

2023
Public Accounts

Year Ended December 31, 2023

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Table of Contents

Letter of Transmittal	1
City Council Remuneration and Expenses	
City Council Remuneration and Expenses	5
Notes to City Council Remuneration and Expenses	7
Board Remuneration and Expenses	9
Notes to Board Remuneration and Expenses	12
Grants	
City of Regina	15
Community and Social Impact Regina	17
Notes to Grants	18
Employee Remuneration	
General Municipal	21
Regina Police Services	66
Regina Exhibition Association Limited	83
Regina Public Library	87
Buffalo Pound Water Treatment Corporation	90
Economic Development Regina	92
Regina Downtown Business Improvement District	93
Regina Warehouse Business Improvement District	94
Community and Social Impact Regina	95
Notes to Employee Remuneration	96
Expenditures	
City of Regina and Police Services	99
The Regina Exhibition Association Limited	110
Regina Public Library	113
Buffalo Pound Water Treatment Corporation	115
Economic Development Regina Inc.	117
Regina Downtown Business Improvement District.....	118
Notes to Expenditures	119

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June 12, 2024

Her Worship the Mayor and Members of Council;

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2023.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District
4. Expenditures – City of Regina, Regina Police Services, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District, and Regina’s Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and provides an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District.

The City of Regina Annual Report, Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina, Regina Downtown Business Improvement District and Regina’s Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2023 actual and budgeted revenues and expenses.

Respectfully submitted,

Kim Krywulak, CPA, CMA
Director, Financial Services

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City Council Remuneration and Expenses

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City Council Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Payee	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Masters, Sandra	163,428	-	-	163,428
Councillors				
Bresciani, Lori	58,793	-	-	58,793
Findura, John	58,793	600	400	59,793
Hawkins, Bob	58,793	-	400	59,193
LeBlanc, Daniel	58,793	600	-	59,393
Mancinelli, Jason	58,793	600	-	59,393
Mohl, Landon	58,793	-	-	58,793
Nelson, Terina	58,793	600	-	59,393
Stadnichuk, Cheryl	58,793	600	840	60,233
Stevens, Andrew	58,793	600	-	59,393
Zachidniak, Shanon	58,793	-	-	58,793

See accompanying notes.

City Council Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Expenses				
Payee	Board Travel & Conferences	Leased Car	Communications	Total Expenses
Mayor				
Masters, Sandra	30,240	15,925	-	46,166
Councillors				
Bresciani, Lori	987	-	437	1,425
Findura, John	1,647	-	215	1,862
Hawkins, Bob	-	-	7,831	7,831
LeBlanc, Daniel	-	-	6,684	6,684
Mancinelli, Jason	4,807	-	83	4,889
Mohl, Landon	-	-	165	165
Nelson, Terina	4,093	-	5,907	10,000
Stadnichuk, Cheryl	4,622	-	975	5,597
Stevens, Andrew	-	-	3,161	3,161
Zachidniak, Shanon	525	-	1,879	2,404

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City business. The per diem rate is \$100 per day.

Note 3

Travel includes all 2023 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of \$10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2023:

Councillor	2023 Expenses
Bresciani, Lori	1,425
Findura, John	1,862
Hawkins, Bob	7,831
LeBlanc, Daniel	6,684
Mancinelli, Jason	4,889
Mohl, Landon	165
Nelson, Terina	10,000
Stadnichuk, Cheryl	5,597
Stevens, Andrew	3,161
Zachidniak, Shanon	2,404

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Note 5

Each Councillor has an annual budget of \$3,800 that covers home and business office services. Home and business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer, office supplies and mobile devices.

The following table summarizes the expenses incurred for each Councillor in 2023:

Councillor	2023 Expenses
Bresciani, Lori	893
Findura, John	2,185
Hawkins, Bob	1,065
LeBlanc, Daniel	3,022
Mancinelli, Jason	646
Mohl, Landon	2,315
Nelson, Terina	3,519
Stadnichuk, Cheryl	1,421
Stevens, Andrew	1,022
Zachidniak, Shanon	1,525

Board Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Board of Police Commissioners		
Bither, Yashu	1,080	4,321
Bresciani, Lori	1,159	5,263
Bushi, Juliet	270	-
Duncan, Katelyn	1,080	4,030
Masters, Sandra	1,076	-
Nelson, Terina	993	3,487
Patton, Patricia	1,080	4,047
Stevens, Andrew	-	-
Yee, Jada	1,080	5,460
Board of Regina Public Library		
Findura, John	880	512
Gavigan, Marjorie	13,200	3,154
Grebinski, Starla	-	15
Hawkins, Robert	320	-
Kobayashi, Cindy	3,480	577
Lerat, Phyllis	-	15
Masters, Sandra	-	512
New, Piper	2,480	1,793
Oni, Olajumoke	2,480	2,014
Quinlan, Sean	-	15

See accompanying notes.

Board Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Romanow, Carly	2,880	549
Yee, Kristi	2,320	1,947
Zankl, Cheryl	5,280	1,913
Board of Buffalo Pound Water Treatment Corporation		
Boots, Ben	20,200	2,223
May, Judy	20,500	394
Posehn, Daryl	18,455	900
Richards, Dave	18,576	632
Ring, Grant	17,248	-
Schoffer, Dale	23,250	1,710
Therault, Jessica	12,093	131
Warsaba, Patricia	15,300	412
Wilson, Pat	13,068	2,005
Board of Regina Exhibition Association Limited		
Bellegarde, Edmund	640	-
Budzak, Ken	600	-
Exner, Kenric	1,120	-
Hill Blaisdell, Rosanne	880	-
Hopson, James	640	-
Malik, Ahmed	1,860	-
Morsky, Wayne	4,080	-

See accompanying notes.

Board Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Board Member	Board Payments	Board Travel & Conferences
Paul, Colina	800	-
Pullar, Collin	720	-
Sinclair, David	640	-
Stephenson, Tiffany	2,400	-
Warner, Catherine	1,860	-

See accompanying notes.

Notes to Board Remuneration and Expenses

For the Year Ended December 31, 2023

(in dollars)

Note 1

Board remuneration and expenses have been reported in accordance with Section 10 of *The Cities Regulations*.

Note 2

Board payments represent amounts paid to Members of the Board for attendance at Board meetings.

Board of Police Commissioners

Board members receive an honorarium of \$90 per month. The honorarium rate where board travel is involved is \$100 per day.

Board of Regina Public Library

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. While the Mayor attends meetings, the Mayor declines receipt of per diem payments.

Board of Buffalo Pound Water Treatment Corporation

The Board as of January 1, 2016 is an independent Board with no representatives from the Cities of Regina or Moose Jaw. The Board is compensated similar to a Crown Investments Corporation Tier 2 for the Board and Committee meetings that they attend.

Board of The Regina Exhibition Association Limited

Board members are paid meeting fees per compensation policy whereas the Board Chair receives \$120 per meeting attended, Committee Chair receives \$100 per meeting attended and other Board Directors are paid \$80 per meeting attended.

Board of Economic Development Regina Inc.

Board members are volunteer and are not paid to attend Board meetings.

Note 3

Board travel includes all 2023 travel and conference expenses incurred by Members of the Board that were funded by the respective Boards whether paid directly to the Members of the Board or on their behalf.

Grants

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Grants - City of Regina
For the Year Ended December 31, 2023
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
101237333 Saskatchewan Ltd. (Broadstreet Property)	-	-	-	246,806	21,771
13095517 Canada Inc. (Parliament Rentals)	-	-	-	81,788	7,215
17 Investments Inc.	-	-	-	90,728	8,003
2201 11th Avenue Properties Ltd.	-	-	-	62,138	5,481
Al Ritchie Community Association Inc.	155,577	37,763	-	1,762	155
All Nations Hope Network Inc.	115,000	-	4,030	-	-
Alliance Pulse Processors Inc.	-	-	-	90,286	7,964
Art Gallery of Regina Inc.	95,174	-	-	-	-
Avana Foundation Inc.	1,285,000	-	-	-	-
Avana Holdings Inc.	(33,220)	-	-	499,115	44,028
Boardwalk Reit Properties Holdings Ltd.	-	-	-	80,173	7,072
Caledonian Curling Club	-	300,000	-	-	-
Carmichael Outreach Incorporated	64,520	-	1,404	5,703	503
Cathedral Area Community Association	50,597	-	-	1,492	132
Community & Social Impact Regina (CSIR)	1,655,000	7,200	-	-	-
Curl Regina Inc.	56,691	-	-	-	-
Economic Development Regina Inc.	1,695,000	-	-	-	-
Grewal, Azaljot Singh	53,413	-	-	-	-
Growing Young Movers (GYM) Youth Development Inc.	50,000	-	-	-	-
Heritage Community Association Inc.	143,141	39,857	-	-	-
Heritage Regina	50,000	-	-	-	-
Mackenzie Art Gallery Inc.	308,000	-	-	185,615	16,374
Mobile Crisis Services Inc.	137,714	-	3,144	473	42
Monogram BT Holdings Ltd.	-	-	-	91,313	8,055
Mounted Police Heritage Centre	82,964	-	-	429,432	37,881
National Affordable Housing Corporation (NAHC)	688,500	-	-	-	-
New Dance Horizons Inc.	51,923	-	-	-	-
Newo Yotina Friendship Centre Inc.	167,000	-	1,325	-	-
North Central Community Association Inc.	96,021	-	-	-	-
North East Community Association Inc.	109,991	-	-	-	-
On Cue Performance Hub Incorporated	70,350	-	-	-	-

See accompanying notes.

Grants - City of Regina
For the Year Ended December 31, 2023
(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Provincial Capital Commission	2,719,000	-	-	-	-
Queen City Eastview Community Association Inc.	150,997	-	-	1,227	108
Rainbow Youth Centre Inc.	88,671	-	316	-	-
Regina & District Food Bank Inc.	130,000	70,000	-	52,517	4,633
Regina Airport Authority	-	-	-	313,033	27,614
Regina Downtown Business Improvement District (RDBID)	346,540	-	-	-	-
Regina Early Learning Centre Inc.	52,121	-	-	22,729	2,005
Regina Education & Action On Child Hunger (REACH)	95,142	-	-	-	-
Regina Exhibition Association Limited (REAL)	2,881,790	-	-	-	-
Regina Folk Festival Inc.	69,000	-	-	-	-
Regina Humane Society Inc.	1,037,532	-	-	36,613	3,230
Regina Indian Community Awareness Inc.	53,000	-	-	-	-
Regina Multicultural Council	63,788	-	-	-	-
Regina Senior Citizens Centre Inc.	136,300	-	-	-	-
Regina Symphony Orchestra Inc.	145,874	-	-	-	-
Regina Treaty/Status Indian Services, Inc.	1,074,000	542,865	-	-	-
Saskatchewan Games Council Inc.	110,000	-	-	-	-
Saskatchewan Science Centre Inc.	175,000	-	-	171,562	15,134
Silver Sage Holdings Ltd.	615,000	-	-	13,401	1,182
Sofia House Inc.	74,082	-	1,008	-	-
South Zone Recreation Board Inc.	5,476	-	-	55,407	4,888
Street Worker's Advocacy Project Regina Inc.	81,500	-	-	-	-
The Circle Project Association Inc.	45,000	-	-	18,936	1,670
The Globe Theatre Society	2,022,303	-	-	40,618	3,583
The Regina Plains Museum Inc. dba Civic Museum of Regina	70,000	-	-	-	-
Theatre Regina Inc.	17,000	-	-	32,281	2,848
Viterra Inc.	-	-	-	97,681	8,617
Williston-BT Holdings Ltd.	-	-	-	189,544	16,720
The Young Women's Christian Association of Regina (YWCA)	116,000	-	3,900	25,035	2,208

See accompanying notes.

Grants - Community and Social Impact Regina

For the Year Ended December 31, 2023

(in dollars)

Name	Operating/ Capital	Subsidized Rent	Transit Subsidies	General Municipal	Library
Regina Downtown Business Improvement District (RDBID)	800,000	-	-	-	-

Notes to Grants

For the Year Ended December 31, 2023

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina and other entities to organizations or individuals of \$50,000 or greater.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City. Negative balance may occur due to refunds by organizations resulting to non-compliance with the program.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement and the tax exemption amounts disclosed represent both the municipal and library portion of the taxes forgiven. For the year 2023, there were no tax abatements for General Municipal or Library.

Employee Remuneration

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Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	87,594	-
Acapuyan, Sheryl	Financial Reporting Advisor II	111,217	-
Aceron, Glen S.	Paratransit Clerk	58,120	-
Achint, Hanish K.	Bus Operator	55,092	-
Ackerman, Amber	Deputy City Clerk	138,714	1,950
Ackley, Chris	Heavy Duty Mechanic Apprentice - Year 2	56,350	400
Adam, Carl D.	Firefighter	132,510	-
Adam, Derek M.	Specialist - Waste Minimization	89,880	-
Adeel, Faizan	Bus Operator	67,321	-
Adegbola, Oluwatobi	Business Systems Analyst	68,840	-
Adegeye, Adefemi O.	Senior City Planner	110,452	-
Aebig, Cory	Supervisor, Field Operations	118,904	-
Agarwal, Vikash K.	Business Performance Consultant	100,909	-
Agbedahunsi, Oladunni	Human Resources Business Partner	80,221	3,993
Agbomedarho, Philip O.	Business Intelligence Administrator	87,021	-
Agha, Amir A.	Senior Engineer	123,693	-
Agha, Raheela	Coordinator, Corporate Payment System	98,054	3
Agnew, Scott A.	Journeyman - Mechanic	83,038	400
Agustin, Jayco Mark M.	Bus Operator	52,544	-
Ahluwalia, Puneet	Bus Operator	96,863	-
Ahmad, Rameez	Assistant Property Assessor	55,897	-
Ahmed, Abdel Bagi O.	Bus Operator	74,138	-
Aird, Janet	Director, Water, Waste and Environment	146,474	2,305
Akinade, Aderonke A.	Payroll Officer II	66,912	-
Akon, Akon	Technologist II	69,068	-
Alarcon, Ian Angelo Q.	Senior Engineer	119,842	-
Aldcorn, Shayla D.	Financial Operational Administrator	63,106	-
Alejandria, Joseph A.	Senior Engineer	120,575	-
Alejandria, Richard H.	Geospatial Technician	67,681	-
Alexander, Breanna L.	Cleaner - City Hall	50,566	-
Allin, Robert	Bus Operator	75,906	-
Althouse, Michael N.	Solution Analyst II	57,716	-
Altrogge, Jordan D.	Firefighter	125,647	-
Ambrosia, Nives	Senior Engineer	110,844	-
Amin, Khaled	Project Engineer	103,800	-
Amyotte, Jason W.	Tire Repairperson	57,750	-
Amyotte, Nancy A.	Senior Human Resources Advisor	134,797	-
Anderson, Aaron L.	Emergency Preparedness Specialist	137,206	-
Anderson, Brad	Bus Operator	66,509	-
Anderson, Derek M.	Journeyman - Industrial Mechanic	98,968	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Jeff	Firefighter	130,461	-
Anderson, Justin	Engineering Assistant III	64,512	-
Anderson, Kevin K.	Bus Operator	82,974	-
Anderson, Loreen R.	Community Consultant	75,833	-
Anderson, Michael	Trades 1 - Emergency Services Unit	103,037	-
Anderson, Nicol L.	City Manager	297,173	9,385
Anderson, Robert	Inventory Controller	75,426	-
Anderson, Tim	Coordinator, Facilities Services	113,066	-
Anderson, Tim C.	Casual Labourer	59,131	-
Antochow, Gordon J.	Supervisor, Field Operations	93,186	-
Antonick, Cory M.	Crew Lead, Roadway Operations	73,363	-
Aportadera, Allen B.	Irrigation Worker II	68,864	-
Araujo, Frederico M.	Construction Management Specialist	72,342	-
Arceno, Ernesto	Bus Operator	110,226	-
Archibald, Tanys	Accounting Clerk V	60,142	-
Armer, Emily Y.	Public Engagement Strategist	86,444	-
Armstrong, Aimee L.	Payroll Officer II	71,745	-
Arnold, Shay-Lynn	Cemetery Clerk	55,130	-
Arsenault, Mitchell S.	Firefighter	123,962	-
Arsenault, Roger	Captain	159,854	-
Arsenault, Simon	Senior Captain	66,864	81,049
Arzab, Michael A.	Facilities Operator I	60,587	-
Asante, James K.	Crew Lead-Water and Sewer Construction	94,925	-
Aschenbrener, Jordan M.	Mechanical Helper- Preventative Maintenance	54,687	-
Aspen, Blaine	Maintenance Operator	81,000	-
Atchison, Chrystal L.	Legal Counsel	142,270	-
Aubichon, Catlin C.	Water and Sewer Construction Pipelayer	60,914	-
Austin, Van G.	Coordinator, Property Tax and Admin	93,912	-
Austring, Don	Senior Captain	175,988	-
Babalola, Olufunke A.	Coordinator, Financial and Business Support	66,491	-
Babcock, Bradley T.	Bridge Inspector Engineer	129,392	-
Bach, Austin W.	Sewerjet/Hydrovac Operator	85,563	-
Bachinsky, Christine J.	Coordinator, Parks and Recreation Planning	90,661	-
Bade, Aileen L.	Technology Partner	98,116	-
Baer, Magnus J.	Casual Labourer	54,636	-
Baht, Jason G.	Firefighter	99,224	-
Baht, Starla M.	Customer Service Representative II	56,594	-
Baier, Tammy R.	Coordinator, Business System Administration	113,360	-
Bailey, James J.	Irrigation Worker II	64,112	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Baillargeon, Lee A.	Training Captain	147,037	-
Bajpai, Atish	Project Engineer	108,028	-
Baker, Barry	Skilled Labourer	59,311	-
Baker, Dean K.	Journeyman - Electrician	88,862	-
Baker, Wyatt J.	Senior Engineer	118,992	-
Ballis, Alexander T.	Property Assessor	93,939	-
Balysky, Shawn P.	Equipment Operator III	81,594	-
Banin, Jacob A.	Crew Lead, Landfill	78,500	-
Banin, Jason	Trades Coordinator	104,294	-
Banin, Justin J.	Crew Lead-Water and Sewer Construction	75,477	-
Baniulis, Alicia E.	Policy Analyst	97,971	-
Banks, Corey K.	Skilled Labourer	82,156	-
Bansah, Gloria	Project Engineer	107,697	-
Baragar, Adam S.	Coordinator, Facilities Maintenance Program	110,504	-
Barber, Dallas J.	Waste Diversion Officer	65,417	-
Barclay, Robyn Maureen H.	Coordinator, Cultural Development	100,640	-
Barnaby, Audrey	Records Administration Clerk	56,021	-
Barnes, Gary V.	Utilityperson II	54,077	25
Barnsley, Chase W.	Skilled Labourer	90,149	-
Barth, Brett	Firefighter	123,997	-
Bartley, Shawn R.	Crew Lead, Roadway Operations	69,820	-
Barton, Elvira	Coordinator, Furniture, Fixtures and Equipment	93,998	-
Basco, Aileen M.	Financial Reporting Advisor II	105,929	-
Bashir, Shahzad	Bus Operator	67,643	-
Bashutski, Warren M.	Firefighter	124,098	-
Bata, Dante C.	Bus Operator	110,131	-
Bates, Austin R.	Firefighter	124,393	-
Bateson, Graham P.	Coordinator, Water and Sewer Programming	102,760	-
Baumann, Lynn	Weigh Scale Attendant II	62,045	-
Baumgart, Michelle L.	Bus Operator	62,295	-
Bautista, Rizalito A.	Project Engineer	107,526	-
Beaton, Boyd	Manager, Facilities Operations	125,614	1,950
Beatty, Brian	Supervisor, Field Operations	106,235	-
Beatty, Raymond V.	Casual Labourer	73,579	-
Beaudin, Loni J.	Human Resources Business Partner	64,234	-
Beaulieu, Larry J.	Supervisor, Central Stores, Salvage and Fuel	104,603	-
Bechthold, Andrew W.	Equipment Operator III	72,674	-
Bechtold, Brayden	Customer Service Representative II	70,063	-
Belanger, Dylan R.	Facilities Operator I	61,233	-
Belcourt, Nicholas	Utilityperson	61,323	-
Bell, Carey	Tax Exemption Analyst	86,424	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bell, Cy	Skilled Labourer	68,528	-
Bellegarde, Bradley D.	Cultural Diversity and Indigenous Relations Advisor	50,707	-
Bellegarde, Peter D.	Captain	162,781	-
Bells, Brad N.	Director, Transit and Fleet	183,733	2,600
Belof, Jordan S.	Casual Labourer	62,839	-
Benna-Stewart, Linette L.	Bus Operator	69,619	-
Benning, Kirby	Captain	160,718	-
Benson, Alex L.	Firefighter	118,669	-
Benson, Dennis A.	Fire Inspector	147,341	-
Berezowski, Derek	Coordinator, Fleet Capital Program	89,901	-
Bergen, Spence	Engineering Assistant III	65,444	-
Bernakevitch, Paul C.	Firefighter	128,818	-
Bernreuther, Desirae L.	Communications Consultant	90,663	-
Berthelette, Dennis E.	Utilityperson II	57,581	25
Besinque, Alex	Coordinator, Transit and Fleet Maintenance	108,634	-
Bezborotko, Brian W.	Irrigation Worker II	56,522	-
Bharthi, Anukaranjit K.	Engineer	55,153	-
Bharucha, Krishna S.	Technologist	58,247	-
Bhavsar, Gautamkumar R.	Bus Operator	76,833	-
Bhuiyan, Md Imteaz F.	Manager, Engineering Design Solutions	105,711	1,575
Bialobzyski, Mark A.	Supervisor, Mechanical and Plumbing Inspections	107,541	-
Bien, Tyler W.	Manager, Sweeping and Alleys	130,662	7,301
Bigler, Hugh J.	Electrical/Instrumentation Journeyman	107,232	-
Binsfeld, Tyson N.	Community Consultant	76,338	-
Bird, Charles E.	Bus Operator	66,382	-
Bird, Henry	Casual Labourer	59,345	-
Bird, Robyn A.	Manager, Divisional Business Support	120,984	2,050
Birley, Cordell C.	Business Solutions Specialist	77,340	-
Bissett, Jacob D.	Crew Lead-Water and Sewer Construction	111,015	-
Bistretzan, Joel A.	Casual Labourer	50,767	-
Black, Trevor	Manager, Budget and Long-term Financial Planning	134,843	-
Blanchette, Adam L.	Lead Hand	93,825	25
Blashill, Jason E.	Utilityperson	50,539	-
Blondeau, Dustin	Facilities Operator I	67,410	-
Blondeau, Jason W.	Bus Operator	66,791	-
Blondeau, Kenneth A.	Bus Operator	67,756	-
Blyth, Cindy A.	Accounting Clerk V	60,897	-
Boan, Susan	Human Resources Consultant	113,953	-
Boha, Brandy N.	Technologist II	74,574	1,501
Boha, Brett A.	Firefighter	109,779	-
Bolen, Daryl	Maintenance Person	34,099	42,954

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bolen, Jeffrey	Crew Lead - Traffic Electrical	94,391	-
Bond, Bryce	Firefighter	125,527	-
Bondy, Terrence A.	Truck Driver - Sewer and Water	77,529	-
Bonish, Dane M.	Firefighter	99,762	-
Booth, Douglas W.	Field Services Representative	98,553	-
Bork, Brad	Firefighter	133,756	-
Bosgoed, Chad W.	Senior Engineer	94,263	-
Bot, Rony H.	Field Services Representative	76,904	-
Botkin, Helen J.	Facilities Project Consultant	109,414	-
Botkin, Stephen J.	Engineering Assistant III	65,387	-
Boudreau, Donnell	Equipment Operator IV	97,161	-
Bourdin, Kymberly	Communications Consultant	86,300	-
Bourret, Jeffrey M.	Firefighter	130,132	-
Boutin, Matthew	Firefighter	136,915	-
Bowles, Lawren K.	Firefighter	127,730	-
Boychuk, Marianne L.	Captain	102,432	14,492
Boyko, Kevin B.	Bus Operator	100,657	-
Brailean, Linda	Coordinator, Parking Services	94,317	-
Brakefield, Ryan R.	Technology Partner	102,984	-
Brass, David A.	Supervisor, Field Operations	45,215	9,768
Braziuniene, Regina	Accounting Clerk VI	50,517	-
Bresselaar, Stacey L.	Permit Services Representative	72,072	-
Brewer, Jordan	Utilityperson II	60,628	-
Brezinski, Dwain	Bus Operator	80,091	-
Briere, Steven J.	Utilityperson II	56,709	25
Brockwell, Ray	Skilled Labourer	64,364	-
Brodth, Michael J.	Traffic Signals Systems Analyst	77,876	-
Brossart, Justin S.	Caretaker II	53,738	-
Brotzel, Tanner J.	Firefighter	129,730	-
Brown, Austin J.	Firefighter	122,427	-
Brown, Connor S.	Firefighter	86,912	-
Brown, Davis T.	Firefighter	127,736	-
Brown, Geoff G.	Manager, Corporate Asset Management	146,406	2,258
Brown, Royce	Water Attendant	60,112	-
Brown, Tod M.	Captain	73,400	83,220
Bryant, Adam J.	Senior Engineer	138,304	-
Bryden, Deborah	Deputy City Manager, City Planning and Community Development	245,316	3,900
Bubley, Melissa	Crew Lead - Traffic Operations	81,040	-
Bubnick, Juniper A.	Solution Analyst III	67,711	-
Buch, Landon M.	Firefighter	86,849	-
Buchan, Brad	Firefighter	143,013	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Buckoski, James C.	Casual Labourer	51,312	-
Buendia, Felma D.	Historical Info and Preservation Supervisor	55,807	-
Buffalo, Stan I.	Saw Operator - Concrete Services	67,767	-
Bunic Ivankovic, Dragica	Benefit Specialist	68,668	-
Burley, Gerald M.	Equipment Operator III	72,692	-
Burns, Maria L.	Manager, Client Services and Labour Relations	150,184	1,950
Burntack, Jeffrey W.	Firefighter	134,560	-
Butler, Melissa D.	Planning and Performance Consultant	58,035	2,015
Bzdel, Shauna L.	Director, Land, Real Estate and Facilities	180,055	6,132
Bzdell, Anthony G.	Bus Operator	81,966	-
Cabaluna, Chris	Building Official I	58,392	-
Cabylis, Tyler D.	Firefighter	119,950	-
Cameron, Richard A.	Journeyman - Carpenter	79,314	-
Cameron, Rorey	Sign Shop Worker	58,978	-
Cameron, Zakary	Facilities Operator I	59,497	-
Campbell, Alan	Casual Labourer	52,551	-
Campbell, Bruce M.	City Hall Building Operator	59,376	-
Campbell, Chris B.	Manager, Roadways Capital Operations	131,294	1,950
Campbell, Randy M.	Equipment Operator IV	81,524	-
Campbell, Todd G.	Journeyman - Mechanic	100,543	400
Cantello, Ian D.	Transportation Master Plan Coordinator	97,164	-
Cardinal, Beverly C.	Coordinator, Indigenous Engagement	103,205	-
Carey, Christopher J.	Casual Labourer	58,647	-
Carey, Ronald	Facilities Operator I	62,713	-
Carleton, Colin A.	Firefighter	129,013	-
Carlston, Kevin C.	Crew Lead- Water Supply Maintenance	106,618	-
Carlston, Rick J.	Equipment Coordinator	68,060	-
Carrick, Sheena M.	Corporate Budget Consultant	84,016	-
Carson, Derek	Firefighter	124,751	-
Carter, Tyler H.	Firefighter	127,773	-
Carteri, Jason R.	Firefighter	130,336	-
Cassell, Ashley A.	Office Administrator	66,227	-
Castillo, John	Bus Operator	51,831	-
Cavers, Douglas E.	Business Performance Consultant	124,384	1,950
Cedar, Kyle M.	Fleet Training Officer	92,217	-
Cesselli, Cory R.	Facilities Operator I	58,413	-
Chahal, Gurjinder S.	Bus Operator	102,005	-
Chalifour, Rodrigue D.	Coordinator, Purchasing	101,719	-
Chalupiak, Jeremy K.	Building Official II	76,412	-
Chambers, Evan W.	Firefighter	130,795	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chandler, Michael R.	Mechanical Inspector	86,648	-
Chapman, Kyle	Assistant Property Assessor	57,214	-
Charko, Reid S.	Engineering Assistant III	64,835	-
Charolia, Alif M.	Bus Operator	57,605	972
Chawla, Robin	Human Resources Consultant and Supervisor	112,145	-
Chen, Fengyan R.	Coordinator, Financial and Business Support	76,710	-
Cherneski, Chad P.	Firefighter	120,197	-
Chernick, Glenn	Forestry Technician	68,596	-
Cherwinski, Andrew C.	Facilities Operator I	63,926	-
Cherwinski, Nicholas B.	Tradesperson I	57,178	-
Chesterton, Michael L.	Programmer Analyst II	58,814	-
Chevalier, Renee M.	Senior Engineer	129,528	-
Cheveldeoff, Katherine L.	Bylaw Enforcement Officer III	77,263	-
Chillog, Michael G.	Firefighter	135,031	-
Chomos, Geoff	Manager, Business Solutions	138,874	1,950
Choquette, Tyler S.	Firefighter	122,785	-
Chorney, Ken	Lieutenant	149,231	-
Chowdhury, Asma	Corporate Asset Management Analyst	60,662	-
Christianson, April D.	Accounting Clerk VI	63,953	-
Christodouloulis, Athanasios	Corporate Asset Management Analyst	86,694	-
Cichocki, Aaron P.	Firefighter	132,404	-
Cifuentes, Brendon J.	Skilled Labourer	63,554	-
Cifuentes, Nicholas A.	Equipment Operator III	73,939	-
Clappison, Michael D.	Casual Labourer	62,204	-
Clarke, Brian	Digital Information Architect	140,653	-
Clarke, Dave	Captain	158,484	-
Clemmensen, Aaron	Skilled Labourer	65,907	-
Clifford, Christine	Senior Legal Counsel	163,911	-
Coffey, Fred	Business Performance Consultant	88,788	-
Cole, Jessee R.	Privacy and Freedom of Information Officer	58,560	-
Coleman, Kalvin D.	Human Resources Consultant	112,801	-
Comfort, Paul J.	Captain	157,120	-
Comrie, Kelten J.	Manager, Building Standards and Inspections	134,244	1,800
Condon, Derek	Hydrant Repairperson	73,467	-
Cook, Chelsea F.	Journeyperson Apprentice Year 2	74,980	25
Coolen, Ann M.	Paratransit Clerk	70,225	-
Cooney, Deborah C.	Coordinator, Corporate Payment System	59,898	48,042
Cooper, Graham N.	Bus Operator	70,900	-
Cooper, Kelly G.	Crew Lead - Grade Finisher	78,231	-
Cooper, Riley K.	Firefighter	99,741	-
Cooper, Tyler C.	Cemeterian II	61,139	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Corley, Michael C.	Bus Operator	108,230	-
Corpuz, Nicole Weslie A.	Caretaker I	63,393	-
Cotcher, Michael D.	Senior City Planner	109,521	-
Coulson, John E.	Facilities Operator I	53,368	-
Couronne, Lacey J.	Senior Purchasing Agent	57,152	4,770
Cowman, Benjamin P.	Licensing Coordinator	89,605	-
Craiggen, Cory D.	Lieutenant	159,455	-
Crook, Cyrus A.	Senior Engineer	123,276	-
Cross, Jennifer L.	Manager, Servicing and Infrastructure Approval	129,291	1,950
Crowe, Curtis	Equipment Operator II	66,843	-
Crozon, Kayla D.	Property Assessment Clerk	53,674	-
Csoke, Sidney	Bus Operator	66,673	-
Cumming, Terrance L.	Property Assessor	87,376	-
Cunningham, Ryan J.	Bus Operator	75,189	-
Currie, Landon D.	Skilled Labourer	70,964	-
Curry, Chris	Senior Captain	161,782	-
Cushicondor, Hebly S.	Engineer	87,145	-
Cyr, Justin J.	Casual Labourer	68,348	-
Cyr, Victoria L.	Legal Assistant	63,651	-
Dagenais, Anthony D.	Crew Lead, Heavy Equipment	107,322	-
Dagenais, Jean-Yves A.	Crew Lead - Cold Planer	96,915	-
Daku, Kevin P.	Firefighter	119,717	-
Dann, Jason A.	Water and Sewer Construction Pipelayer	73,427	-
Daradich, Janine R.	Manager, Planning and Partnerships	145,298	1,950
Daramola, Ajibade S.	Senior Cybersecurity Specialist	83,062	-
Darapiza, Ramon M.	Field Services Representative	81,883	-
Daschner, Kurtis	Irrigation Worker II	59,521	-
Davies Geisel, Kerri-Lee	Market Research Analyst	81,294	-
Davies, Scott	Lieutenant	142,685	-
Davies, Vanessa R.	Service Coordinator	87,995	-
Davis, Kris J.	Coordinator, Transit and Fleet Maintenance	100,515	25
Dawson, Autumn D.	Director, Planning and Development Services	150,572	2,600
Dawson, Dillon J.	Firefighter	95,609	-
Day, Keith H.	Firefighter	120,077	-
Dayman, Devin T.	Technologist	50,448	3,060
De Gennaro, Lacey D.	Building Official III	81,738	-
De Waal, Eric A.	Director, City Centre and Community Standards	125,637	1,500
Debert, Jaxon K.	Firefighter	108,507	-
Debia, Keneni M.	Project Engineer	96,970	-
Decker, Tracey A.	Coordinator, Development Control Officer	74,498	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Deener, Shelly A.	Building Official I	71,799	-
Deiana, Marco	Manager, Workplace Health and Safety	146,488	1,950
Dela Pena, Allan A.	Utilityperson II	62,783	25
Delmaire, Marcus	Bus Operator	71,042	-
Delorme, Nolan B.	Water and Sewer Construction Pipelayer	109,316	-
Demery, Dwight C.	Casual Labourer	64,273	-
Demyen, Alyssa M.	Law Office Administrator	71,000	-
Demyen, Kaylyn M.	Administrative Associate	54,010	-
Dent, Sharon D.	Claims Investigator	86,113	-
Depaulo, Patrick C.	Firefighter	124,934	-
Derin, Brant	Journey person Body Repair person	78,527	25
Derkacz, Judy L.	Coordinator, Business System Administration	29,592	45,921
Derkitt, William E.	Facilities Operator I	58,597	-
Derkson, Lyle	Fire Inspector	141,549	-
Dermody, Brody L.	Greenskeeper	59,804	-
Deroose, Sidney J.	Crew Lead II, Landscape	103,928	-
Deroose, Ty C.	Equipment Operator IV	85,603	-
Desjardins, Marissa S.	Parking Services Officer	63,898	-
Desjarlais, Lyle	Equipment Operator III	66,204	-
Desnomie, Leo J.	Crew Lead - Mudjacking	77,175	-
Desnomie, Samantha R.	Clerk Typist V	51,442	-
Despins, Samantha	Revenue and Service Clerk	63,875	-
DesRochers, Lindsay D.	Community Inclusion Advisor	76,556	-
Detillieux, Dana P.	Firefighter	82,103	-
Dezotell, Chrisandra A.	Coordinator, Sport Facilities and Partnerships	111,502	-
Dhar, Akshi	Technology Partner	103,205	-
Dheilly, Richard	Training Captain	147,457	-
Dhungana, Bineet	Financial Business Partner	76,420	5,886
Dickson, Abiye O.	Manager, Financial Analysis and Support	97,400	13,432
Didowycz, Matthew J.	Firefighter	138,291	-
Diebel, Warren L.	Casual Labourer	65,066	-
Difuntorum, John Q.	Coordinator, Business Services Administration	53,481	9,285
Digney, Kevin D.	Assistant Chief - Operations	163,785	1,950
Dillon, James M.	Assistant Operator	69,954	-
Dimen, Garth W.	Firefighter	135,258	-
Dinsmore, Andrew	Strategic Communications Advisor	77,864	-
Dirk, Tia R.	Traffic Detours/Restrictions Controller	62,849	-
Discombe, Kieran A.	Traffic Signal Control Technician	74,071	-
Dizon, Joy Ann C.	Revenue and Service Clerk	51,445	-
Docherty, Colin J.	Supervisor, Field Operations	56,075	43,367
Dodd, Ashley K.	Legal Counsel	140,576	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dodd, Brian S.	Skilled Labourer	66,260	-
Doka, Corey	Supervisor of Urban Forestry	86,681	-
Dolff, Randy	Journey person - Mechanic	39,044	36,281
Domokos, Gary	Equipment Operator III	56,945	7,651
Domoney, Courtney M.	Coordinator, Community and Inclusion Recreation Programs	83,748	-
Domoslai, Tim R.	Centre Administrator - NBCAC	79,383	-
Donaldson, Juanita	Coordinator, Accounting Services	113,635	-
Donauer, Ryan A.	Semi Skilled Labourer	56,097	-
Donda, Bryon K.	Crew Lead, Roadway Operations	83,808	-
Doney, Kurtis	Deputy City Manager, City Operations	202,112	3,310
Dowling, Sheri L.	Administrative Support	56,447	-
Downie, Holly T.	Print Services Representative	61,296	-
Downing, Larry W.	Transit Fleet Partsperson	70,441	25
Doyle, Noeleen B.	Property Revenue Clerk	56,482	-
Drackett, Dan G.	Firefighter	138,162	-
Drake, Eric J.	Facilities Operator I	74,551	-
Dreger, Aaron	Assistant Chief, Education and Training	140,704	4,575
Dreger, Sydney E.	Project Engineer	91,718	-
Dreher, Robert	Cemeterian II	64,332	-
Dribnenki, Steven P.	Legal Counsel	146,489	-
Drimmie, Zoey	City Planner II	52,619	-
Drozda, Mitchell	Firefighter	58,570	-
Drumm, Kaelyn M.	Lifeguard/Instructor II	51,516	100
Dubasov, Ruth A.	Paratransit Clerk	70,814	-
Duchak, Shay R.	Firefighter	109,424	-
Duden-Isaac, Amanda	Crew Lead I, Parks Maintenance	52,221	-
Duesterbeck, Bradley D.	Crew Lead - Grade Finisher	76,906	-
Dugas, Rachel A.	Scheduling Officer	62,044	-
Dulmage, Terry A.	Equipment Operator III	70,089	-
Dumais, Richard T.	Bus Operator	80,381	-
Dundas, Jason C.	Captain	164,033	-
Dunn, Tammy L.	Fleet Maintenance Service Advisor	67,173	-
Duperreault, Chance D.	Fire Inspector	147,861	-
Dupuis, Dawson G.	Tradesperson I	55,743	-
Dusyk, John R.	Accountant I	68,329	-
Dwyer, Brennan R.	Facilities Operator I	64,142	-
Dwyer, Joseph D.	Senior Greenskeeper	69,205	-
Dyck, Kendall A.	Senior Utility Billing Officer	65,360	-
Dyck, Randall J.	Firefighter	141,238	-
Dykstra, Bradley C.	Journey person - Mechanic	57,469	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ear, Calvin C.	Financial Business Partner	124,405	473
Earnshaw, Spencer F.	Journeyman - Industrial Mechanic	123,474	-
Eashappie, Macy T.	Traffic Detours/Restrictions Controller	82,510	-
Eaton, Bryden J.	Trades I-Sewer Services	64,707	-
Eberle, Allan A.	Skilled Labourer	67,652	-
Ede, Michael K.	Manager, Roadways Maintenance Operations	50,051	750
Edwards, Bill G.	Crew Lead I, Parks Maintenance	63,420	-
Eirich, Russell	Manager, Open Space Services	139,578	1,950
Eisler, Chris K.	Skilled Labourer	62,723	-
Eisler, Ryan T.	Firefighter	135,649	-
Eisnor, Brendan	Firefighter	128,040	-
Ekes, Stephanie	Revenue and Service Clerk	54,848	-
Ekisola, Omotola	Administrative Support	50,164	-
Elek, Jaclyn L.	Skilled Labourer	58,160	-
Elliott, Trevor G.	Firefighter	94,453	-
Ellis, Cheryl L.	Coordinator, Computer and Financial Systems	80,604	-
Ellis, Colin O.	Technology Partner	103,210	-
Elsaesser, Brent D.	Community Consultant	75,859	-
Empey, Roger A.	Equipment Operator III	65,508	-
Enriquez, Gloria B.	Coordinator, Revenue Services Accounting	95,256	-
Erdelyan, Shawn	Equipment Operator IV	89,776	-
Erickson, Barry	Arborist	33,121	32,690
Escobedo, Leila C.	Human Resources Associate	66,447	-
Eskra, Alexandra M.	Human Resources Business Partner	94,949	-
Esplen, Taylor J.	Firefighter	58,582	-
Essey, Jonathan W.	Asphalt Plant Operator	74,775	-
Estin, Paula-Jayne J.	Engineering Assistant III	63,306	-
Estrella, Francis G.	Bus Operator	70,029	-
Euraoba, Winson C.	City Hall Building Operator	71,949	-
Euteneier, Mark M.	Solid Waste Truck Operator	62,072	-
Eva, Justin	Supervisor of Equipment and Maintenance	100,205	25
Evans, Kerry L.	Property Revenue Clerk	52,973	-
Ewanishin, Pamela A.	Coordinator, Development	93,235	-
Ewart, Ryan S.	Building Official II	73,294	-
Ewasienko, Chad A.	Bus Operator	69,592	-
Faber, Jared M.	Project Engineer	85,926	-
Fafard, Carolyn J.	Process and Performance Consultant	107,289	-
Fagan, Peter	Coordinator, Water and Sewer	98,568	-
Fahlman, Curtis A.	Firefighter	130,380	-
Fairbairn, Steven E.	Firefighter	96,961	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Farmer, Kayla M.	Business Performance Consultant	87,348	-
Farooq, Rana M.	Geospatial Technician	63,640	-
Farrell, Shannon L.	Coordinator, Purchasing	114,131	-
Favel, Karen R.	Administrative Assistant	65,306	-
Fawcett, Robert J.	Facilities Operator I	62,254	-
Fayant, Curtis R.	Casual Labourer	50,274	-
Fayant, Marlowe	Foreperson, Facilities Operations	82,463	-
Fayant, Timothy	Crew Lead I, Parks Maintenance	65,002	-
Felix, Joseph A.	Firefighter	136,753	-
Felix, Paul S.	Firefighter	95,699	-
Fendelet, Derek	Journeyman Transit	93,290	25
Fenton, Debbie P.	Bus Operator	74,040	-
Fenton, Jeremy J.	Senior City Planner	109,907	-
Ferch, Braeden R.	Firefighter	80,297	-
Ferguson, Damian J.	Equipment Operator III	66,589	-
Ferrer, Elmer C.	Bus Operator	52,267	-
Fetch, Matthew K.	Firefighter	83,104	-
Fettes, Deborah	Neighbourhood Centre Programmer	71,968	-
Fidek, Lynsee A.	Senior Assessment Appraiser	92,011	-
Finch, Cory	Captain	157,788	-
Fiorante, Antonio	Electrical/Instrumentation Journeyman	107,855	-
Fischer, Michael S.	Warehouse Associate I	60,683	-
Fisher, Calvin J.	Firefighter	130,483	-
Fisher, Trevor	Supervisor, Field Operations	136,038	-
Fitch, Rowland E.	Crew Lead, Mains and Valves	67,695	-
Flamont, Sherry L.	Crew Lead I, Parks Maintenance	52,344	-
Fleming, Brady J.	Casual Labourer	52,287	-
Florek, Kelly A.	Supervisor, Development Services	95,051	-
Fluter, Darcy	Skilled Labourer	78,407	-
Fong, Jason A.	Transportation Services Officer	100,663	-
Forsberg, Kristen	Bylaw Enforcement Officer II	72,486	-
Forsythe, Krista L.	Quality Assurance Coordinator	95,882	-
Forsythe, Rory A.	Journeyman - Mechanic Light	81,945	1,749
Forsythe, Stephen	Crew Lead - Solid Waste Collection	74,616	-
Fortier, Cody A.	Building and Yard Maintenance Operator	60,960	-
Fortin, Danielle L.	Senior Engineer	122,548	-
Foster, Jane L.	Technology Partner	97,243	-
Fougere, Kyla R.	Health and Wellness Specialist	72,901	-
Fox, Darren R.	CCTV Sewer Camera Operator	59,950	-
Fox, Sean D.	Lead Operator	89,671	-
Francis, Stephen S.	Bus Operator	84,933	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Frank, Erica A.	Coordinator, Business Services	92,689	-
Frankiewicz, Stephen	Hydrant Specialist	83,792	-
Frazer, Nathan	Technologist II	73,537	-
Freed, Trevor L.	Casual Labourer	64,146	-
Freeland, Mathew J.	Skilled Labourer	58,172	-
Frei, Todd M.	Firefighter	132,575	-
French, John P.	Utilityperson II	62,160	25
Friesen, James D.	Firefighter	132,911	-
Friesen, Jeret L.	Firefighter	138,178	-
Froehlich, Cindy	Manager, Divisional Business Support	82,690	1,388
Froehlich, Laine M.	Manager, Program Development and Delivery	98,787	-
Froehlich, Ryan	Coordinator, Construction Programming	93,100	-
Frohlick, Dan	Equipment Operator III	95,952	-
Frost, Brenton W.	Casual Labourer	61,253	-
Fu, Zhongzheng	Engineer	68,658	-
Fuchs, Alex E.	Firefighter	125,346	-
Furtak, Ewelina	Journeyman Apprentice Year 3	59,533	25
Gabel, Glen	Human Resources Consultant	80,955	-
Gaber, Steve W.	Casual Labourer	56,767	-
Gaber, Tyler D.	Firefighter	107,481	-
Gabora, Jeff S.	Crew Lead - Traffic Operations	61,693	-
Gaditano, Christian U.	End Point Management Specialist	86,464	-
Gaetz, D. Dawn	Team Lead, Geospatial Services	86,542	-
Gailing, Shawn R.	Equipment Operator III	66,086	-
Gainda, Sukhwinder S.	Bus Operator	97,069	-
Gall, Christopher G.	Crew Lead, Heavy Truck	89,290	-
Gallenger, Trevor J.	Firefighter	136,113	-
Gao, Xiaoya	Financial Admin Business Systems Analyst	74,418	-
Gardner, Kerry	Training Captain	147,540	-
Garratt, Rachael E.	Lifeguard/Instructor II	51,087	100
Gartner, Jeff D.	Training Captain	146,230	-
Garzona, Nestor R.	Bus Operator	65,511	-
Gaudet, Kenny D.	Coordinator, Construction Programming	101,256	-
Gavel, Ryan	Firefighter	128,664	-
Gaw, Peter B.	Fleet Training Officer	84,597	-
Gebert, Dylan M.	Lead Hand, Utilityperson II	67,082	25
Geiss, Darrell J.	Supervisor, Traffic Signals Trades	106,873	-
Gelinas, Jordan C.	Firefighter	125,007	-
General, Angela M.	Purchasing Agent	56,161	-
Geng, Sherry	Corporate Budget Advisor	102,752	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gennutt, Keith W.	Building Official III	77,902	-
Gentile, Jennifer L.	Talent Specialist	73,902	-
Gentile, Kristina M.	Business Performance Consultant	97,624	-
Georgoulis, Varvara I.	Results Consultant	101,863	-
Gerber, Joey	Cemeterian III	73,445	-
Gerl, Aimee G.	Talent Specialist	81,172	-
Germaine, Nathan D.	Solid Waste Truck Operator	70,014	-
Gerolami, Coby L.	Financial Operational Administrator	63,375	-
Gerolami, Michael	Infrastructure Architect	109,880	-
Gerspacher, Burton P.	Pest Control Technician	70,946	-
Gerspacher, Michael A.	Senior Engineer	123,508	-
Gervais, Amber	Senior Financial Management Analyst	111,058	-
Gessey, Douglas R.	Crew Lead, Roadway Operations	73,308	-
Gessey, Kent	Crew Lead, Roadway Operations	67,641	-
Gessey, Tina	Crew Lead I, Parks Maintenance	62,519	-
Gette, Loretta J.	Senior Engineer	123,950	-
Gettle, Jordan L.	Truck Driver - Sewer and Water	83,286	-
Getz, Terrence	Crew Lead, Light Fleet	89,541	-
Giannini, Roberto F.	Crew Lead - Sewer Top Repairs	72,817	-
Giblett, Candace E.	Public Education Officer	134,540	-
Gibney, Justin M.	Senior Engineer	120,630	-
Gibson, Donna L.	Human Resources Consultant	116,102	-
Gibson, Kyle J.	Forester II	64,630	-
Gidluck, Aron	Lieutenant	126,509	-
Giebel, Tyler J.	Firefighter	118,633	-
Gielis, Henricus	Irrigation Worker III	69,613	-
Gielis, Marcus A.	Water and Sewer Construction Pipelayer	92,672	-
Gill, Harmandeep K.	Business Solutions Specialist	74,452	-
Gillies, Michael G.	Supervisor, Technology Applications	119,126	-
Gillies, Riley G.	Firefighter	128,752	-
Gimas, Kevin	Coordinator, Water and Sewer	100,270	-
Gislason, Hayley C.	Senior Communications Strategist	74,513	1,277
Gismondi, Matthew J.	Senior Business Intelligence Administrator	100,619	-
Gittens, Donald A.	Paratransit Clerk	78,120	-
Glencross, Jeff D.	Irrigation Worker II	62,196	-
Godwin, Katera K.	Senior Purchasing Agent	74,326	-
Goebel, Brandi A.	Coordinator, Construction Programming	98,868	-
Gohlke, David	Supervisor, Field Operations	125,453	-
Gohlke, Elaine	Council Officer	85,715	-
Gohlke, Kristopher W.	Equipment Operator III	68,514	-
Goldie, Scott	Captain	47,410	81,986

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gonzalez, Bernardo C.	Senior Bylaw Enforcement Officer	102,915	-
Goodwill, Johnathan A.	Caretaker I	59,867	-
Goodwin, Caroline L.	Public Engagement Advisor	109,149	-
Goodwin, Matthew S.	Team Lead, Geospatial Services	74,461	-
Goodwin, Richard A.	Crew Lead, Lift Station Maintenance	104,139	-
Gordon, Jim	Building Official I	74,537	-
Goretzky, Nathan J.	GIS Programmer	76,930	-
Gorham, Carter P.	Supervisor, Golf Courses	83,697	-
Gorman, Bryce P.	Firefighter	58,567	-
Gorski, Austin L.	Building and Yard Maintenance Operator	63,656	-
Goryukhanov, Gennady	Coordinator, Property Assessment Research and Appeals	120,367	-
Gotchia, Richard R.	Firefighter	128,643	-
Gottfried, Richard K.	Utilityperson II	60,922	25
Grace, Dean	Cemeterian II	63,243	-
Gramchuk, Kayla D.	Business Systems Clerk	56,485	-
Grandel, David	Trades Coordinator - No MS	105,241	-
Grandel, Janice G.	Forestry Technician	70,945	-
Grandel, Tyler	Casual Labourer	52,496	-
Grant, Patti	Executive Assistant	57,970	-
Gravener, Mark F.	Facilities Operator I	55,640	-
Gray, Michael T.	Firefighter	129,201	-
Gray, Ryan A.	Senior Policy and Grants Consultant	121,459	-
Grazier, Luke W.	Manager, City Projects	116,300	1,950
Grebinsky, Carter W.	Firefighter	123,940	-
Green, Malcolm	Equipment Operator III	73,297	-
Green, Patrick	Journeyman - Industrial Mechanic	103,074	-
Gregory, Stuart	Fleet Training Officer	94,885	-
Grenier, Patti	Human Resources Business Partner	52,670	35,649
Grewal, Gurnadar S.	Bus Operator	74,222	-
Greyeyes, Chris	Collection Officer	60,452	-
Griffin, Lynette	Manager, Integrated Transportation Services	131,294	1,950
Griffin, Naomi J.	Risk Manager	109,754	-
Grimard, Kimberley D.	Technologist II	81,156	-
Groff, Trevor G.	Supervisor, Field Operations	103,845	-
Gronick, Shaun A.	Skilled Labourer	61,208	-
Grychowski, Darren G.	Utility Billing Clerk	53,098	-
Grygoruk, Volodymyr	Bus Operator	80,470	-
Guarin, Ashley T.	Accounting Clerk VI	64,330	-
Gudmundson, Arin D.	Firefighter	129,177	-
Guenther, Evan R.	Coordinator, Integration and Stakeholder Relations	117,539	-
Guevara, Dominic	Lead Hand	94,164	25

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Guha, Dipanjan	Manager, City Projects	130,481	1,950
Guliani, Amarpreet S.	Coordinator, Incentives	95,932	-
Gupta, Pallavi	Bus Operator	51,265	-
Guraluk, Kevin	Skilled Labourer	65,494	-
Gyamfi, Albert	Data Scientist	91,964	-
Haas, Matthew B.	Firefighter	109,784	-
Hadican, Alysha A.	Revenue and Service Clerk	61,247	-
Hagar, Peter	Project Engineer	110,990	-
Hagel, Daniel R.	Facilities Operator I	53,907	-
Hagel, Derek M.	Firefighter	52,182	-
Hagen, Jared W.	Senior Engineer	124,823	-
Hahn, Allison L.	Senior Engineer	124,066	-
Hajdinovic, Miodrag	Bus Operator	90,047	-
Hall, Blair A.	Water Attendant	64,116	-
Hall, Lisa E.	Business Support Analyst	86,753	-
Hameluck, Joel W.	Water and Sewer Construction Pipelayer	66,908	-
Hammond, Tim	Captain	159,271	-
Hampson, Mark	Manager, Fleet Assets	131,113	1,950
Hanley, Patricia L.	Executive Assistant	85,715	-
Hannah, Curtis D.	Manager, Geospatial Solutions	131,294	1,950
Hansen, Leroy P.	Trades I-Sewer Services	93,017	-
Hanson, Jamie	Manager, Facilities Engineering	146,488	1,950
Haque, AKM Moinul	Bus Operator	61,138	-
Haque, Munirul	Manager, Partnerships and Permit Services	29,304	48,333
Harbis, Nicollette	Cash Management and Investment Analyst	105,397	-
Harding, Dagan G.	Senior Policy and Grants Consultant	92,781	-
Hardy, Mikhaila I.	Administrative Associate	70,961	-
Harmen, Lonnie	Building Official I	72,095	-
Harper, Tim	Fleet Training Officer	98,118	-
Harris, Darren	Supervisor, Irrigation Services	95,059	-
Harris, Jason D.	Coordinator, Integration and Stakeholder Relations	94,487	-
Harris, Sheila M.	Scheduling Officer	62,192	-
Harris, Steven K.	Skilled Labourer	67,314	-
Harrison, Alaina M.	Planning and Performance Consultant	94,005	-
Hartman, Lexie D.	Senior Utility Billing Officer	59,661	-
Hartman, Sherri-Lynn I.	Supervisor, Field Operations	138,545	-
Hartman, Traiton J.	Firefighter	133,936	-
Harty, Raylene F.	Senior Purchasing Agent	87,368	-
Harvey, David S.	Bus Operator	65,152	-
Hastings, Marvin S.	Supervisor, Field Operations	39,321	50,991

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hastings, Stephanie R.	Business Analyst	66,534	-
Hathur, Harkirat Kaur	Technologist	51,462	-
Hauglum, Sean J.	Coordinator, Water and Sewer Programming	118,775	-
Hawryluk, Diana L.	Deputy City Manager, City Planning and Community Development	-	187,297
Haywahe, Timothy	Indigenous Procurement Partner	61,615	262
Hazen, Scott R.	Warehouse Associate II	65,245	-
He, Xiaoling I.	Project Engineer	108,476	-
Headrick, Garry	Casual Labourer	64,885	400
Hegyí, Sherri A.	Real ficer	81,589	-
Heibein, Jonathan R.	Utilityperson	71,079	-
Heimbecker, Daniel L.	Electrical/Instrumentation Journeyperson	93,185	-
Heintz, Curtis	Firefighter	139,534	-
Heisler, Alberta	Coordinator, Locates	76,887	-
Heisler, Collin	Journeyperson - Mechanic Light	91,176	400
Heistad, Cory E.	Skilled Labourer	66,109	-
Heller, David	Supervisor, Fleet Stores	90,990	-
Henderson, Brittany D.	Coordinator, Water and Sewer Programming	79,296	-
Henderson, Dustin L.	Bus Operator	66,886	-
Hendrickson, Adam B.	Health and Wellness Specialist	78,484	-
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	146,339	1,950
Henricksen, Philip S.	Firefighter	124,437	-
Henry, Tyler	Firefighter	58,446	-
Herauf, Lance M.	Firefighter	119,698	-
Herle, Jeffrey A.	Senior Engineer	122,903	-
Herperger, Deborah E.	Administrative Associate	32,412	23,806
Hertes, Aaron R.	Policy Analyst	88,122	-
Heshka, Lori	Administrative Support	85,715	-
Heward, Dave	Facilities Operator I	59,876	-
Hewitt, Gordon J.	Deputy Chief	178,247	1,950
Hildebrand, Andrew W.	Equipment Operator III	54,173	441
Hilderman, Garth B.	Source Control Inspector	82,393	-
Hildred, Chad E.	Traffic Operations Coordinator	89,579	-
Hill, Emmaline	Manager, City Revitalization	103,654	8,061
Hillstead, Chris J.	Senior Tax Enforcement Officer	64,033	-
Hilt, Preston A.	Bus Operator	69,438	-
Hlavsa, Rob	Bus Operator	71,392	-
Hodel, Joshua J.	Crew Lead - Cold Planer	84,155	-
Hodgson, Stacey M.	Coordinator, Furniture, Fixtures and Equipment	101,114	-
Hoffart, Nicole	Marketing and Brand Consultant	82,435	5,112
Hoffart, Paul	Senior Engineer	122,651	-
Hogan, Tyler P.	Firefighter	130,294	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hoggan, Rodney	Equipment Operator III	61,843	-
Hohne, William D.	Skilled Labourer	130,723	-
Holinaty, Ashley D.	Human Resources Business Partner	95,816	-
Holinaty, Landan	Skilled Labourer	65,625	-
Holt, Bart K.	Firefighter	128,689	-
Holt, Mark M.	Maintenance Operator	75,502	-
Hood, Jack	Equipment Operator IV	69,988	-
Hood, Tammy L.	Casual Labourer	51,368	-
Howden, Breanne J.	Senior Financial Reporting and Policy Advisor	126,272	-
Howden, Cindy L.	Privacy and Freedom of Information Officer	100,909	-
Howell, Braden D.	Crew Lead - Asphalt Plant	108,492	-
Howell, Tracy D.	Captain	161,222	-
Hrynskiw, Irene K.	Manager, Financial Analysis and Support	69,192	20,043
Hu, Yafei	Project Engineer	111,735	-
Huang, Peng	Accounting Clerk VI	58,562	-
Hubich, Chad	Infrastructure Architect	68,128	41,102
Hudson, Janice L.	Council Officer	83,880	-
Huget, Sarah	Administration Clerk	60,169	-
Hughes, David E.	Manager, City Projects	137,615	-
Humble, Roberta D.	Manager, Sustainable Energy and Adaptation	74,473	-
Hume, Robert M.	Bus Operator	50,651	-
Humphreys, Devon M.	Equipment Operator IV	87,415	-
Humphreys, Neville M.	Equipment Operator IV	89,204	-
Hungle, Amanda K.	Manager, Property Revenue Services	124,441	1,950
Huntley, David A.	Bus Operator	67,014	-
Hurley, Shawn	Journeyman - Mechanic Light	85,098	400
Hutch, Brenda L.	Manager, Assessment and Property Revenue Systems	129,025	1,950
Hutchinson, Rhea A.	Property Revenue Clerk	56,485	-
Hutton, Simon W.	Legal Counsel	97,845	-
Huynh, Kevin	Results Consultant	108,455	-
Hycza, Donna M.	Dispatcher - Fire	80,929	-
Hyder-Shaikh, Khayyam	Bus Operator	66,430	-
Ibalio, Eric P.	Equipment Operator IV	84,859	-
Ifet, Obianuju E.	Business Solutions Specialist	78,479	-
Imhoff, Jon	Supervisor, Parks Maintenance	66,141	-
Insley, Andrea L.	Revenue Services Analyst	86,753	-
Insley, Trevor	Coordinator, Client Support	98,214	-
Inthavong, Alex	Client Support Analyst	68,714	-
Iqbal, Adnan	Bus Operator	81,766	-
Ironeagle, Rene C.	Casual Labourer	50,686	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ironstand, Zack J.	Journeyman - Mechanic	85,089	400
Issel, Kyle	Project Engineer	69,170	-
Ivanchenko, Yevheniia	Accounting Clerk VI	53,103	-
Jackson, Brodi T.	Traffic Signal Control Electrician	103,236	-
Jackson, G. Layne	Director, Fire and Protective Services	214,099	-
Jackson, Marshall A.	Equipment Operator III	79,922	-
Jacobs, Kyle E.	Facilities Operator I	64,059	-
Jacobson, Cortnie	Senior Human Resources Consultant	128,544	-
Jacobson, Kevin R.	Bus Operator	76,025	-
Jakubowski, Paul	Captain	159,055	-
Jakupovic, Mirela	Leadperson - Alley Utilities	84,261	-
James, Cary D.	Project Coordinator - Trades	86,847	-
Jani, Hemangi Gaurang	Technologist II	76,667	-
Jara, Jose M.	Supervisor, Technology Applications	94,275	-
Jassal, Balwinder K.	Bus Operator	67,917	-
Jeannot, Bryce B.	Firefighter	128,998	-
Jedlic, Chad A.	Director, Economic and Business Development	192,203	2,600
Jeeves, Craig L.	Bus Operator	64,338	-
Jelinski, Greg	Manager, Transit Operations and Training	145,781	1,950
Jerkovits, Nicole R.	Supervisor, Leisure Centres	94,016	-
Johnson, Colinda	City Assessor	131,980	1,950
Johnson, Janell Y.	Firefighter	140,013	-
Johnston, Jaclyn L.	Neighbourhood Centre Programmer	53,486	-
Johnston, Mark A.	Technologist II	73,873	-
Johnston, Ryan	Supervisor, Pest Control	92,348	-
Jollimore, Robert S.	Senior Engineer	123,049	-
Jones, Jennifer L.	Clerk Typist V	51,212	-
Jones, Megan J.	Senior Development Manager	127,721	1,950
Joorisity, Jacqueline M.	Asset Management Administrator	83,486	-
Jordan, Darcy K.	Senior Geospatial Technician	76,817	-
Jors, Delmar M.	Facilities Operator I	58,290	-
Jose, Shane W.	Equipment Operator IV	89,672	-
Judge, Namandeep S.	Bus Operator	81,417	-
Juhasz, Jozsef	Bus Operator	151,902	2,405
Jukes, Eden A.	Coordinator, Water and Sewer Programming	105,622	-
Julien, Glenn	Casual Labourer	57,171	-
Kabatoff, Ken	Supervisor, Parks Development	114,581	-
Kachmarski, Sonia G.	Business Solutions Specialist	89,393	-
Kaip, Steve A.	Firefighter	128,765	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kalenchuk, Ryan	Coordinator, Water and Sewer Programming	90,895	-
Kalim, Carolyn J.	Manager, Traffic Engineering	143,533	1,950
	Director, Sustainability, Performance and Service Improvement		
Kalim, Faisal L.		139,244	2,100
Kallichuk, Landon L.	Firefighter	129,403	-
Kalyniuk, Alanna B.	Coordinator, Administrative Services	86,753	-
Kaminski, Levi T.	Firefighter	125,326	-
Kaminski, Stacey M.	Coordinator, Water and Sewer Programming	94,851	-
Kanani, Jaideep D.	Solution Analyst II	67,837	-
Kanda, Ajay	Bus Operator	85,856	-
Kanda, Poonam	Bus Operator	54,783	-
Kanda, Rahul	Bus Operator	78,587	-
Kansra, Ashish	Bus Operator	90,204	-
Karwal, Munish K.	Bus Operator	128,542	-
Kashif, Muhammad	Casual Labourer	83,343	-
Kasperski, Sharon V.	Manager, Service Regina	116,513	-
Kauck, Gerald L.	Solid Waste Truck Operator	63,055	-
Kaur, Bipanjeet	Bus Operator	53,007	-
Kaur, Kamalpreet	Legal Assistant	52,152	-
Kaur, Surinder	Bus Operator	72,912	-
Keddy, Emily J.	Accountant I	56,461	-
Keewatin, Leroy N.	Casual Labourer	55,505	-
Kelemen, Renay D.	HR Analyst	91,604	-
Kelly, David J.	Bylaw Enforcement Officer III	78,897	-
Kent, Amy	Coordinator, Recreation Program Services	108,581	-
Kerbs, Chad B.	Firefighter	124,923	-
Kerr, Bradley J.	Firefighter	128,862	-
Kerr, Jacelyn	Facilities Operator I	54,660	-
Khan, Mohammad Nazmul	Building Code Engineer	122,875	-
Kharchenko, Kateryna	Construction Management Specialist	81,446	-
Kickley, Shanon L.	Geospatial Technician	67,687	-
Kilbride, Mike D.	Journeyman - Plumber/Gasfitter	82,193	-
Kimbriel, Jackie R.	Property Revenue Clerk	56,595	-
Kirk, Candace	Systems and Revenue Analyst	72,282	-
Kirstein, Alvan	Crew Lead, Roadway Operations	62,441	13,791
Kirstein, Cory A.	Firefighter	132,568	-
Kish, Ryan K.	Water and Sewer Construction Pipelayer	60,931	-
Kiss, Frank	Meter Reader	57,792	-
Klaptchuk, Justin L.	Crew Lead-Water and Sewer Construction	100,700	-
Klaudeman, Sean A.	Supervisor, Field Operations	88,147	-
Klein, Brandi	Senior Communications Strategist	80,857	-
Klein, Trevor W.	Coordinator, Parks Support Operations	100,211	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kliman, Jonathan	Lieutenant	131,095	-
Kluge, Darcy A.	Bus Operator	56,428	-
Klyne, Mackenzie	Program Specialist - Aquatics	73,378	-
Klyne, Steve	Bus Operator	66,783	-
Knapik, Alicia M.	Coordinator, Water and Sewer Programming	83,576	-
Knaus, Brent W.	Technology Partner	146,918	-
Knaus, Kurtis B.	Casual Labourer	72,411	-
Knourek, Garth J.	Bus Operator	69,319	-
Knowles, Dean	Building Official II	77,586	-
Kobayashi, Dawn M.	Chief of Staff	144,727	2,600
Koch, Dale	Journeyman - Carpenter	77,116	-
Koch, Danny	Lieutenant	151,698	-
Koch, Lyndsey M.	Crew Lead I, Parks Maintenance	52,794	-
Koch, Nicholas J.	Captain	163,822	-
Kocoy, Dwayne A.	Bus Operator	76,551	-
Koffler, Chris D.	Firefighter	99,074	-
Kofoed, Devon J.	Client Support Analyst	84,036	-
Kohle, Louise	Database Analyst	96,293	-
Kokoski, Sara A.	Senior Greenskeeper	77,749	-
Kolawole, Ebenezer O.	Policy and Procedure Analyst	73,740	-
Kolenich, Diana E.	Customer Service Representative II	68,879	-
Konchakovsky, Vitaliy	Bus Operator	81,248	-
Koot, Mike L.	Technologist II	55,413	19,407
Kopan, Lonny A.	Training Captain	148,312	-
Korchinski, Conrad A.	Firefighter	110,429	-
Kosar, Angela C.	Supervisor, Leisure Centres	78,933	-
Kosheliev, Oleg	Heavy Duty Mechanic Apprentice Year 4	73,733	400
Kosior, Neil B.	Transit Fleet Partsperson	70,910	25
Kotsetas, Maria	Community Consultant	74,564	-
Kovach, Kelly A.	Engineer	73,930	-
Kowalsky, Steven N.	Light Mechanic Apprentice Year 3	57,578	400
Kowbel, Jered L.	Equipment Operator IV	79,586	-
Kozakewich, Jaeson	Captain	164,656	-
Kozar, Brett J.	Journeyman - Electrician	88,946	-
Kozey, Alicyn C.	Coordinator, Cemeteries	89,412	-
Kozey, Susan M.	Manager, Procurement and Supply Chain	119,672	1,950
Kozlowski, Trevor A.	Firefighter	130,040	-
Krahenbil, Brent	Manager, Facilities Maintenance	137,356	1,950
Kramarenko, Maksym	Supervisor of Equipment and Maintenance	101,976	25
Krasilowez, Lydia	Client Support Analyst	76,404	-
Kraus, Trevor	Captain	79,930	75,721

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Krawczyk, Keith B.	Manager, Real Estate	131,294	1,950
Kreis, Drew J.	Firefighter	128,697	-
Kreis, Erik R.	Firefighter	94,464	-
Krentz, Laura G.	Bus Operator	68,416	-
Kress, Colter	Coordinator, Facilities Maintenance Program	88,662	-
Krieger, Neal	Bus Operator	77,758	-
Krismer, Sandra L.	Property Revenue Clerk	59,217	-
Krogsgaard, Kresten E.	Building Code Engineer	123,928	-
Krohn, Heather E.	Technologist II	77,572	-
Krohn, Robert G.	Facilities Operator I	68,887	-
Krueger, Criselda A.	Financial Admin Business Systems Analyst	68,509	-
Krueger, Jayne C.	Senior Legal Counsel	135,090	-
Krushen, Debra L.	Utility Billing Clerk	53,645	-
Krushlucki, Michael S.	Traffic Signal Control Technician	83,806	-
Krywulak, Kimberley	Director, Financial Services	142,747	2,600
Kuculym, Jaden C.	Firefighter	124,749	-
Kuffner, Courtney E.	Accounting Clerk VI	52,278	-
Kumar, Suresh	Bus Operator	54,734	-
Kumaran, Nishanth T.	Business Performance Consultant	88,758	-
Kuntz, Daniel F.	Firefighter	122,972	-
Kuntz, Deric M.	Coordinator, Materials Production and Engineering	111,486	-
Kuntz, Greg M.	Director, Sustainable Energy and Adaptation	131,866	12,761
Kuntz, Nicole A.	Senior Utility Billing Officer	68,113	-
Kuntz, Theresa M.	Development Control Officer II	71,669	-
Kurtz, Andrew P.	Casual Labourer	69,967	-
Kuzma, Mykhaylo I.	Business Systems Analyst	71,108	-
Kvamme, Darcy L.	Bus Operator	65,634	-
Kydd, Travis B.	Firefighter	127,203	-
Labadie, Jack J.	Building Official I	56,488	8,981
Lacey, Barry C.	Deputy City Manager, Financial Strategy and Sustainability	245,609	3,900
Lach, Danita	Coordinator, Workforce Development	89,117	-
Lafontaine, Les	Skilled Labourer	70,934	-
Lafontaine, Mike	Captain	166,081	-
Laidlaw, Jacinta J.	Legal Assistant	63,403	-
Lake, Derek	Maintenance Person	109,322	-
Lalonde, Joseph P.	Journeyman - Carpenter	84,029	-
Lamarre, Steven D.	Firefighter	120,956	-
Lamb, Daniel S.	Traffic Signal Control Electrician	101,347	-
Lamichhane, Bijaya K.	City Planner II	75,840	-
Lamont, Jason	Manager, Organizational Wellbeing	135,359	4,353

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lang, Kevin J.	Coordinator, Cross Connection and Metering	95,885	-
Langen, Trevor J.	Human Resources Consultant	116,102	-
Larocque, Spencer D.	Firefighter	121,663	-
Lasher, Eric R.	Truck Driver - Sewer and Water	80,718	-
Lau, Rebecca Sin Yan	Assessment Research Technician	59,865	-
Lawford, Casey	Lieutenant	154,186	-
Lawrence, Ty C.	Skilled Labourer	62,396	-
Lazar, Owen A.	Solution Analyst II	81,592	-
Lazurca, Jeremy D.	Project Lead	89,073	-
Leach, Mitchell	Crew Lead, Roadway Operations	71,346	-
Lea-Wilson, Colin	Bus Operator	69,170	-
Leblanc, Ian P.	Coordinator, Construction Programming	104,039	-
Lederhouse, Craig A.	Corporate Communications Officer	134,077	1,200
Lee, Diana M.	Bus Operator	70,327	-
Leibel, Barry	Manager, Transit Fleet Maintenance	131,294	1,950
Leichert, Kelly D.	Service Coordinator	93,980	-
Leier, Wade E.	Firefighter	136,134	-
Lemoal, Kieran L.	Civil Engineering Technologist	56,097	-
Lemon, Gregory A.	Planning and Performance Consultant	104,248	-
Lenius, Christopher A.	Asphalt Plant Operator	80,187	-
Lennox, James	Bus Operator	49,405	1,457
Leonard, Mathieu F.	Firefighter	94,464	-
Lepine, Brett W.	Firefighter	128,799	-
Leppa, Whitney P.	Human Resources Business Partner	101,557	-
Lescanec, Tanya	Cleaner - City Hall	55,756	-
Levesque, Mathew M.	Asphalt Plant Operator	74,684	-
Levy, William J.	Coordinator, Corporate Facilities Security	84,979	-
Lewis, Jamie	Strategic Communications Advisor	66,545	1,595
Lichtenwald, Jonathan C.	Firefighter	133,563	-
Lin, Hai	Project Engineer	100,310	-
Lincoln, Chad K.	Firefighter	123,911	-
Ling, James	Client Support Analyst	76,611	-
Linkevych, Andriy	Journey person Apprentice Year 3	81,243	25
Lipinski, Kristie L.	Utility Billing Clerk	57,083	-
Litterick-Laroque, Patric G.	Casual Labourer	62,543	-
Little, Brenda D.	Revenue Administration Clerk II	68,153	-
Litzenberger, Jeremy T.	Supervisor, Field Operations	122,625	-
Liu, Peidong	Project Engineer	109,067	-
Liu, Zeyu	Bylaw Enforcement Officer II	51,759	-
Livesey, Richard A.	Crew Lead - Concrete Services	72,275	-
Livingstone, Judy	Caretaker II	53,145	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Llantos, Danilo P.	Senior Financial and Reporting Consultant	96,389	-
Lloyd, Tyler	Caretaker II	53,393	-
Lockert, Maureen	Administrative Associate	71,795	-
Loef, Jonathan C.	Firefighter	131,259	-
Loeffler, Tammy L.	Neighbourhood Centre Programmer	55,695	-
Loeppky, Doug G.	Supervisor, Parks Maintenance	87,311	-
Loibersbek, Anthony	Serviceperson	56,209	-
Longeau, Linda A.	Property Assessor	87,074	-
Longman, Greg	Journeyman - Refrigeration/AC Mechanic	63,457	5,272
Looker, Bryan L.	Training Captain	146,565	-
Lorenc, Dariusz P.	Technology Partner	102,488	-
Lorenz, Shayne A.	Traffic Sign Fabricator	62,139	-
Lott, Corey D.	Firefighter	126,937	-
Love, Alexander P.	Technologist	63,640	7,610
Love, Richard A.	Business Solutions Specialist	86,600	-
Low, Chelsea A.	Senior Advisor, Indigenous Relations	78,325	-
Lowe, David	Lieutenant	153,794	-
Lowenberger, Theo H.	Crew Lead, Light Fleet	85,246	6,857
Lubiano, Romnick E.	Accountant (Land and Real Estate)	69,736	-
Lubiniecki, Mathew J.	Firefighter	130,356	-
Lubiniecki, Noel J.	Captain	157,481	-
Lubkiwski, Louanne	Caretaker I	51,040	-
Lubura, Biljana	Coordinator, Financial and Business Support	81,414	-
Lubura, Nenad	HVAC Controls Specialist	81,585	-
Lucier, Elizabeth B.	Bus Operator	73,852	-
Lucier, Kevin	Routing and Scheduling Analyst	82,260	-
Ludwar, Layton R.	Firefighter	124,934	-
Luhning, Nathan I.	Manager, Transit Administration	131,294	1,950
Lukey, Dale	Journeyman - Carpenter	83,604	-
Lund, Brett R.	Firefighter	134,532	-
Lutz, Wendy S.	Executive Assistant	84,918	-
Lysack, Dane R.	Facilities Operator I	53,522	-
Lysack, Kinda	Coordinator, Tax and Utility Collections	91,906	-
MacCarron, Shea M.	Casual Labourer	63,294	-
MacDonald, Chris P.	Firefighter	133,597	-
MacDonald, Jason	Senior Financial Management Analyst	132,668	-
Machdanz, Shaun A.	Manager, Solid Waste Operations	111,574	1,125
Machniak, Kevin T.	Captain	161,379	-
MacLean, Jeff	Lieutenant	155,943	-
MacLellan, Aaron	Lieutenant	152,753	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Magdalin, Darrel	Equipment Clerk	58,441	-
Magee, Griffin C.	Supervisor, Field Operations	103,381	-
Mager, Danen T.	Skilled Labourer	78,343	-
Mager, Keenan C.	Crew Lead-Water and Sewer Construction	93,758	-
Magnusson, Stewart	Firefighter	125,326	-
Mahmood, Tariq	Bus Operator	73,077	-
Mahussier, Randall J.	Coordinator, Construction Programming	112,094	-
Maidy, Tyson A.	Firefighter	124,861	-
Mailander, Jazzmin L.	Financial Operational Administrator	56,324	-
Mailander, Rhonda L.	Manager, Partnerships and Permit Services	78,682	53,546
Mailander, Trent G.	Coordinator, Client Support	102,546	-
Majore, Darrin K.	Equipment Operator III	64,143	-
Maksymiw, Taylor	Firefighter	130,488	-
Makuch, Carley R.	Materials Coordinator	46,966	18,395
Mallory, Danita D.	Equipment Operator III	69,029	-
Mancinelli, Bonnie L.	Strategic Communications Advisor	98,113	-
Mann, Maureen D.	Business Performance Consultant	100,909	-
Manwaring, Kevin	Arborist	69,778	-
Marchiori, Sherry L.	Administrative Associate	65,712	-
Marcishchuk, Dolores	Administration Clerk	60,436	-
Marcynuk, Kelly R.	Business Performance Consultant	86,939	-
Maredia, Robin	Infrastructure Analyst	74,776	-
Mario, Ben G.	Manager, City Planning	128,332	1,950
Mark, Darrell R.	Engineering Assistant III	53,881	-
Markel, Clint	Water and Sewer Construction Pipelayer	100,931	-
Markowski, Evan	Equipment Operator IV	68,565	-
Marquez, Jhonson	Bus Operator	70,344	-
Marsh, Alex W.	Casual Labourer	64,075	-
Martin, Dustin H.	Traffic Signal Systems Technician	71,810	-
Martin, Elu	Technologist II	62,213	-
Martin, Karen	Senior Paratransit and Scheduling Clerk	73,355	-
Martin, Kyle	Bus Operator	59,888	-
Martin, Mike J.	Supervisor, Geomatics Services	95,997	-
Martinez, Nenita A.	Information Preservation Technician	52,680	-
Maserek, Ashley	Senior Human Resources Consultant	128,544	-
Maskewich, Karen R.	Customer Service Representative II	66,791	-
Masney, Lawrence	Supervisor, Field Operations	115,496	-
Mason, Erin S.	Development Control Officer II	72,548	-
Massier, Daryl	Coordinator, Fleet Training and Safety	103,056	-
Massier, Jeff N.	Equipment Operator III	82,809	-
Masson, Dwayne R.	Subdivision Inspector	86,894	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Matheson, Shawn S.	Facilities Operator I	61,885	-
Matthew, Deborah	Dispatcher - Fire	119,697	-
Maxie, Crystal L.	Casual Labourer	55,921	-
Maximiuk, Jaclyn M.	Financial Management Analyst	96,551	-
May, Jeffrey D.	Manager, Sport Facilities and Special Events	131,294	1,950
Mayer, Jeremy	Firefighter	145,502	-
Mbah, Chris E.	Policy and Procedure Analyst	68,665	-
McArthur, Dale	Manager, Community and Cultural Development	129,502	1,950
McArthur, Dalton J.	Facilities Operator I	66,502	-
McArthur, Koda-Lane K.	Facilities Operator I	60,962	-
McCall, Dustin D.	Manager, Land Development	146,488	1,950
McCarthy, Ashton T.	Firefighter	108,431	-
McCulloch, Bryce	Superintendent, Transit Operations	95,344	-
McCullough, Dustin R.	Deputy Chief	165,622	1,950
McCurry, Liam T.	Water and Sewer Construction Pipelayer	89,966	-
McDonald, Barry L.	Bus Operator	82,180	-
McDonald, Kelly D.	Senior Maintenance Operator	90,687	-
McDonald, Kevin A.	Service and Information Clerk - Transit	60,271	-
McDonald, Stephen R.	Coordinator, Landfill Business Ops	83,839	-
McEachern, Meghan B.	Business Performance Consultant	99,215	-
McElravey, Debbie L.	Administration Clerk	60,584	-
McFarland, Chris S.	Equipment Operator III	63,523	-
McGirr, Richard C.	Equipment Operator II	52,538	-
McGregor, Mandy	Senior Human Resources Consultant	104,550	2,524
McGregor, Shawn D.	Bus Operator	66,853	-
McInnis, Garry K.	Serviceperson	56,120	-
McInnis, Meritt G.	Skilled Labourer	76,290	-
McIvor, Russ	Captain	165,461	-
McKay, Lucas J.	Source Control Inspector	64,362	-
McKellar Chmarney, Darla D.	Community Consultant	55,142	-
McKenzie, Alicia M.	Supervisor, Neighbourhood Centres	87,974	-
McKinnon, Kyle M.	Firefighter	130,754	-
McLean, Trevor N.	Firefighter	82,134	-
McLellan, Robert J.	Equipment Operator III	53,470	-
McLennan, Jody M.	Captain	157,866	-
McLeod, Brady B.	Forester II	64,274	-
McLeod, Kelly L.	Maintenance Person	121,380	-
McMillan, Dallas J.	Captain	158,419	-
McMillan, Ward T.	Maintenance Operator	81,477	-
McNeil-Wilson, Andrea	Manager, Bylaw Enforcement	55,415	32,978
McNichol, Harrison	Utilityperson	60,388	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McNichol, Robert G.	Project Engineer	110,431	-
McPherson, Jill M.	Business Solutions Coordinator	116,100	2,277
McRae, Garry	Captain	157,548	-
McRorie, Jonathan B.	Firefighter	126,020	-
McStay, Robert	Lieutenant	148,051	-
McWhirter, Tyler A.	Firefighter	124,983	-
Meadows, Jeffrey	Journeyman - Parts	78,571	-
Meek, Don J.	Business Solutions Specialist	86,770	-
Mehta, Ishan	Bus Operator	91,328	-
Melchiorre, Marina M.	Senior Engineer	120,951	-
Melnechenko, Amber J.	Paratransit Clerk	62,916	-
Melnechenko, Flora	Coordinator, Purchasing	114,463	-
Mesghinna, Jonathan F.	Firefighter	109,257	-
Meyer, Chance	Crew Lead, Roadway Operations	69,748	-
Middleton, Timothy	Crew Lead I, Parks Maintenance	61,665	-
Midgley, Colin G.	Manager, Roadways Maintenance Operations	40,076	12,480
Mihial, Keith D.	Captain	158,327	-
Mildenberger, Richard C.	Civil Engineering Technologist	74,142	-
Milessa, Mauro	Coordinator, Water and Sewer Construction	118,841	-
Milette, Marc	Senior Human Resources Consultant	85,444	-
Milleker, Jeffrey S.	Utilityperson	56,125	-
Miller, Greg	Bus Operator	76,280	-
Miller, Sean	Fire Inspector	148,742	-
Milliken, David J.	Coordinator, Water and Sewer Programming	103,213	-
Mills, Callum	Firefighter	58,582	-
Mills, Diana L.	Bus Operator	64,406	-
Mills, Tanya	Director, Assessment and Property Revenue Services	154,088	2,600
Milo, Leonard D.	Captain	162,443	-
Miranda, Joseph G.	Bus Operator	110,856	-
Misterio, Roberto Martin L.	Program Specialist - Fieldhouse	68,232	-
Mital, Rajeev	Parking Services Analyst	88,191	-
Mitchell, Donna G.	Senior Policy and Grants Consultant	109,949	-
Mitchell, Keegan R.	Firefighter	58,537	-
Mitchell, Lindsay P.	Information Preservation Assistant	50,784	-
Mitchell, Tanya M.	Accounting Clerk VI	52,070	-
Mo, Jason	Firefighter	80,888	-
Modi, Kushal H.	Bus Operator	84,644	-
Moes, Bradley J.	Captain	158,727	-
Moffatt, Lee M.	Firefighter	130,013	-
Moggey, Ryan R.	Facilities Operator I	55,633	-
Mohamed, Vassiem K.	Bus Operator	113,142	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mohr, Patricia D.	Payroll Officer II	71,147	-
Mohr, Tina L.	Source Control Inspector	63,848	-
Moldenhauer, Greg	Crew Lead I - Landscape Trades	77,104	-
Moldovan, James J.	Traffic Signal Control Electrician	105,470	-
Molema, Kyle J.	Crew Lead-Asphalt Screed	93,306	-
Momodu, Igweluesi A.	Project Engineer	100,433	-
Monckton, Christal L.	Parking Services Officer	56,784	-
Montgomery, Raymond J.	Trades 1 - Emergency Services Unit	113,761	-
Moore, Bobby Jo L.	GIS Planner	76,699	-
Moore, Thomas A.	Coordinator, Water and Sewer Programming	104,169	-
Morgan, Ray	Manager, Parks Maintenance and Cemeteries	158,579	1,950
Morin, Justin N.	Financial Business Partner	94,942	473
Moroz, Mark	Lieutenant	147,819	-
Morris, Chris T.	Coordinator, Trades - Fleet Mechanical	83,802	-
Morris, Mackenzie V.	Firefighter	86,822	-
Morrison, Melody G.	Coordinator, Furniture, Fixtures and Equipment	94,328	-
Morrisette-Bird, Chris W.	Skilled Labourer	52,699	-
Mosiondz, Robert J.	Senior Development Manager	82,825	1,950
Moya, Rodrigo A.	Dual Ticket Elect/Instr Apprentice Year 2	79,719	-
Moyse, Tammy L.	Manager, Procurement and Supply Chain	97,956	9,788
Mundy, James	Equipment Operator II	73,492	-
Mundy, Kevin	Mechanic	121,139	-
Munro, Tara D.	Building Official I	72,073	-
Murphy, Emma	Heavy Duty Mechanic Apprentice Year 4	77,099	25
Murray, Garrett C.	Planning and Performance Consultant	136,055	-
Murray, Matt	Firefighter	123,911	-
Murray, Tom M.	Sewerjet/Hydrovac Operator	62,982	-
Murray, Tyler P.	Firefighter	104,459	-
Murrell, Jamie D.	Coordinator, Administration and Workforce Development	82,996	-
Muscoby, Taner J.	Forester II	66,881	-
Mutschall, Mark C.	Casual Labourer	66,822	-
Nagel, Curtis D.	Senior Captain	175,775	-
Nagel, Lorella	Collection Officer	60,374	-
Nagra, Pavitar P.	Bus Operator	114,531	-
Nahnepowisk, Kenneth R.	Bus Operator	66,213	-
Nair, Sreejit S.	Bus Operator	100,465	-
Naniong, Maria	Paratransit Clerk	72,604	-
Nargang, Riley T.	Facilities Operator I	51,765	-
Nash, Steve E.	Captain	154,075	-
Nathanail, Constantina	Bylaw Prosecution Officer	81,831	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Navin, Erin B.	Strategic Communications Advisor	96,545	-
Neilson, Kristina	Skilled Labourer	50,584	-
Neilson, Shawn	Coordinator, Trades - Fleet Mechanical	91,684	-
Nelson, Dale	Bylaw Enforcement Officer II	63,841	14,550
Nelson, Daniel P.	Skilled Labourer	76,759	-
Nelson, Jade R.	Solid Waste Truck Operator	65,992	-
Nelson, Stephen K.	Assistant Chief, Safety and Logistics	134,929	1,950
Nelson, Tanya C.	Manager, Service Regina	128,675	1,950
Neovard, Martha E.	Council Officer	62,398	-
Nerbas, Jared M.	Captain	157,236	-
Neufeld, Aaron	Captain	153,928	-
Neufeld, Brenton W.	Firefighter	100,969	-
Neugebauer, Teena L.	Scheduling Officer	62,454	-
Neumann, Lauren	Communications and Public Affairs Advisor	90,690	2,600
Neumann, Samantha M.	Health and Wellness Specialist	72,307	-
Nevill, Brock J.	Casual Labourer	55,822	-
Newson, Darrell S.	Captain	154,801	-
Newson, Travis T.	Facilities Operator I	54,217	-
Nezamloo, Ahmadreza	Bus Operator	63,821	-
Nguyen, Huey Q.	Equipment Operator II	64,536	-
Nguyen, Khiem V.	Firefighter	97,017	-
Nguyen, Thi Thanh Ha	Senior Purchasing Agent	73,410	10,089
Nichol, Patricia A.	Bus Operator	55,297	-
Nickel, Dave	Tire Repairperson	61,156	-
Nickel, Hugh J.	Process and Performance Consultant	103,217	-
Nicol, Abigail A.	Coordinator, Administrative Services	88,993	-
Nicol, Jim A.	City Clerk	213,222	3,900
Nicolas, Herberth R.	Paratransit Clerk	70,193	-
Nisbett, Chris S.	Coordinator, Transit and Fleet Maintenance	109,967	-
Nistor, Chad R.	Firefighter	87,851	-
Nistor, Cynthia	Customer Service Representative II	66,428	-
Nixon, Richel A.	Administrative Associate	67,524	-
Noble, Kevin	Utility Billing Clerk	58,371	-
Nogue, Conrad P.	Journeyman - Industrial Mechanic	87,215	-
Nones, Rubia D.	Project Engineer	108,385	-
Norbeck, Preston J.	Firefighter	130,241	-
Norman, John R.	Senior Engineer	124,844	-
Normand, Connie L.	Human Resources Consultant and Supervisor	114,918	-
Novak, Robert J.	Operator	79,863	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Nzeyimana, Kenneth D.	Coordinator, Community Investments	79,896	-
Oancia, Mark	Coordinator, Trades - Fleet Mechanical	102,466	-
Oatway, Grant L.	Human Resources Consultant	116,680	-
Obarianyik, Yaroslav	Captain	154,185	-
Ocampo, Joseph R.	Bus Operator	65,191	-
O'Connell, Thomas J.	Senior Engineer	122,999	-
Odling, Jana-Marie	Senior Legal Counsel	163,911	-
Odoh, Chidiebere	Human Resources Associate	90,731	-
Oehler, Michelle	Neighbourhood Centre Programmer	64,984	-
Offet, Korbin K.	Manager, Divisional Business Support	61,467	1,163
Ogoegbunam, Ifeyinwa C.	Customer Service Representative II	62,374	-
Oladehinde, Joseph	Human Resources Consultant	86,571	-
Olanrewaju, Oluwabunmi O.	Solution Analyst II	65,851	-
Olivo, Lilian	Caretaker I	50,768	-
Olsen, James	Bus Operator	68,297	-
Olsen, Kimberly N.	Manager, Emergency Preparedness and Business Continuity	121,704	1,950
Olshanoski, Barry L.	Equipment Operator III	59,581	-
Olson, Nancy	Caretaker II	59,492	-
Olson, Sharyl L.	Program Specialist - Fitness	72,896	-
Olynyk, Larrah N.	Senior City Planner	111,374	-
Ong, Ron A.	Project Engineer	101,658	-
Onimoe, Chidera W.	HR Analyst	72,552	-
Onrait, Kim G.	Deputy City Manager, City Operations	111,401	68,933
Onyskevitch, David	Building and Yard Maintenance Operator	67,116	-
Orban, Taylor B.	Firefighter	127,688	-
Oroz, Milena	Technology Partner	97,112	-
Orthner, Jeff W.	Bus Operator	68,286	-
Osipoff, Dennis	Truck Driver - Sewer and Water	59,785	-
Osten, Mindy D.	Cleaner - City Hall	54,500	-
Ott, Jay V.	Firefighter	134,410	-
Ouellette, Deborah M.	Bus Operator	64,388	-
Ouellette, Guy	Bus Operator	68,203	-
Overend, Jay R.	Manager, Water Operations	137,614	1,950
Oyemade, Mosope A.	Infrastructure Specialist	88,302	-
Packham, Tyler J.	Captain	155,000	-
Pahl, Donovan M.	Field Services Representative	96,525	-
Paik, Kevin	Equipment Operator III	69,787	-
Pajermo, Leonard I.	Bus Operator	123,322	-
Palmer, Greg	Casual Labourer	50,435	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pamintuan, Librado	Infrastructure Analyst	84,546	-
Panagabko, Blair	Lieutenant	153,553	-
Pankoski, Laurinda A.	Assessment Appeals Clerk	56,319	-
Panzani, Alex	Crew Lead I - Landscape Trades	85,273	-
Parada, Patricia V.	Purchasing Clerk	55,302	-
Paredes, Francisco A.	Senior Engineer	117,206	-
Parekh, Alpeshkumar J.	Bus Operator	92,138	-
Parekh, Komalben A.	Cleaner - City Hall	53,958	-
Parenteau, Rick	Water Attendant	68,128	-
Parisian, Shane R.	Coordinator, Facilities Services	103,620	-
Parisian, Tony	Cemeterian II	65,951	-
Parisien, Scott J.	Firefighter	128,778	-
Park, Danielle A.	Senior Purchasing Agent	50,193	-
Parker, Kurt M.	Bylaw Enforcement Officer II	65,440	-
Parker, Kyle B.	Firefighter	123,626	-
Parks, William C.	Journeyman - Carpenter	91,687	-
Pasiechnyk, Chad C.	Firefighter	133,992	-
Patel, Ankit B.	Bus Operator	93,472	-
Patel, Arpan C.	Bus Operator	58,358	-
Patel, Jenit B.	Bus Operator	53,092	-
Patel, Mayuri R.	Senior Business Solutions Specialist	74,556	-
Patel, Miteshkumar N.	Bus Operator	79,530	-
Patel, Niket H.	Bus Operator	63,820	-
Patel, Pathik A.	Bus Operator	57,158	-
Patel, Rahul K.	Dispatcher	73,820	-
Patel, Rajankumar J.	Air Quality Specialist	74,456	-
Patel, Ritulkumar P.	Solution Analyst II	79,524	-
Patel, Sandip K.	Bus Operator	57,143	-
Patel, Shrihari V.	Design and Construction Consultant	78,582	-
Patel, Urvish J.	Bus Operator	77,582	-
Patel, Vimal K.	Bus Operator	73,337	-
Patel, Viralbhai B.	Bus Operator	74,909	-
Patel, Vraj	Technologist II	58,681	-
Patil, Jagdish B.	Bus Operator	67,966	-
Paton, Jared T.	Technologist II	72,597	-
Patryluk, Bryce	Firefighter	124,972	-
Patsack, Cassey	Talent Specialist	89,005	-
Patterson, Joshua E.	Project Engineer	109,263	-
Patterson, Skylar R.	Fire Inspector	128,337	-
Paul, Adrian R.	Technologist II	74,526	-
Paul, Subrata	Technology Support Lead	78,373	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Paulhus, Danielle C.	Cleaner - City Hall	51,669	-
Paulo, Marlon J.	Forester II	66,245	-
Pedersen, Laureen	Coordinator, Cross Functional Support	99,131	1,981
Peigan, Anne-Marie	Bus Operator	76,831	-
Pelletier, Charles A.	Solid Waste Truck Operator	59,251	-
Pelletier, Colby J.	Equipment Operator III	76,656	-
Pelletier, Dionne	Sewerjet/Hydrovac Operator	109,638	-
Pelletier, Don	Skilled Labourer	77,300	-
Pelletier, Sheldon	Casual Labourer	58,621	-
Pelletier, Vance	Equipment Operator III	83,371	-
Peltier, Colbey R.	Casual Labourer	66,198	-
Penna, Dustin L.	Traffic Signal Control Electrician	105,600	-
Penner, Lee C.	Captain	163,679	-
Perrault, Robert A.	Bus Operator	68,241	-
Perreault, Robert J.	Bus Operator	66,061	-
Perry, Mark W.	Captain	9,403	75,737
Peters, Heather A.	Health and Wellness Specialist	84,421	-
Petrovitch, Carlo I.	Business Solutions Coordinator	115,970	-
Petrulias, Anthony	Human Resources Business Partner	131,294	1,950
Pfeifer, Laura R.	Manager, City Revitalization	100,173	300
Pflanzner, Christopher J.	Program Specialist-Social Inclusion	63,962	-
Pham, Ly T.	Chief of Staff	156,710	2,600
Phaneuf, Garry J.	Bus Operator	71,880	-
Phillips, Brayden S.	Firefighter	129,691	-
Phillips, Crystal M.	Transportation Master Plan Coordinator	80,939	-
Phillips, Kristopher	Coordinator, Business Services Administration	84,844	-
Phoummabout, Bounlith	Firefighter	119,340	-
Pierre, Mike P.	Skilled Labourer	52,609	-
Piewkhaow, Lakkana	Sustainability and Adaptation Consultant	107,319	-
Piggott, Ryan D.	Transit Fleet Partsperson	72,031	25
Pihach, Kelly N.	Senior Labour Relations Consultant	137,357	-
Pilon, Ross J.	Coordinator, Construction Programming	87,443	-
Pilon, Ryan R.	Senior Communications Strategist	89,338	-
Pinder, Jeff K.	Equipment Operator III	78,229	-
Pinette, Tracy L.	Transit Training Coordinator	93,755	-
Pirlot, Christine L.	Executive Assistant	85,554	-
Pirlot, Kyle	Casual Labourer	52,974	-
Plaster, Kit	Bus Operator	66,135	-
Pointer, Matthew R.	Firefighter	134,404	-
Postras, Darrell Z.	Water and Sewer Construction Pipelayer	81,586	-
Postras, Garet D.	Casual Labourer	59,978	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Poitras, Kody D.	Skilled Labourer	67,626	-
Polivka, Glenn	Bus Operator	74,705	-
Polsom, Andrew J.	Senior Engineer	132,674	-
Polsom, James A.	Bus Operator	67,941	-
Poncsak, Trevor A.	Bus Operator	110,527	-
Pontikis, Dena M.	Bus Operator	68,164	-
Poorman, Brian	Equipment Operator III	77,974	-
Porras, Myriam	Payroll Clerk II - Transit	73,833	-
Posehn, Dewey	Coordinator, Geospatial Technical Services	103,350	-
Potter, Maya	Communications Consultant	55,183	-
Poudyal, Binod	Coordinator, Development	92,474	-
Powell, Carrie A.	Coordinator, Bylaw Enforcement	111,804	1,875
Powell, Mike G.	Manager, Facilities Building Services	137,354	1,950
Powers, Jordan	Firefighter	134,948	-
Prang, Jolene R.	Senior Financial Reporting and Policy Advisor	107,689	-
Prasad, Niraj	Project Leader - Business Technology	88,825	-
Preston, Krista A.	Coordinator, Customer Service	86,573	-
Price, Arica M.	Greenskeeper	56,705	-
Pritchard, Aaron	Casual Labourer	57,927	-
Prohar, Christopher J.	Firefighter	132,997	-
Prokopchuk, Braydee K.	Firefighter	100,576	-
Prosper, Jason D.	Casual Labourer	58,475	-
Prosper, Sarah A.	Equipment Operator IV	72,390	-
Proulx, Norman H.	Business Performance Consultant	84,066	-
Proznick, Lynn	Senior Alarm Dispatcher	148,255	-
Puszkas, Steve	Truck Driver - Sewer and Water	87,164	-
Pyne, Connor A.	Firefighter	58,537	-
Quewezance, Melissa D.	Equipment Operator III	51,076	-
Quinn, Stacy M.	Solution Analyst I	69,604	-
Quiring, Wendy	Engineering Assistant IV	80,108	-
Quist, Janelle	Administrative Associate	67,259	-
Rabe, Patrick T.	Programmer Analyst III	74,284	-
Racette, Blake A.	Technologist II	72,812	-
Racette, Dwayne A.	Foreperson, Facilities Operations	87,360	-
Rackow, Frederick C.	Technologist II	93,266	-
Rafique, Imran	Bus Operator	66,004	-
Rahim, Maryam	Financial Reporting Advisor II	52,087	2,544
Rai, Tej B.	Bus Operator	78,396	-
Raison, Sean E.	Manager, Divisional Business Support	116,101	1,950

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Raje, Devendra J.	Business Solutions Specialist	79,856	-
Ramackers, Frederick P.	Tradesperson II - Plumber/Cross Connection Control Inspector	86,651	-
Ramirez, Milton J.	Dispatcher	85,785	-
Ramsdell, Jessica C.	Greenskeeper	66,917	-
Ranalli, Matteo T.	Firefighter	94,466	-
Ranalli, Tawna	Supervisor, Sport Facilities	85,806	-
Randhawa, Jagjit S.	Supervisor, Lift Station Operations	143,144	-
Ranford, Matthew W.	Casual Labourer	58,208	-
Rapitta, Colin C.	Small Tools and Equipment Specialist	67,956	-
Raptis, Ioannis	Bus Operator	68,767	-
Raquinio, Fenner G.	Bus Operator	113,596	-
Ratcliffe, Edward J.	Journey person - Plumber/Gasfitter	72,715	-
Ravada, Vikas V.	Senior Engineer	121,004	-
Ravindra Naik, Pratheeksha	Solution Analyst II	64,708	-
Recknell, Brody J.	Equipment Operator IV	97,728	-
Reed, Keith T.	Bus Operator	57,865	-
Rehman, Ateeque	Bus Operator	89,770	-
Reid, Jordan L.	Manager, Policy and Grants	121,909	1,950
Reiman, Trevor	Assistant Chief, Technical and Administration Services	141,316	1,950
Reimer, Mark E.	Firefighter	129,177	-
Rettman, Bryon	Foreperson, Painter/Decorator	99,218	-
Retzer, Gary L.	Solid Waste Truck Operator	57,523	-
Reznikov, Rustam	Lead Hand	91,633	25
Rhodes, Lorne E.	Crew Lead, Roadway Operations	77,185	-
Richards, Wendy	Team Lead - Pest Control	56,309	-
Ridgway, Alison	Legal Administrative Assistant	71,997	-
Ridgway, Bryson K.	Firefighter	94,586	-
Ringor, Marlon	Journey person - Mechanic	93,122	400
Ripplinger, Daniel A.	Firefighter	125,371	-
Ritchie, Wade J.	Equipment Operator IV	69,700	-
Robb, Dan A.	Casual Labourer	51,849	-
Roberts, Trevor	Captain	157,860	-
Robichaud, Paul	Licensing Coordinator	86,825	-
Robinson, Jay W.	Client Support Analyst	54,332	-
Robinson, Mike A.	Parks Maintenance Coordinator	100,443	-
Robwoh, Robert N.	Human Resources Business Partner	94,165	-
Roh, Hyuk-Jae	Project Engineer	108,913	-
Rohac, Walter E.	Supervisor, Parks Maintenance	39,044	26,748
Rokosh, Walter S.	Supervisor, Water Supply	180,838	-
Rollins, Quinn	Forester II	50,644	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rondeau, Paul A.	Transportation Services Officer	97,141	-
Rope, Tony	Crew Lead - Concrete Services	74,230	-
Rosenkranz, Benjamin M.	Skilled Labourer	64,499	-
Ross, Collin D.	Technologist II	79,559	-
Ross, Shane M.	Bus Operator	75,063	-
Ross, Timothy E.	Supervisor, Field Operations	77,146	-
Rostad, Brent	Manager, Operational Services	145,222	1,950
Roszell, Jason P.	CCTV Sewer Camera Operator	97,034	-
Roszell, Tiernan L.	Casual Labourer	59,286	-
Roth, Brennan D.	Casual Labourer	65,823	-
Rothmar, Lindsay D.	Senior Communications Strategist	81,141	46
Rounce, Raelene	Coordinator, Water and Sewer Programming	85,865	-
Rowland, Michael T.	Bus Operator	54,648	-
Roy, Proma	Engineer	79,262	-
Rubrecht, Richard R.	Casual Labourer	60,309	-
Ruecker, Austin M.	Coordinator, Facilities Services	96,353	-
Ruecker, Rayelle L.	Integrated Transportation Services Coordinator	89,606	-
Rufai, Olalekan A.	Project Engineer	91,725	-
Rugg, Christopher A.	Captain	162,875	-
Ruhr, Brenden W.	Firefighter	123,806	-
Ruiters, Garret A.	Manager, Infrastructure Delivery	129,313	1,950
Rumelili, Erol T.	Coordinator, Construction Programming	94,837	-
Rumelili, Jennifer M.	Supervisor, Testing Lab and Field Services	89,493	-
Runge, Bonnie L.	Coordinator, Property Assessment Valuation	103,553	-
Runge, Lyndon M.	Technologist II	72,330	-
Runge, Spencer J.	Firefighter	125,726	-
Ruopp, Harrison K.	Firefighter	58,582	-
Russell, Jim A.	Technology Partner	99,083	10,284
Russell, Richard G.	HR Analyst	105,562	1,979
Rutten, Derek	Firefighter	141,333	-
Ryba, Randall W.	Fire Marshal	141,316	1,950
Sadlemyer, Trevor	Lieutenant	151,838	-
Saini, Dheeraj	Bus Operator	59,771	-
Saini, Rajbindarsingh H.	Bus Operator	52,885	-
Saint Mathew Daniel, Adeola A.	Senior Policy Analyst	94,536	-
Sajiths, S	Business Systems Analyst	78,582	-
Saldana, Kristine Marie M.	Financial Reporting Advisor II	103,552	-
Sale, Chris	Coordinator, Integration and Stakeholder Relations	118,858	-
Salesiotis, Dimitrios	Trades 1 - Emergency Services Unit	105,874	-
Sali, Wade	Infrastructure Coordinator	75,943	26,502

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Salmond, Greg S.	Crew Lead-Traffic Pavement Marking	71,873	-
Salmond, Todd	Journeyman - Welder	82,687	-
Salter, Laura M.	Crew Lead I, Parks Maintenance	64,950	-
Samoylenko, Vadym A.	Bylaw Enforcement Officer II	72,517	-
Sanchuck, Darryl	Casual Labourer	71,114	-
Sanders, Spencer	Supervisor, Parks Maintenance	74,081	-
Sanderson, Charlie	Coordinator, Building Permit Inspections	109,850	-
Sanghera, Daljit S.	Bus Operator	76,663	-
Sanjenko, Tyler	Supervisor, Field Operations	90,789	-
Sano, Brian K.	Bus Operator	94,872	-
Santander, Rene A.	Building Official I	61,667	-
Santo, Lonny A.	Transit Training Officer	69,311	-
Sare, Kim	Senior City Planner	110,730	-
Sarker, Sri Tonmoy Kumer	Business Systems Analyst	59,374	3,979
Saroar, A B M G.	Solution Analyst II	71,432	-
Saroj, Neeraj	Senior Engineer	136,793	-
Sauer, Ryan J.	Caretaker I	53,972	-
Saul, Joe	Lieutenant	149,623	-
Savenko, Tetiana	HR Analyst	81,623	-
Sayer, Dion	Operator	82,129	-
Schaeffer, Bruce	Senior Captain	179,666	38,384
Schaffer, Ryan D.	Heavy Duty Mechanic Apprentice Year 3	59,792	400
Schaffer, Tracey F.	Journeyman - Mechanic	97,876	400
Schellhorn, Colin	Firefighter	128,759	-
Schentag, Benjamin B.	Journeyman - Welder	79,461	-
Scherer, Kayle B.	Firefighter	84,366	-
Scherle, Derek W.	Firefighter	119,679	-
Schikowski, Dawn M.	Manager, Licensing and Parking Services	131,294	1,950
Schlechte, Mark	Data Base Administrator	112,070	-
Schlechter, Joe F.	Swimming Pool Technician	73,723	-
Schlechter, Kyle J.	Casual Labourer	64,867	-
Schlitz, Dara K.	Supervisor, Asphalt Plant	204,914	-
Schlosser, Steve P.	Supervisor, Field Operations	159,063	-
Schmalenberg, Lorrie	Manager, Public Accounting and Reporting	33,741	61,571
Schmalz, Anthony G.	Captain	152,884	-
Schmidt, Della L.	Property Assessor	86,308	-
Schmidt, Derek	Transportation Services Officer	105,388	-
Schmidt, Jordan	Firefighter	125,343	-
Schmidthiesler, Ryan M.	Water and Sewer Construction Pipelayer	68,615	-
Schneider, Brenden D.	Geomatics Technician I	73,652	-
Schneider, Kayla B.	Aquatic Training Specialist	58,916	100

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Schneider, Matthew G.	Design and Construction Consultant	98,260	-
Schnell Junior, Hayley	Senior Communications Strategist	70,633	-
Schopf, Tyler R.	Journeyman - Plumber/Gasfitter	81,979	-
Schroder, Veronica G.	Coordinator, Forestry, Pest and Horticulture	80,464	-
Schroeder, Ryan T.	Facilities Operator I	65,490	-
Schroeder-Hillier, Dayle N.	Event Specialist	86,490	-
Schroth, Stephanie L.	Property Revenue Clerk	52,955	-
Schuett, Guy	Transit Fleet Parts Storekeeper	73,638	25
Schumann, Chelsey A.	Bus Operator	79,078	-
Schumann, Jason W.	Captain	157,870	-
Schussler, Otto	Bus Operator	65,177	-
Schwabe, Thomas	Tradesperson I	61,715	-
Scott, Arloe H.	Collection Officer	59,956	-
Scott, Derrick D.	Project Engineer	97,334	-
Scott, Jaimy B.	Coordinator, Park Development	97,648	-
Scriver, Jason E.	Fire Inspector	143,834	-
Sebastian, Chanelle J.	Neighbourhood Centre Programmer	65,968	-
Sebastian, Shane B.	Journeyman - Carpenter	75,536	-
Sebastien, James J.	Subdivision Inspector	75,081	-
Seguin, Karen	Director, Sustainable Infrastructure	187,628	6,316
Seidenthal, Clifford	Supervisor, Technology Applications	101,063	-
Seifert, Myles	Senior Captain	171,629	-
Selinger, Bobbie D.	Manager, Community and Recreation Programs	145,298	1,950
Selinger, Joshua S.	Firefighter	100,565	-
Senger, Brittney R.	Business and Workforce Management Analyst	57,996	-
Senger, Sheyna A.	Customer Service Representative II	54,217	-
Senicar, Logan M.	Landscape Architectural Technologist	63,057	-
Senkow, Clifford M.	Captain	164,062	-
Senkow, Josh F.	Skilled Labourer	91,702	-
Sentes, Coralie M.	Office Administrator	64,147	-
Serbu, Tammy L.	Technologist II	79,647	-
Severight, Patrick W.	Equipment Operator III	71,847	-
Shah, Chinmay S.	Revenue Services Analyst	63,294	-
Shalishali, Loly	Public Education Officer	89,509	4,722
Shalley, Laurie L.	Director, Parks, Recreation and Cultural Services	188,367	2,600
Shand, Kristina L.	Secretary II	60,623	-
Sharma, Sunny	Business Solutions Specialist	84,080	-
Sharoika, Alexander	Mechanic	105,565	400
Shaw, Jeremy B.	Light Mechanic Apprentice Year 4	73,002	400
Shaw, John	Crew Lead II, Parks Maintenance	66,186	-
Shaw, Simon	Journeyman - Electrician	81,093	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Shearer, Jeff	Traffic Signal Coordinator	96,596	-
Shepherd, David C.	Program Development Administrator	65,260	-
Shepherd, Joanne G.	Financial Business Partner	70,418	5,972
Sherman, Shane A.	Firefighter	136,124	-
Shewchuk, Ryan M.	Project Engineer	91,692	-
Shin, Junhyuck	Journeyman Apprentice Year 4	70,803	25
Shire, Dawn L.	Print Services Graphic Designer	63,579	-
Shrestha, Aastha	City Planner II	75,229	-
Siebert, Michael	Utilityperson II	57,882	984
Sikma, Derek J.	Firefighter	135,396	-
Silva, Filonilo C.	Senior Engineer	123,244	-
Silzer, Trevor M.	Coordinator, Water and Sewer Programming	95,922	-
Simington, Bev A.	Bus Operator	70,445	-
Simmons, Dallas J.	Firefighter	87,132	-
Simpson, Cara M.	Business Performance Specialist	146,719	1,850
Simpson, James T.	Equipment Operator II	63,181	-
Sinclair, Chad M.	Firefighter	128,713	-
Sindani, Emmanuel K.	Equipment Operator III	70,987	-
Sindani, Peter	Coordinator, Water and Sewer Construction	100,311	40,397
Singh, Ajay	Bus Operator	92,067	-
Singh, Amritpal	Bus Operator	62,896	-
Singh, Gurvinder	Bus Operator	72,658	-
Singh, Jashan P.	Bus Operator	51,008	-
Singh, Lakhvir	Coordinator, Business System Administration	86,935	-
Singh, Lovekaran	Bus Operator	54,548	2,440
Singh, Mandeep	Bus Operator	129,882	1,194
Singh, Randeep	Manager, City Projects	54,923	225
Singh, Sandeep	Bus Operator	106,242	-
Singh, Vikram	Bus Operator	80,696	-
Sipko, Crystal D.	Program Specialist - Aquatics	78,760	-
Sirup, Brendon	Firefighter	127,474	-
Sison, Bonifacio	Caretaker II	54,474	-
Sitter, Christina N.	Weigh Scale Attendant II	60,110	-
Sitter, Luke R.	Firefighter	132,913	-
Skalicky, Alynn N.	Inclusive Recreation Advisor	81,304	-
Slater, Dave	Manager, Community Wellbeing	111,987	-
Slater, Launa L.	Technology Partner	101,384	-
Slater, Neil E.	Administration Clerk	60,731	-
Sliva, Michael G.	Senior City Planner	89,786	-
Slywka, Ryley W.	Manager, Transportation Operations	143,279	1,950
Smadu, Delmar	Bus Operator	69,195	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Smadu-Soveran, Bryan W.	Skilled Labourer	61,711	-
Smith, Brydon	Bus Operator	67,647	-
Smith, Curtis	Manager, Budget and Long-term Financial Planning	137,354	4,330
Smith, Holly	Dispatcher	65,904	-
Smith, Jay R.	Firefighter	122,404	-
Smith, Stephen T.	Dispatcher	78,873	-
Smith, Temple L.	Irrigation Worker II	64,751	-
Smith, Wendy R.	Crew Lead II, Parks Maintenance	72,067	-
Smith-Stewart, Latoya L.	Paratransit Clerk	52,730	-
Snook, Lorrie L.	Executive Assistant	85,625	-
Sokochoff, Dale K.	Journey person - Mechanic Light	79,936	400
Solanki, Rajan J.	Bus Operator	61,642	-
Solanki, Ravi D.	Bus Operator	59,769	-
Solie, Tyson	Firefighter	136,704	-
Sorensen, Todd A.	Captain	80,553	74,948
Soroko, Justin D.	Skilled Labourer	85,171	-
Spadafora, Dave G.	Bus Operator	69,414	-
Spanier, Jordan	Skilled Labourer	53,787	-
Spence, Derek O.	Bus Operator	67,192	-
Spence, Jonathan D.	Bus Operator	54,108	1,109
Spencer, Holly F.	Bus Operator	75,686	-
Sporysh, Vitaliy V.	Journey person Transit	91,571	25
Sprawson, Jacob T.	Coordinator, Construction Programming	98,754	-
Srochenski, Darren A.	Equipment Operator III	96,204	-
Stark, Mike	Captain	163,054	-
Stearns, Deborah L.	Coordinator, Customer Service	53,799	-
Stefan, Evan B.	Firefighter	139,572	-
Stefankiw, Melissa M.	Senior Business Solutions Specialist	88,375	-
Steiner, Paul	Bus Operator	65,468	-
Stenka, Myron G.	Supervisor, Residential Inspection	88,762	-
Stephen, Sheila	Dispatcher - Fire	133,670	-
Stephenson, Darren W.	Firefighter	124,812	-
Stephenson, Shawn J.	Firefighter	129,926	-
Stevens, Bradley S.	Project Transition Consultant	116,101	1,950
Stevenson, Grace M.	Data Base Administrator	109,366	-
Stewart, Andrew	Supervisor of Equipment and Maintenance	48,381	3,365
Stewart, Donald J.	Mechanical Inspector	71,873	19,929
Stewart, Paul G.	Survey Technician	83,417	-
Stewart, Robert L.	Crew Lead, Roadway Operations	72,839	-
Stilborn, Dave W.	Bus Operator	159,177	-
Stilborn, Michael R.	Firefighter	124,853	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stinson, Edwin R.	Fleet Training Officer	94,382	-
Stinson, Mallory A.	Administrative Assistant	64,811	-
Stinson, Scott E.	Firefighter	132,783	-
Stochmal, Sara M.	Program Specialist - Adaptive Services	62,469	-
Stochmal, Tim	Bylaw Enforcement Officer II	72,614	-
Stock, Shayna S.	Coordinator, Social Inclusion	94,843	-
Stone, Matthew W.	Bus Operator	50,448	-
Stoneham, Rebecca A.	Business Solutions Specialist	72,132	-
Storry, Jeff M.	Irrigation Worker III	71,623	-
Straker, Cody M.	Firefighter	86,822	-
Strawford, Dale	Enterprise Architect	37,823	41,330
Straza, Mike E.	Building Official I	62,922	-
Streisel, Jacob G.	Casual Labourer	68,278	-
Streisel, Shanna L.	Crew Lead II, Parks Maintenance	70,316	-
Stroeder, Jordan R.	Field Services Representative	85,691	-
Struthers, Neil	Senior Engineer	122,728	-
Su, Zhe	Project Engineer	109,253	-
Sullivan, Sean M.	Site Lead - Inner City Neighborhood Centre	52,884	-
Sumon, MD Abu	Sustainability and Adaptation Consultant	51,197	-
Suwala, Rene	Bus Operator	62,165	-
Svec, John	Bus Operator	68,141	-
Sveinson, Jillian L.	Director, Communications and Engagement	171,623	2,600
Syhlonyk, Tammy E.	Weigh Scale Attendant II	57,897	-
Syrnick, Kevin M.	Manager, Water and Sewer Engineering	144,629	1,950
Szabo, Darren M.	Transportation Services Officer	96,793	-
Szakacs, Chris R.	Sales and Salvage Officer	62,619	-
Szakacs, Derek W.	Casual Labourer	57,668	-
Szeles, Barry	Firefighter	142,926	-
Sztrebula, Donna L.	Senior Collection Officer	65,857	-
Tajdin, Shakil	Caretaker II	53,834	-
Talaga, Brett J.	Firefighter	115,858	-
Tallon, Tim	Firefighter	143,420	-
Tanaka, Richard H.	Dispatcher	85,158	-
Tank, Umesh P.	Bus Operator	57,920	-
Tanner, Harold	Crew Lead, Roadway Operations	69,997	-
Tara, Jobanjeet S.	Bus Operator	73,520	-
Tarnowsky, Michael J.	Casual Labourer	51,487	-
Tebb, Kayla M.	Coordinator, Customer Service	91,788	-
Tebb, Tamara	Manager, ESC and Talent Acquisition	145,211	1,538
Teixeira, Alex V.	Corporate Strategy and Performance Consultant	96,063	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Temple, Wayne	Journeyman - Welder	79,991	-
Terlesky, Gerry	Caretaker II	55,918	-
Tessier, Garrett R.	Infrastructure Architect	102,078	-
Therriault, Meagan A.	Engineering Assistant II	67,626	-
Therrien, Jim T.	Journeyman - Mechanic	89,597	400
Thiele, Marietta	Cleaner - City Hall	52,260	-
Thomas, Scott A.	Senior Engineer	123,235	-
Thompson, Ashley M. M.	Executive Assistant	83,009	-
Thompson, Ashley P. P.	Coordinator, Forestry, Pest and Horticulture	86,007	-
Thompson, Brandon W.	Firefighter	100,876	-
Thompson, Jay M.	Facilities Operator I	64,032	-
Thomson, Dallas D.	Fire Inspector	133,339	-
Thurlow, Curtis W.	Crew Lead-Water and Sewer Construction	94,864	-
Tian, Wei	Building Code Engineer	116,221	-
Tilson, Gail A.	Specialist - Waste Minimization	84,237	-
Tink, Carole A.	Director, Technology	192,215	2,600
Todd, Mitchell	Mechanical Inspector	66,765	-
Togneri, Alex D.	Firefighter	136,075	-
Toker, Wayne	Crew Lead - Grade Finisher	91,559	-
Tolley, Lindsay	Captain	125,844	-
Toms, Ashley A.	Administrative Associate	71,799	-
Tooke, Kevin R.	Crew Lead - Traffic Technical Operations	91,919	-
Torres, Kimpee M.	Bus Operator	65,887	-
Torres, Ronny	Water and Sewer Construction Pipelayer	90,600	-
Tower, Ron A.	Facilities Operator I	60,605	-
Traces, Nebo O.	Field Services Representative	92,686	-
Tracey, Shayne G.	Senior Engineer	123,102	-
Tran, Mark	Results Consultant	116,102	-
Travis, Jonathan R.	Supervisor, Horticulture Services	67,153	-
Tremblay, Travis	Facilities Operator I	78,840	-
Trevena, Amy J.	Payroll Officer I	58,023	-
Trombetta, Colleen	Senior Financial Reporting and Policy Advisor	88,211	-
Trombley, Brody S.	Skilled Labourer	57,084	-
Trombley, Darcy S.	Casual Labourer	84,550	-
Trotman, Nathan A.	Customer Service Representative II	58,252	-
Trudelle, Joseph B.	Firefighter	123,145	-
Turgeon, Dana M.	Manager, Corporate Information Governance	77,958	1,050
Turluk, Dennis	Horticulture Extension Officer	76,932	-
Tysowski, Kade T.	Equipment Operator III	66,683	-

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Uhumagho, Osaretin E.	Revenue Services Analyst	68,690	6,660
Uleryk, Braden T.	Building Official II	76,920	-
Ulmer, Brandon D.	Building Official I	61,931	-
Ulrich, Shaune	Route Maintenance Worker	54,804	-
Ungar, Linda L.	Manager, Corporate Information Governance	-	65,569
Ursel, William J.	Coordinator, Community Capacity Building	109,545	-
Usick, Louise M.	Deputy City Manager Communications, Service Regina and Tourism	152,912	11,929
Uy, Allan	Facilities Operator I	56,537	-
Uyam, Thomas L.	Bus Operator	70,023	-
Valente, Alan	Technology Partner	100,877	-
Valenzuela, Lovely I.	Coordinator, Financial and Business Support	79,047	-
Van Der Kooi, Teryn A.	Supervisor, Permit Processing	92,475	-
Vandekamp, Michael	Irrigation Worker II	71,632	-
Vandenberghe, Caylin B.	Casual Labourer	50,641	-
Vanderschaeghe, Johnell M.	Administration Clerk	36,784	23,154
Vandoros, Vasilis	Geomatics Technician I	72,443	-
Vanhove, Dakota S.	Forester II	65,027	-
Velappan Pillai Sobh, Viju	Dispatcher	92,617	-
Verma, AmanPreet	Bus Operator	110,013	-
Vincent, Yves R.	Bylaw Enforcement Officer II	62,478	-
Vircavs, Nathan D.	Firefighter	130,197	-
Virdi, Mandeep S.	Bus Operator	86,139	-
Virk, Amrinder S.	Bus Operator	99,444	-
Virk, Ramanpreet K.	Bus Operator	78,327	-
Visvanathan, Raman	Coordinator, Property Revenue Policy and Programs	96,850	-
Viswanathan, Dhinakar	Internal Auditor	110,105	-
Volk, Jaret	Human Resources Consultant and Supervisor	122,129	-
Volk, Jennifer P.	Bus Operator	75,864	-
Volk, Matthew M.	Casual Labourer	52,073	-
Volk, Michael D.	Crew Lead-Asphalt Screed	101,916	-
Voss, Faron J.	Casual Labourer	72,325	-
Voss, Stephen	Equipment Operator IV	124,484	-
Vrska, Valentina	Customer Service Representative II	58,321	-
Vyas, Aeshaben	Customer Service Representative II	53,678	-
Wagner, Brendan	Firefighter	109,546	-
Wagner, Christine	Manager, Cross Functional Solutions	145,300	1,950
Wagner, Glenn M.	Assistant Chief - Operations	163,785	1,950
Wahl, Tara L.	Process and Performance Consultant	103,615	-
Walbaum, Roger	Assistant Chief - Operations	163,783	1,950

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Walbaum, Samantha R.	Financial Admin Business Systems Analyst	74,109	-
Walker, Angelica M.	Administrative Associate	52,360	-
Walker, Braeden P.	Caretaker I	52,902	-
Walker, Graham L.	Casual Labourer	53,907	-
Walker, Jesse	Facilities Operator I	58,533	-
Wall, Michelle S.	Business Continuity Coordinator	88,820	-
Wallace, Jeff M.	Equipment Operator III	62,944	-
Walsh, Evelyn	Coordinator, Tax and Utility Customer Service	93,870	-
Walter, Brad J.	Senior Engineer	128,991	-
Wandler, Brian J.	Bus Operator	58,397	-
Wang, Qun	Geospatial Technician	59,959	-
Wang, Ruifeng	Electrical/Instrumentation Journeyman	104,421	-
Wang, Xiaoqin	Financial Reporting Advisor II	100,982	-
Wang, Yixin	Talent Specialist	83,605	-
Ward, Stephen J.	City Assessor	115,490	1,881
Warren, Chris J.	Director, Roadways and Transportation	183,733	2,600
Warren, Leanne C.	Coordinator, Administrative Services	86,423	-
Wasylyshyn, Daniel J.	Firefighter	58,860	-
Watch, Justin D.	Building and Yard Maintenance Operator	81,697	-
Watson Ruiters, Jill A.	Results Consultant	116,102	-
Waynert, Michael D.	End Point Management Specialist	86,514	-
Weber, Charla N.	Coordinator, Property Assessment Research and Appeals	102,660	-
Webster, William B.	Firefighter	128,988	-
Wee, Maria Cristina I.	Solution Analyst II	81,274	-
Weichel, Taylor P.	Assistant Property Assessor	62,075	-
Weild, Steven R.	Senior Policy and Grants Consultant	67,759	-
Weimer, Derek	Foreperson, Facilities Operations	95,207	-
Weinberger, Erik	Firefighter	139,866	-
Weisgerber, Dayton W.	Coordinator, Construction Programming	91,221	-
Weist, Kim L.	Coordinator, Water and Sewer	170,205	-
Weist, Robert	Water and Sewer Construction Pipelayer	65,284	-
Weitzel, Jason C.	Policy Analyst	94,444	-
Wellman, Shelley J.	Manager, Environmental Services	122,528	1,950
Welsh, Ian M.	Journeyman - Mechanic	87,472	400
Welsh, Lindsey	Billing Coordinator	94,851	-
Wendler, Richard J.	Equipment Operator IV	70,266	-
Werchuk, Rick D.	Equipment Operator III	62,630	-
Werry, Byron G.	City Solicitor	124,535	189,124
Westphal, Mark	Technology Partner	103,217	-
Whalen, Nikolas I.	Firefighter	128,783	-
White, James E.	Manager, Fleet Maintenance	111,764	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Whitehawk, Curtis D.	Engineering Assistant III	54,376	-
Whiteoak, Paul D.	Captain	160,469	-
Wickenheiser, Walter J.	Crew Lead, Landfill	73,179	-
Wiebe, Jared A.	Firefighter	134,161	-
Wiens, Jonathan P.	Manager, Partnerships and Permit Services	125,390	1,950
Wiens, Luke G.	Solution Analyst III	86,760	-
Wihlidal, Grayson	Technologist II	68,206	-
Wilhelms, Thomas J.	Bus Operator	64,800	-
Wilke, Timothy S.	Captain	157,996	-
Wilkins, Deiter J.	Firefighter	94,918	-
Wilkinson, Brian R.	Coordinator, Computer and Financial Systems	102,018	-
Willford, Trina M.	Coordinator, Administrative Services	77,055	-
Williams, Michael K.	Facilities Operator I	58,305	-
Williamson, Caleb	Emergency Medical Training Captain	135,827	-
Willis, Brett M.	Senior Engineer	127,213	-
Willis, Pamela M.	Real ficer	49,879	285
Willoughby, Cheryl M.	Senior Legal Counsel	159,760	-
Willox, Daniel B.	Firefighter	119,243	-
Wilson, Brent K.	Senior Engineer	123,644	-
Wilson, Evan	Senior Engineer	74,918	7,000
Wilson, Paul I.	Supervisor of Equipment and Maintenance	94,507	25
Wilson, Rob	Lieutenant	152,129	-
Winchester, Jennelle R.	Crew Lead I, Parks Maintenance	50,919	-
Windjack, Megan L.	Coordinator, Water and Sewer Programming	89,802	-
Windrim, Carlin B.	Coordinator, Water and Sewer Programming	60,678	1,940
Winter, Derek S.	Facilities Operator I	59,223	-
Wlodarczyk, Vaughn A.	Senior Engineer	115,627	-
Wolbaum, Chad L.	Assistant Chief - Operations	165,847	2,100
Wolbaum, Jim	Caretaker II	53,398	-
Wolf, Alexander B.	Geomatics Technician I	71,449	-
Wolfe, George	Coordinator, Environmental Response	110,542	-
Wolk, Michael G.	Senior Purchasing Agent	67,200	-
Woltman, Justin	Fuel System Officer	66,463	-
Wood, Landon J.	Supervisor, Infrastructure Services	86,960	-
Wood, Shane W.	Firefighter	132,609	-
Wood, Vincent L.	Subdivision Inspector	72,168	-
Woolsey, Heather L.	Engineering Assistant III	65,142	-
Wosik, Mariusz	Crew Lead II, Parks Maintenance	66,898	-
Woulfe, Darrell M.	Coordinator, Water and Sewer Construction	122,534	-
Wourms, Dana R.	Property Assessment Clerk	58,666	-
Wowchuk, Michael P.	Project Management Analyst	101,868	-

See accompanying notes .

Employee Remuneration - General Municipal

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Woynarski, Brennan S.	Journeyman - Industrial Mechanic	101,660	-
Wu, Eric S.	Bus Operator	64,438	-
Xia, Ning	Financial Reporting Advisor II	63,093	-
Yaciw, Jay P.	Firefighter	135,034	-
Yakymyk, Wade K.	Casual Labourer	63,792	-
Yang, Hao	Coordinator, Financial and Business Support	55,290	-
Yang, Wenqing	Project Engineer	109,214	-
Yao, Liguao	Solution Analyst III	86,684	-
Yee, Mathew J.	Project Engineer	99,636	-
Yoon, Hong Kwang	Building Code Engineer	122,382	253
Youlyahshiev, Bahodir	Senior Engineer	122,935	-
Young, Audra L.	Director, Indigenous Relations	179,327	2,600
Young, Eric A.	Solid Waste Truck Operator	63,897	-
Ysaguirre, Cheyenne A.	Coordinator, Financial and Business Support	78,858	-
Yu, Guifen	Coordinator, Water and Sewer Programming	100,891	-
Yuhasz, Tyler S.	Senior Engineer	109,902	-
Yule, Clinton R.	Journeyman Transit	97,619	25
Yulyakshieva, Nigora	Manager, Roadway Preservation	153,249	4,823
Yusuf, Abimbola R.	Financial Reporting Advisor II	105,162	-
Zaka, Ahmad	Bus Operator	107,999	-
Zaman, Muhammad K.	Infrastructure Specialist	72,134	-
Zanacic, Enisa	Manager, Integrated Engineering Services	108,242	1,725
Zanacic, Hansen	Technologist II	77,701	-
Zander, Brandon J.	Forester II	64,512	-
Zander, Kelly	Truck Driver - Sewer and Water	86,822	-
Zasada, Max S.	Transit Planner	97,902	-
Zatylny, Oliva	Financial Analyst	76,966	-
Zeng, Kai	Accounting Clerk VI	50,880	-
Zhang, Alisha Hongxia H.	Coordinator, Geospatial Services	89,677	-
Zitaruk, Jennifer N.	Executive Assistant	81,775	1,348
Zuck, Allyson E.	Council Officer	60,646	3,469
Zurloff, Evan T.	Firefighter	128,752	-
Zurowski, Nathan	Solution Analyst II	81,278	-

See accompanying notes .

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Abdu, Zahra	Cleaner/Caretaker	52,296	377
Adams, Dana K.	Constable	126,087	377
Adams, David G.	Corporal	122,908	377
Adebogun, Elizabeth	Financial Services Supervisor	47,624	9,883
Alemayehu, Negalegn	Cleaner/Caretaker	54,215	377
Alexander, Laurie L.	Sergeant	141,991	471
Anderson, Chad	Corporal	133,800	1,502
Andrade, Mariane L.	Digital Media Clerk	69,146	-
Arnold, Brandi	Constable	125,114	377
Aschenbrener, Kevin S.	Garage Attendant	70,980	377
Ash, Nicholas	Garage Attendant - Casual	60,034	370
Ashton, Olivia	Court Document Clerk	54,913	-
Atnikov, Zoren A.	Constable	63,778	374
Aubichon, Alan John	Constable	138,152	377
Austring, Susan L.	Evidence Management Clerk	67,822	377
Bacanu, Gheorghe	Constable	135,662	377
Bacon, Tyler	Constable	129,319	2,593
Baer, Reynold	Sergeant	148,892	377
Baer, Stewart W.	Constable	126,622	377
Bailey, Nicole M.	Senior Administrative Assistant - Human Resources	82,165	1,690
Baisley, Jill	Human Resources Consultant	105,578	-
Baisley, Regan B.	Business System Analyst	96,035	-
Baker, Karen	Administrative Assistant	24,437	29,314
Balfour, Amy	Strategic Services Manager	143,565	2,600
Ballantyne, Tanner	Police Information Clerk-Direct Entry	66,539	-
Bao, Qiang	Programmer Analyst	91,176	-
Barber, Dallas S.	Sergeant	142,211	1,502
Baron, Jenine B.	Constable	132,942	377
Barr, Ian G.	Sergeant	152,358	377
Barton, Tami L.	Cleaner/Caretaker - Casual	49,940	377
Beauchesne, Pierre C.	Staff Sergeant	153,924	377
Bedore, Anna	Detention Special Constable	92,119	377
Bedore, Dakken R.	Communications Officer	108,226	-
Beitel, Neil R.	Constable	143,958	2,809
Belcourt, Colin	Constable	134,853	377
Bell, Teresa L.	Data Quality & Case Management Specialist	72,553	-
Bellamy, Ryan	Communications Officer	120,822	-
Benko, Candace L.	Sergeant	155,782	1,502
Berting, Kelley R.	Sergeant	145,853	1,502

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bespalko, Nolan	Corporal	149,204	377
Beug, Justin J.	Constable	111,584	377
Beug, Whitney L.	Constable	118,204	377
Birrell, Keegan	Constable	129,363	1,131
Black, Erin M.	Constable	119,678	377
Block, Kyra	Constable	119,741	1,502
Boehm, Teresa M.	Communications Administrator	110,394	-
Boers, Jodi	Corporal	145,139	377
Boivin, Marie	Administrative Coordinator	94,495	1,690
Bojko, Grzegorz	Automotive Technician	53,896	274
Bonk, Anthony	Constable	132,489	377
Boodhoo, Ingrid S.	Media Management Clerk	57,228	-
Boon, Brandon	Constable	123,318	377
Borgmann, Georg	Garage Attendant	72,738	377
Borne, Graham N.	Corporal	124,886	377
Bosche, Richard	Constable	143,728	741
Bourassa, Melissa N.	Constable	122,917	377
Bourhis, Austin G.	Constable	72,676	377
Bowes, Kevin	Constable	135,888	377
Boyd, Keitlyn R.	Police Information Clerk-Direct Entry	82,458	-
Boyle, Jason E.	Constable	84,229	377
Boynton, Tyler B.	Constable	140,568	3,556
Bradshaw, Kyle J.	Constable	140,247	741
Brady, Cheryl	Administrative Assistant-Training & Development	78,170	-
Brakefield, Kim	Court Coordinator	90,467	-
Bray, Evan J.	Chief of Police	215,460	171,774
Breitkreuz, Kevin D.	Corporal	136,232	377
Brenner, Natalie M.	Communications Officer	107,303	-
Brewster, Joey A.	Constable	138,958	377
Brezinski, Aaron	Court Information Clerk - 12 HR	86,030	-
Briere, Terry A.	Garage Attendant Day	66,733	377
Brocklehurst, Aaron S.	Constable	99,064	377
Brooks, Justin M.	Constable	93,937	377
Brown, Michelle C.	Training & Quality Assurance Coordinator	111,800	-
Buckland, Gregory J.	Inventory Management Clerk	61,317	377
Buczulak-Warnar, Amanda	Administrative Assistant	71,801	-
Buhr, Ryan	Constable	134,064	3,556
Burtenshaw, Cheryl	Communications Officer	115,098	-
Butz, Jennifer A.	Integrated Health Physiotherapist	60,320	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Callander, Britton A.	Communications Officer	97,510	-
Campbell, Grant	Constable	136,668	377
Campbell, Jolene	Communications Officer - Casual	94,660	-
Campbell, Kelly L.	Staff Sergeant	150,879	1,502
Campbell, Marla L.	Access & Privacy Clerk	73,123	-
Camponi, Daniel J.	Constable	110,748	377
Carey, Melissa	Constable	133,924	629
Carleton, Matthew	Business System Analyst	95,129	-
Carlier, Derek	Police Information Clerk-Direct Entry	74,814	-
Carlson, Cassandra D.	Constable	117,493	377
Carnall, Riley	Constable	126,354	377
Caron-Holhauser, Trendan L.	Communications Officer - Casual	71,906	-
Carroll, Kim	Corporal	132,715	741
Carter, Jason E.	Corporal	138,321	1,408
Caza, Katrina J.	Police Information Clerk-Direct Entry	68,585	-
Chadwick, Devin D.	Constable	127,490	741
Chagnon, Pascal M.	Constable	135,408	377
Chakma, Usha	Cleaner/Caretaker - Casual	51,125	370
Chamney, Nevan	CPIC Radio Operator	79,208	-
Cheema, Amol	Constable	120,057	673
Chua, Keanu M.	Constable	62,108	377
Clark, Jennifer L.	CPIC Radio Operator	61,706	-
Clark, Mark R.	Sergeant	171,871	1,502
Clarke, Brent	Constable	121,423	377
Claude, Richard	Constable	119,894	377
Cobbledick, Elysia	Corporal	120,151	1,488
Collins, James R.	Sergeant	115,449	1,876
Coons, Corinne J.	Court Information Clerk - 12 HR	99,011	-
Cooper, Jonathan M.	Constable	121,286	943
Costanza, Andrea C.	Constable	129,320	377
Coulthard, William N.	Sergeant	150,180	741
Cousins, Gregory R.	Court Document Clerk	66,568	-
Criddle, Guy	Staff Sergeant	152,305	1,502
Cronan, Elizabeth M.	Administrative Assistant	60,158	-
Crowley, Jeffrey	Constable	124,376	377
Crowley, Taya	Call Taker - Casual	81,546	-
Csada, Derek J.	Corporal	135,286	1,502
Culling, Cory Q.	Staff Sergeant	154,198	377
Cutting, Taylor	CPIC Radio Operator	78,097	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Daku, Cort S.	Constable	138,937	2,809
Danczak, Nikolaus S.	Constable	88,686	377
D'Andrea, Robert B.	Staff Sergeant	150,231	377
Danyliuk, Nicholas W.	Constable	124,095	377
Danylyshen, Darrel	Sergeant	146,463	377
Davey, Lisa N.	Sergeant	138,613	1,408
Davies, Lorilee E.	Deputy Chief of Police-CSD & ISD	244,642	10,865
Davies, Theresa	Constable	120,962	377
Davis, Troy G.	Sergeant	171,806	1,502
Dawson, Corey	Communications Officer	106,042	-
Dawson, Isiah J.	Constable	118,680	377
Decterow, Erin T.	Sergeant	132,992	1,502
Deibert, Tyrell	Corporal	144,824	741
Derkson, Steve	Evidence Management Clerk - Casual	64,930	5,511
Desjarlais, Angela M.	Sergeant	135,570	1,221
Desjarlais, Echo	Indigenous Resource Officer-Casual	64,686	-
DeSorcy, Danielle R.	Clinical Psychologist	162,854	2,600
Dessert, Angela	Crime Analyst	73,479	-
Detz, Sandra A.	RIIU Clerk	76,178	-
Dewitt, Colby J.	Constable	115,666	377
Dhaliwal, Rajandeep S.	Constable	72,085	377
Dods, Steven	Corporal	132,162	1,502
Doepker, Derek L.	Constable	131,798	377
Dombowsky, Carla I.	CPIC Supervisor	97,400	47,862
Donison, Karen	Data Quality & Case Management Specialist	72,545	-
Donnelly, Erin J.	Constable	127,593	471
Douglas, Scott	Constable	142,701	377
Doyle, Stephen	Constable	108,094	377
Dreaver, Darcy A.	Constable	141,774	377
Duck, Justin R.	Sergeant	158,225	1,502
Duff, John	Constable	119,626	377
Duncan, David S.	Sergeant	139,432	2,230
Dunford, Brittany	Constable	84,677	114
Duquette, Clinton T.	Constable	126,042	377
Dureau, Ryan M.	Staff Sergeant	150,653	377
Dutchak, Gregory	Constable	97,314	377
Duthie, Rodney M.	Constable	128,845	377
Earle, Jason B.	Constable	138,850	377
Eberle, Rodney D.	Sergeant	145,378	1,502

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eckert, Blair G.	Staff Sergeant	188,548	1,502
Edwards, Scott	Communications Officer	122,360	-
Egeborn, Marcus	Constable	119,159	377
Eklund, Rene D.	Constable	110,830	377
Elek, Cory	Constable	146,413	377
Ell, Joshua M.	Police Information Clerk-Direct Entry	87,413	-
Emery, Troy P.	Sergeant	143,728	1,502
Erdelyan, Marla	Access & Privacy Manager	122,389	2,500
Ethier, Joshua	Constable	132,499	377
Farden, April	Constable	121,631	377
Fay, Lisa	Constable	116,352	356
Fedora, Katalin	Cleaner/Caretaker	49,760	377
Fenwick, Shawn M.	Inspector	183,892	5,907
Ferris, Jennifer	Corporal	139,310	629
Fiddler, Rhonda	Victim Services Missing Person Liaison	87,237	-
Filazek, Timothy E.	Corporal	126,434	1,502
Fink, Bryceton	Constable	131,566	2,809
Finkeldey, Darren L.	Sergeant	148,272	1,502
Finkeldey, Kai E.	Constable	98,950	377
Flaman, Kathleen Anne	Communications Officer	95,129	-
Fleece, Garth D.	Constable	135,527	377
Fleece, Melissa J.	Corporal	130,418	1,502
Ford, Duley	Constable	119,683	377
Fornwald, Danielle	Intelligence Analyst	89,555	-
Fowlie, Brian S.	AFIS Technician	72,215	-
Fox, Derrick	Constable	113,862	890
Fraser, Adam A.	Sergeant	153,010	1,502
Fraser, Miranda N.	Communications Officer	105,843	-
Fraser, Richard R.	Sergeant	148,366	741
Froh, Peter	Constable	119,626	1,502
Froh, Tia L.	Sergeant	145,530	1,679
Frohlick, Taryn	Court Information Clerk - 12 HR	63,885	-
Gajmer, Santosh	Cleaner/Caretaker	57,715	377
Gall, Todd M.	Sergeant	140,205	377
Gaudette, Christelle A.	CPIC Radio Operator	89,092	-
Gawley, Jessica B.	Sergeant	142,318	377
Gay, Branden T.	Constable	79,517	377
Geiger, Samantha S.	Constable	120,459	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gendreau, Stanislav	Corporal	138,651	1,502
George, Amy	Information Clerk	56,812	-
Germaine, Taelyn M.	Communications Officer	82,079	-
Gerrans, Tyler D.	Constable	129,283	377
Giroux, Gary J.	Staff Sergeant	156,680	377
Glas, Colin M.	Association President	167,085	377
Glazer, Kimberly	Constable	119,662	377
Gloria, Romualdo	Constable	97,149	377
Golaiy, Mark	Sergeant	145,965	377
Golden, Jonathan C.	Sergeant	164,933	1,502
Golding, Chloe	Data Quality & Case Management Specialist	67,898	-
Gomez Saenz, Daniel	Constable	103,507	377
Gordon, Shannon M.	Sergeant	139,562	1,502
Gorgerat, Lisa M.	Court Information Clerk - 12 HR	57,954	-
Gorman, Kelly D.	Sergeant	136,470	377
Gottselig, Christina F.	Communications Supervisor	119,969	-
Gottselig, Todd	Corporal	128,382	1,502
Grechina, Elena	Cleaner/Caretaker	51,240	377
Gregory, Alyssa J.	Constable	130,407	3,556
Griffiths, Alan	Constable	148,754	741
Griffiths, James E.	Constable	127,922	377
Grohs, Trevor	Constable	123,242	377
Gropp, William J.	Constable	123,348	377
Gruber, Rachelle	Communications Officer	107,384	-
Gruber, Tyler T.	Constable	138,660	2,809
Gumisiriza, Micheal	Constable	94,880	377
Gunderson, Jason G.	Sergeant	146,386	1,502
Guzman-Jimenez, David	Security Analyst	103,702	-
Gyurek, Jeremy M.	Constable	132,861	377
Haas, Connor	Constable	136,837	1,866
Hackywicz, Trevor	Constable	118,910	377
Hadley, Renee S.	Evidence Management Supervisor	90,655	377
Hagen, Jeanine F.	IEIS Analyst & Data Quality Supervisor	78,214	-
Hagen, Landon T.	Sergeant	151,050	741
Hague, Laura	Media Management Clerk	57,289	-
Hall, Alexander T.	Constable	102,417	377
Hall, Morley	Constable	129,195	1,502
Hamilton, Chandra C.	Payroll Clerk	72,849	-
Hanna, Lorrie L.	Police Info & Evidence Management Manager	158,100	2,600

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hannem, Amanda	Constable	76,738	171
Hanowski, Brett A.	Constable	121,899	377
Haroldson, Robert	Corporal	124,719	377
Harris, Christie	Constable	132,411	3,556
Harris, Kevin	Corporal	146,116	1,502
Hartling, Priscilla	Court Document Clerk	62,361	-
Harvey, Breanne	Court Disposition Clerk	62,005	-
Hatharasinghe, Kevin	CPIC Supervisor	82,964	-
Hawker, Amber	Constable	129,035	1,502
Hebert, Inez M.	Constable	122,681	1,502
Hegi, Colin R.	Sergeant	141,290	377
Heiliger, Alana A.	Sergeant	135,898	1,502
Herauf, Logan M.	Constable	71,660	377
Hesse, Chad	Sergeant	162,738	1,502
Hodgins, Russell C.	Constable	121,899	1,502
Hoedel, Shane	Sergeant	172,941	377
Hoemsen, Lindsey J.	Public Information Manager	98,454	1,400
Hoffman, Danielle N.	Administrative Assistant	65,607	-
Hook, Karla	Detention Special Constable	65,179	225
Hooker, Ben	Corporal	141,526	835
Hooker, Mark	Garage Attendant	67,792	377
Horton, Rhonda	Police Information Clerk-Direct Entry	71,851	-
Houliston, Lhasa	Communications Officer	96,681	149
Hovdestad, Gregory R.	Staff Sergeant	151,082	377
Howell, Thomas F.	Corporal	140,610	1,502
Hua, Shan	IEIS Database Analyst	96,134	-
Hubich, Erin	Communications Officer	114,440	-
Hubick, Cindy M.	Court Information Clerk - 12 HR	96,783	-
Hungle, Katie M.	Constable	116,768	377
Hungle, Sarah-Jane	Constable	120,338	377
Hunt, Chadwick	Constable	132,717	377
Jackiw, Christopher S.	Inspector	175,754	5,907
Jakubowski, Joshua	Constable	98,184	377
Jerome, Todd R.	Sergeant	148,213	377
Johnson, Dolton E.	Constable	95,404	377
Justason, Erik	Constable	123,299	788
Kabrud-Spicer, Logan	Constable	118,480	377
Kambeitz, Amber	Constable	92,067	171

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kartz, Ethan A.	Communications Officer	74,353	1,420
Katragadda, Saketh	Constable	154,848	377
Kauk, Ross M.	Constable	136,564	377
Kay, Gerard	Asset Manager	170,533	2,600
Kelsch, Jordan	Constable	135,104	1,502
Kerr, Matthew A.	Constable	136,572	377
Kerth, Jeremy	Constable	133,945	377
Keshane, Stuart T.	Constable	127,483	377
Kievits, Casey M.	Constable	133,444	377
King, Kaitlin L.	Constable	70,776	377
Klemp, Janet	Constable	119,725	377
Kliman, David	Sergeant	140,658	377
Klyne, Thomas	Constable	146,423	377
Koch, Darcy W.	Superintendent	223,550	7,969
Kolybaba, Lori D.	Communications Manager	153,504	2,600
Konecni, Dylan	Automotive Technician	88,535	377
Korchinski, Jarod A.	Sergeant	137,704	377
Kosolofski, Dwight G.	Sergeant	158,514	1,502
Kosolofski, Samuel	Constable	123,081	741
Kotylak, Chelsea	Constable	129,484	1,866
Koutsogiannopoulos, George	Constable	130,280	926
Kovacs, Frank	Constable	131,475	1,502
Kovacsne Gaal, Laura	Cleaner/Caretaker	52,593	370
Kowalchuk, Kyla M.	Constable	50,557	116
Kowalchuk, Sheldon E.	Constable	121,269	825
Kozakewycz, Barney J.	Radio Coordinator	88,215	-
Kozlowski, Teagan M.	Human Resources Consultant	115,674	-
Krawetz, Gregory	Corporal	132,266	377
Kress, Jonathan	Constable	126,186	3,304
Krieger, David N.	Sergeant	151,670	1,502
Kristoff, Laura J.	Communications Officer	112,260	-
Kuffner, Cameron R.	Staff Sergeant	153,589	1,502
Kullman, Rick	Corporal	144,027	741
Kupusa, Tony C.	Corporal	128,672	1,502
Kurtz, Christina	Communications Officer	108,616	-
Labelle, Timothy F.	Constable	133,192	1,502
Lalach, Melinda M.	Corporal	127,050	377
Lamer, Derek J.	Sergeant	157,270	741
Landry, Desiree	Corporal	138,867	741

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Langlois, Philippe	Constable	89,449	377
Langlois, Reed C.	Constable	66,516	377
Lanigan, Trent T.	Constable	142,521	377
Lapchuk, Michael	Security Analyst	85,851	-
Larocque, Jay I.	Corporal	137,073	1,502
Larsen, Hans P.	Sergeant	77,829	61,995
Lauf, Eric	Constable	135,943	377
Lawrence, Curtis	Corporal	147,455	1,866
Lawson, Cole E.	Corporal	132,413	741
Le Clair, Rene P.	Sergeant	169,477	1,502
Lee, Gregory	Constable	131,206	1,502
Lenius, Jason T.	Mech Maintenance Caretaker	75,985	377
Lenius, Tyler J.	Constable	124,136	377
Lerat, Tyler J.	Constable	135,327	926
Lewis, Jeffrey	Constable	123,664	377
Lewis, Wade	Constable	119,626	377
Lindskog, Cory D.	Inspector	196,798	5,907
Lockeridge, Justin D.	Constable	130,880	377
Logan, Devin L.	Constable	94,164	377
Logan, Timothy	Constable	134,115	377
Longhurst, Cory S.	Corporal	141,551	377
Longman, Randy	Corporal	138,606	1,408
Lorence, Jody	Sergeant	152,019	2,809
Love, Sheryl	Business System Analyst	98,865	34,165
Lowenberger, Fotini	Administrative Assistant-HR	89,110	-
Lubiniecki, Luke R.	Constable	63,957	374
Luesink, Stephen R.	Fleet Supervisor	104,732	377
Lulik, Bradley E.	Constable	72,107	377
Lusok, Dean	Constable	135,627	377
Lustig, Brent	Integrated Health & Benefits Manager	150,782	2,600
Lutz, Bart J.	Sergeant	148,518	1,502
Lygouriatas, Petroula	Detention Special Constable	96,281	377
MacDonald, James F.	Constable	118,704	1,502
Mack, Bethany	Constable	120,222	377
MacLean, Robert W.	Sergeant	137,873	377
MacNeil, Karli L.	Constable	106,681	377
Madsen, Laura	Access to Information Clerk	63,773	39
Magee, Colin	Constable	118,656	377
Malawski, Stephen	Supervisor, Business Technology	123,352	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Malcolm, Keith A.	Corporal	128,175	629
Malowany, Michelle A.	Communications Officer	105,933	-
Mamona, Sara	Constable	77,335	377
Mandziak, Shelley J.	Administrative Assistant	66,733	-
Mang, Megan N.	Constable	63,861	374
Manning, Warren	Automotive Technician	87,665	377
Mansbridge, Krista E.	Communications Supervisor	106,944	-
Manz, Megan	Major Crimes Coordinator	80,721	-
Manz, Tristan C.	Constable	126,002	377
Marcellus, Adam	Constable	80,567	377
Marchiori, Christopher	Constable	131,057	377
Marcia, Andrea	Corporal	147,666	377
Marks, Jordon J.	Corporal	130,094	1,502
Marks, Kara	Constable	127,176	1,502
Marshall, Laurel J.	Inspector	178,766	5,127
Martin, Camolyn	Media Management Clerk	51,582	-
Martin, Sarah M.	Constable	125,638	1,502
Martinson, Chad	Constable	145,963	377
Massier, Ryan	Constable	123,664	1,502
Maur, Arjun	Constable	98,923	377
Maur, Chetan S.	Constable	72,057	377
Maurice, Tanner	Constable	145,734	377
Maynes, James	Constable	131,796	1,866
Maze, Belynda	Constable	132,402	377
Mazurak, Chad	Constable	152,518	741
McBride, Jessica L.	Constable	119,035	377
McCormick, Mark T.	Sergeant	165,463	377
McCoy, Jenalee D.	Constable	119,419	377
McDonald, Amanda	Crime Analyst	73,074	-
McDonald, Darcy L.	Sergeant	133,014	1,502
McDonald, Graham A.	Constable	138,538	2,809
McDonald, Joseph S.	Mech Maintenance Caretaker	78,474	377
McFetridge, Kyle K.	Staff Sergeant	154,632	377
McGonigal, Rhonda E.	Payroll Supervisor	91,739	-
McKay, Dalynn	Constable	77,176	377
McKim, Shaunna M.	Corporal	151,396	377
McLellan, Tristin J.	Constable	63,893	374
McMillan, Tyler L.	Infrastructure Support Analyst I	88,216	-
McNutt, Paul	Constable	134,223	741
McPherson, Darren J.	Staff Sergeant	166,169	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McRadu, Shannon	Administrative Assistant-Legal Services	69,344	-
Mills, Evan R.	Constable	126,060	1,502
Mo, Joey	Constable	63,967	374
Mohr, Riley J.	Constable	87,050	377
Monaghan, Alisa C.	Corporal	131,885	1,502
Monaghan, James K.	Constable	133,109	377
Monroe, Kari L.	Asset Clerk	71,999	-
Monsalud, Melvin	Service Desk Technician - Casual	51,356	-
Monsees, Melanie	Evidence Management Clerk	70,488	377
Muntain, Robert	Constable	122,718	377
Muzylowski, Cindy M.	Communications Supervisor	112,572	-
Mwenge, Isaac	Constable	69,934	377
Mwewa, Joshua K.	Constable	80,028	377
Nagy, Lana	Administrative Assistant	65,281	-
Narang, Keshav	Accounting Clerk II	57,044	-
Naylen, Gary P.	Corporal	132,582	377
Neithercut, Nicole	Constable	122,389	1,502
Nelson, Tammy L.	Communications Officer	108,450	-
Neufeld, Corrie E.	Constable	128,775	377
New, Lorianne	Constable	122,340	377
Newman, Kelly D.	Sergeant	129,538	1,502
Nguyen, Elizabeth T.	Executive Director - Corporate Services	199,115	3,250
Nicholls, Jonathan W.	Sergeant	11,034	56,382
Nicholson, Reid S.	Constable	135,635	859
Nicholson, Shane G.	Constable	96,986	377
Nicholson, Trisha A.	Constable	142,820	377
Niemi, Brittany	Communications Officer	102,582	-
Norton, Steven	Constable	151,700	377
Ogden, Justin K.	Constable	63,861	374
Oliver, Mark W.	Sergeant	140,552	1,866
Olorunleke, Olayide	Information Services Manager	152,995	2,600
Olynick, Cory	Corporal	139,185	377
Omole, Festus S.	Programmer Analyst	95,129	-
Ong, Eryln F.	Service Desk Technician	68,051	-
Orban, Jessica A.	Constable	83,671	377
Ormiston, Sean H.	Constable	109,372	377
Ortman, Travis M.	Constable	71,504	377
Oshiyemi, Akinyemi	Service Desk Technician - Casual	54,493	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
O'Soup, Stephanie C.	Victim Services Coordinator	99,279	-
Otitoju, Emmanuel	Sergeant	146,768	1,502
Padilla, Humilito H.	Cleaner/Caretaker	56,385	377
Paidel, Colleen D.	Digital Media Clerk	72,948	-
Palka, Karolina J.	RIIU Technician	88,320	-
Palka, Ryan	Court Disposition Clerk	66,733	-
Pan, Ming	Mech Maintenance Caretaker	82,293	377
Panchuk, Jordan	Constable	137,574	1,866
Parker, Leslie A.	Media Development Officer	98,026	-
Parker, Seanna	Communications Officer	106,280	-
Patel, Ankil	Operations Analyst	81,524	-
Patron, Cory	Corporal	163,116	741
Paul, Jessica	Communications Officer	97,486	-
Pawliw, Madison	Constable	119,463	377
Peberdy, Sean	Constable	136,003	1,866
Pelletier, Shelly L.	Sergeant	141,903	1,502
Pelletier, Travis	Constable	69,759	377
Pengelly, Angela	Corporal	129,828	1,502
Penny, Tyler A.	Constable	132,133	1,846
Pentz, Destiny	Communications Officer	99,320	-
Pentz, Jesse D.	Constable	144,566	1,502
Perrault, Katrina	Policy Analyst	54,257	-
Petkau, Robin	Constable	124,853	377
Petrisor, Connie M.	PIEM Supervisor	117,281	23,438
Petruic, David	Constable	129,965	377
Phillips, Karlene	Constable	132,467	1,866
Picard, Dayton C.	Constable	118,297	377
Plomp, Christine P.	Indigenous Resource Officer	73,411	-
Plomp, Tyler	Constable	132,412	1,685
Polsom, Jaclyn L.	Constable	130,321	377
Popowich, Elizabeth J.	Public Information Manager	29,852	59,670
Popowich, Trevor	Constable	140,956	1,772
Potter, Joshua A.	Sergeant	147,169	377
Power, Lorinda	Constable	125,021	377
Power, Rob	Constable	138,873	377
Preun, Megan	Communications Officer - Casual	66,759	-
Purves, Jason	Constable	123,870	1,408
Puscus, Dylan M.	Constable	125,165	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pylatuk, Marty J.	Constable	61,594	377
Quon, Ray	Service Desk Technician	80,411	-
Racioppo, Kimberley A.	Communications Officer	74,343	-
Radom, Evan M.	Constable	137,969	741
Rae, Dean R.	Deputy Chief of Police-CS & SSD	267,843	12,837
Rainbird, Chelsea	Administrative Assistant	67,254	-
Raison, Tracy L.	Financial Services Manager	143,138	2,600
Rampone, Christopher	Constable	116,511	471
Randall, Blair E.	Constable	130,911	377
Rankin, Sarah	Constable	68,517	171
Reavley, Denise J.	Sergeant	127,569	67,271
Redekopp, Derek D.	Constable	125,714	1,502
Redler, Tyler N.	Constable	129,975	377
Reed, Gary J.	Facilities Supervisor	93,315	377
Reimer, Rhonda A.	Corporal	149,226	1,502
Rensby, Jordan	Access to Information Supervisor	111,522	-
Richter, Erin	Access & Privacy Specialist	79,384	-
Riddell, Regan L.	Corporal	126,481	377
Riddell, Shane R.	Staff Sergeant	166,849	377
Rieger, Matthew T.	Constable	120,837	1,502
Robertson, Aaron	Constable	135,032	629
Robinson, Anita E.	Corporal	143,794	377
Roddy, Drake R.	Constable	87,306	377
Rodier, Anthony	Corporal	142,571	377
Rodriguez, Jose L.	Constable	118,230	377
Rollins, Dennis G.	Constable	64,668	374
Ross, Kirsten N.	Communications Officer	86,063	-
Rowden, Alexi M.	Constable	114,049	377
Rupcich, Maria A.	Sergeant	154,077	1,502
Saccaro, Jann	Constable	131,629	377
Salamon, Keith	Constable	129,109	926
Sampaga, Ferdinand L.	Cleaner/Caretaker	50,865	-
Sandison-Cattell, Patti	Wellness Coordinator	87,478	-
Sarantopoulos, Georgia	Constable	129,162	377
Schenk, Erica	RCJC Victim Services Responder	80,411	-
Schmidt, William V.	Sergeant	147,344	377
Schoenroth, Nicole D.	Communications Officer	108,000	-

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sebastian, Chad W.	Corporal	128,648	1,502
Sebulsky, Tyler P.	Sergeant	143,632	1,502
Seel, Kristin	Communications Officer	110,952	-
Seel, Michael	Constable	135,885	377
Seib, Lisa E.	Communications Officer	80,473	-
Seidlitz, Mackenzie	Court Information Clerk - 12 HR	82,776	-
Seiferling, Cornelia D.	Sergeant	142,333	1,408
Seiferling, Timothy J.	Inspector	197,663	5,907
Selinger, Sarah M.	Constable	84,859	377
Semenchuck, Robert E.	Sergeant	133,123	719
Serrano, Claudio A.	Sergeant	164,654	1,502
Serrano, Juan	Corporal	149,829	377
Shepard, Heather	Cultural Relations Officer	89,046	-
Shepperd, Katherine W.	Data Quality & Case Management Specialist	71,444	-
Sherwin, Todd A.	Sergeant	138,730	1,502
Shire, Christeen	Social Media Officer	84,429	7,036
Shuba, Devin	Constable	125,255	377
Sieber, Andree A.	Corporal	150,139	1,408
Silzer, Kevin A.	Sergeant	147,853	377
Simmons, Kyle	Constable	100,865	377
Simmons, Steven	Constable	133,656	377
Simons, Marcus W.	Corporal	144,608	377
Singh, Avtar	Constable	64,517	374
Singh, Jaswinder	Corporal	141,818	1,866
Skolney, Jason D.	Constable	138,563	835
Slater, Sean S.	Sergeant	175,759	1,502
Slater, Shannon D.	Constable	143,068	377
Slatnik, Christine R.	Constable	107,792	1,457
Sliva, Tracey A.	Forensic Technician Casual	84,607	334
Solie, Jill	Data Quality & Case Management Specialist	72,553	-
Solomon, Craig R.	Constable	130,400	377
Song, Xiaohuan	Systems Administrator	95,129	-
Spears, Jared C.	Constable	115,210	377
Stach, Alana L.	Sergeant	147,275	628
Stadnyk, Michael A.	Constable	123,437	377
Stapleton, Chantalle	Court Information Clerk - 12 HR	93,592	-
Steffenson, Donovan A.	Manager, Technology Implementation Project	142,215	2,600
Steinke, Sheldon W.	Sergeant	147,609	471
Sterling, Devon L.	Corporal	156,987	377
Stevely, Corwin R.	Constable	101,441	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stevely, Derek J.	Sergeant	132,607	94,224
Stevely, Trent T.	Superintendent	203,289	6,247
Stevenson, Robert	Armourer	87,293	353
Stinson, Kurtis L.	Constable	74,223	377
Stone, Wendy K.	Crime Prevention Strategist	95,129	-
Strickland, Marnie	Police Information Clerk-Direct Entry	81,329	-
Struble, Trenton W.	Sergeant	156,288	741
Strueby, Ahren A.	Constable	125,761	859
Strueby, Mathew P.	Constable	121,453	377
Strueby, Nathaniel	Corporal	127,752	1,502
Strueby, Todd J.	Constable	136,563	2,809
Sullivan, Alissa A.	Human Resources Manager	161,856	2,600
Sulymka, Shelly K.	Sergeant	67,852	60,808
Surtees, Shayanne	Legal Counsel (Junior)	54,124	-
Swan, Katrina M.	Executive Director of Legal Services	200,823	3,314
Swetlikoff, William	Constable	129,303	377
Switzer, Frances A.	Communications Supervisor	114,810	-
Sywanyk, Leah	Constable	109,041	377
Ta, Minh	Infrastructure Support Analyst I	88,590	-
Tamaki, Kevin	Constable	127,672	377
Tang, Qinyi	Business System Analyst	95,129	-
Taylor, Kadine	Human Resources Consultant	90,700	-
Teale Sapach, Michelle	Integrated Health Clinical Psychologist	143,292	-
Temple, Dale E.	Constable	136,223	377
Thackeray, Taylur A.	Communications Officer	115,068	-
Thacyk, Christopher	Sergeant	162,796	1,530
Thompson, Scott B.	Sergeant	146,201	1,502
Thull, Nicole F.	Constable	118,438	377
Tien, Matthew	Crime Analyst	86,951	-
Tillotson, Sheldon W.	Corporal	144,892	1,866
Tomaschefski, Garth	Constable	147,249	377
Torres, Nizanne E.	Crime Analyst	81,461	-
Totten, Melissa	Call Taker - Casual	93,473	-
Totten, Timothy	Service Desk Technician	80,411	-
Trithart, Kelly D.	Inspector	189,006	5,907
Trithart, Rylan K.	Constable	133,472	1,502
Tulloch, Lincoln J.	Constable	77,706	377
Tunison, Christopher J.	Corporal	137,831	741
Tunison, Peter J.	Constable	131,343	377

See accompanying notes.

**Employee Remuneration -
Regina Police Services**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Turner, Jonathan	Corporal	143,608	377
Vachalackal, Vysagh	Payroll Clerk	65,551	-
Van Mulligen, Kyle P.	Constable	130,083	1,502
Veitch, Clinton	Sergeant	135,873	377
Velmer, Justin J.	Garage Attendant	70,577	377
Venne, Renee L.	Constable	122,876	377
Verbeek, Mark K.	Sergeant	71,488	72,792
Verhelst, Lindsay	Integrated Health Consultant	105,197	-
Vibert, Wayne D.	Electronics Technician	107,265	377
Vogel, Terry T.	Service Desk Support Supervisor	95,537	-
Von Falkenhausen, Leonhard	Constable	130,618	377
Wade, Anthony	Constable	137,163	741
Wadsworth, Christie L.	Communications Officer Trainee	78,167	-
Wadsworth, John Paul	Constable	121,899	377
Wagar, Angie L.	Communications Officer	111,552	-
Wagner, Jeffrey W.	Superintendent	206,424	6,513
Walker, Trent C.	Constable	126,170	377
Wall, Donna L.	Sergeant	149,451	377
Wallace, David	Constable	139,315	377
Walter, Bradley M.	Inspector	180,170	5,637
Wandler, Taylor C.	Constable	126,245	1,408
Wanke, Christopher D.	Corporal	139,610	1,502
Wapegan, Antoine J.	Constable	52,377	171
Ward, Christopher 'Casey'	Sergeant	138,984	1,502
Warnar, Curtis	Constable	129,314	3,556
Warnke, Kelsey	Court Information Clerk - 12 HR	79,353	-
Watkins, Kaitlin D.	Constable	102,431	377
Watson, Tiffany A.	Constable	63,286	377
Weir, Trevor J.	Constable	119,703	377
Wendler, Cara	Administrative Assistant	70,571	-
Westaff, Jason	Constable	129,209	377
Westerman, Bryant A.	Sergeant	150,512	471
White, Stephanie	Police Information Clerk-Direct Entry	62,317	-
White, Zachary	Constable	130,122	2,809
Whitehouse, Brandon M.	Constable	85,098	377
Wiebe, Mitchel	Constable	131,491	741
Wiebe, Roger W.	Constable	123,679	377
Wild, Sheri K.	Sergeant	142,154	377
Wilgosh, Brooke D.	Constable	74,274	377
Wilkinson, Jason J.	Corporal	136,420	377

See accompanying notes.

Employee Remuneration - Regina Police Services

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wilkinson, Timothy R.	Constable	128,758	377
Williams, Karen R.	Strategic Analyst	98,304	-
Williams, Ryan	Constable	122,025	377
Willis, Lacey	Constable	110,788	377
Wilson, Lance G.	Constable	121,422	377
Windjack, Jacy L.	Corporal	128,273	377
Wolfe, Scott M.	Sergeant	134,494	1,502
Wollbaum, Derek J.	Corporal	142,933	3,304
Wood, Correy D.	Constable	135,051	1,866
Wooley, Sean A.	Constable	133,114	1,796
Wright, Hugh R.	Mech Maintenance Caretaker	73,168	4,186
Wyatt, Steven R.	Sergeant	138,058	1,502
Yadlowski, Dean E.	Staff Sergeant	151,435	1,502
Yee, Tony	Corporal	126,293	2,632
Young, Brad	Constable	120,376	377
Young, Kyla D.	Corporal	132,079	1,785
Young, Shaun A.	Corporal	150,886	1,502
Yu, Qiufang	Programmer Analyst	95,129	-
Zacharuk, Maria	Communications Officer - Casual	96,645	-
Zanni, Reno E.	Lead Automotive Technician	89,785	377
Ziegler, Jacalyn T.	Administrative Support Secretary	80,561	-

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, Lori	Account Executive Trade and Consumer Events	80,186	1,806
Ayub, Naeem	Surveillance Officer	58,844	-
Bedell, Daniel	Assistant Manager Fixed Assets and Maintenance	80,965	262
Benz Chicoine, Erin	Director People Services	99,938	9,663
Betker, Cathleen	Manager Events and Entertainment	74,633	1,000
Bolen, Dale	Arena Operator	51,990	-
Bond, Travis	Procurement Specialist	52,795	2,216
Bradburry, Lorie	Supervisor Security	54,341	-
Butt, Zunair	Surveillance Officer	54,424	-
Byrne, Alison	Director Corporate Partnership and Sales	124,416	853
Chow, George	Ground Patrol	70,618	-
Christianson, Ashley	Manager Guest Experience and Ticketing	73,369	1,000
Churchill, Dean	Manager Finance	131,669	-
Clifford, Monty	Manager Occupational Health and Safety	103,457	1,000
Coderre, Matt	Electrician	68,886	-
Colbow, Dean	Planner Fixed Assets and Maintenance	73,121	-
Derenisky, Kevin	Manager Business Trade and Consumer Event Sales	73,730	-
Dorwart, Alicia	Sport and Recreation Program Specialist	70,609	911
DSouza, Sudhir	Director Food and Beverage	171,914	1,000
Eashappie Rooney, Joshua	Custodial Supervisor	54,257	-
Elles, Lawrence	Facility Engineer 1	63,278	-
Engel, Roberta	Vice President Corporate Services	217,204	4,600
Ezekwube, David	Facility Engineer Tech 3	68,142	-
Fairweather, Anthony	Facility Engineer Tech 4	63,670	-
Fink, Elvis	Unlicensed Trade Lead	68,470	-
Fink, Fred	Manager Grounds and Conversions	103,627	-
Fischer, Gerry	Special Project Leader Commercial Development	147,187	15,979
Fisher, Raynelle	Manager Sport Recreation and Tenants	89,180	-
Flaman, Jamie	Facility Engineer Tech 4	58,089	-
Foster, Joanne	Custodial Supervisor	50,575	-
Frank, Michael	Ground Patrol	51,390	-
Frohlich, Ashley	Account Executive Conference and Meetings	70,184	-
Fryman, Baylie	Account Executive Trade and Consumer Events	50,805	1,000
Gellner, Crystal	Manager Visitor Experience	64,836	959

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gentles, Aaron	Assistant Manager Security Operational Support	77,207	1,000
Gerlach, Scott	Assistant Manager Program Operations	78,253	-
Glazier, Keir	Manager Security and Parking	77,674	318
Godlien, Robin	Assistant Manager Custodial	63,009	521
Goff, Ken	Grounds and Conversion Foreman	60,854	-
Gronick, Russel	Manager Program Operations	92,883	-
Henry, Jason	Surveillance Officer	57,699	1,950
Hiibner, Jeffery	IT Infrastructure Specialist	76,423	901
Holowenko, Cory	Manager Fixed Assets and Maintenance	110,705	1,000
Hutchinson, Chris	Manager Sponsorship Advertising and Exhibit Sales	129,199	3,400
Jackle, Sandra	Vice President Corporate Development	199,473	4,600
Jelinski, Peter	Manager Events and Entertainment	97,795	1,000
Kardash, Clint	Electrician	129,519	-
Karunaratna, Dulana	IT Support Professional	66,492	1,000
Katuin, Roberta	Supervisor Guest Experience and Ticketing Operations	61,466	-
Khan, Ali Shayan	Financial Analyst	73,463	1,000
Kiflemariam, Robel	Facility Engineer 1	60,629	-
Klotz, Barry L.	Supervisor Event Delivery	51,883	-
Korfman, Joshua	Arena Operator	51,356	-
Lavallee, Reynold	Arena Operator Supervisor	57,222	-
Lloyd, Tyler	Director Destination Marketing and Sales	33,918	25,058
Loewen, Peter	Manager Custodial and Quality Assurance	86,472	676
Lofdahl, William	Vice President Corporate Operations	207,543	5,272
Manson, Scott	Director Site and Facilities	145,108	-
Marchant, Kent	Ground Patrol	70,601	-
McFadden, Dallas	QCEX Major Special Events Coordinator	61,978	-
McInnis, Brittney	Market Graph Design Coordinator 147	60,889	-
McKay, Stuart	Scheduler SDOW 2	55,620	-
Melnyk, Connie	Special Event Security	55,374	-
Moats, Amy	Director Guest Experience	112,886	-
Mokrousova, Karina	SR Program Coordinator	58,394	-

See accompanying notes.

**Employee Remuneration -
The Regina Exhibition Association Limited**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Morhart, Tyler	Carpenter	75,103	-
Nazarchuk, Jeanine	Manager Agriculture	88,530	260
Oancia, Charlene	Manager Volunteer Services and Engagement	117,808	957
Orubibi, Iowuna	Junior Accounting Clerk	55,806	-
Osipoff, Tara	Vice President Tourism and Brand	151,616	833
Otte, Austin	Marketing Strategist	47,295	3,171
Prokopetz, Brenda	Concession Bartender	4,762	48,565
Reid, Timothy	President CEO	260,899	9,000
Rensby, Tess	Manager Marketing	75,263	-
Rich, Raymond	Arena Operator Supervisor	58,141	-
Rodriguez, Linda	Surveillance Officer	51,273	-
Ross, Thomas	Surveillance Officer	54,273	-
Rush, Deborah	Director Marketing and Communications	118,242	-
Saboe, Courtney	Sales Account Coordinator	57,283	-
Sanderson, Blair	Manager Security and Parking	101,829	2,364
Schmidt, Dakota	Junior Executiveutive Assistant	50,177	762
Schmidt, Jason	Electrician	60,466	-
Scott, Thomas	Assistant Manager Custodial	62,575	-
Selinger, Trevor	Assistant Manager Grounds and Conversions	76,288	-
Singh Kalsia, Sandeep	Surveillance Officer	56,764	1,000
Skulski, Dallas	Director Finance	62,095	6,717
Sorrell, Trevor	Manager Compensation Benefits and Scheduling	100,504	1,000
Sprung, Matt	SR Program Coordinator	59,578	-
Stark, Kevin	Supervisor Security	54,892	-
Stewart, Russell	Arena Operator Supervisor	57,408	-
Tarnes, Evan	Sport Recreation League Specialist	74,633	1,000
Teichreb, Richard	Surveillance Officer	51,774	-
Thakkar, Khushali	Senior Accounting Clerk	60,919	-
Tierney, Cara	Sales Fulfillment Coordinator	57,568	-
Tierney, Sinead	Executiveutive Assistant	123,365	573
Topuschak, Zenon	Stage Hand Wardrobe	65,087	-
Torgrimson, Jeffrey	Director Information Technology	141,546	998
Van Der Velden, Lynda	FED Operations Coord SDOW	66,600	-

See accompanying notes.

Employee Remuneration - The Regina Exhibition Association Limited

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Volke, Ken	Financial Analyst	110,026	3,319
Wagner, Shane	Custodial Supervisor	56,533	-
Wall, Jordan	Director Entertainment Programming and Tenant	51,945	1,792
Westgard, Kirk	Vice President Agriculture	180,150	1,830
White, Douglas	Ground Patrol	55,020	-
Wing-Pearce, Ronald	Surveillance Officer	53,249	1,385
Yates, Geoffrey	Head Facility Tech	80,575	-

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allen, Geoffrey	Director, Collections	128,649	
Arora, Raman	Senior Developer	78,739	
Barber, Jeff	Library Director / CEO	215,368	993
Bates-Hardy, Courtney	Marketing and Communications Consultant	66,408	
Bender, Kendra	Branch Manager	98,007	
Bissett, Ariadne	Reference and Programming Assistant	63,811	
Black, Mark	Branch Manager	104,890	
Book, Brandi	Marketing and Communications Consultant	49,565	11,154
Booth, Ashley	Community Librarian	82,521	
Borges, Robert	Director, Information Technology	126,183	
Budd, Mark	Customer Service Supervisor	65,752	
Cammer, Jessica	Lead, Children's and Young Adult Collections	89,322	
Campbell, Erin	Digital Communications Coordinator	59,911	166
Chauhan, Kanti	Systems Administrator	70,915	
Christensen, Amber	Executive Director, Central Library	141,584	
Cody, John	Gallery Preparator	52,357	
Dahl, Leah	Reference and Programming Assistant	66,773	
Dedecker, Bev	Human Resources Administrator	75,557	
Demitor, Jeff	Director, Digital Service Innovation	131,794	
Dmytrow, Jaleesa	Workstation Administrator	65,712	
Dolcetti, Tina	Community Engagement Librarian	71,462	
Ekvall, Terri	Customer Service Supervisor	80,161	
Fearon, Alyssa	Director, Dunlop Art Gallery	130,815	
Fedyk, Michele	Branch Manager	109,567	
Freitag, Leah	Customer Service Supervisor	72,191	
Gagnon, Elise	Communications Coordinator	56,912	
Go, Ferdinand	Customer Service Associate (PT)	48,999	1,338
Gordon, Cerys	Lead, Collections	89,322	
Hammond, Jason	Community Librarian	83,408	
Harvey, Mavis	Public Service Clerk (PT)	40,048	13,928
Hawkesford, Colleen	Director, Marketing and Communications	131,511	
Heinrichs, Sam	Community Librarian	74,009	
Hesselink, Paula	Director, People and Culture	155,942	

See accompanying notes.

**Employee Remuneration -
Regina Public Library**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hill, Eric	Coordinator, Collections and Digital Engagement	65,038	
Hintz, Kimberley	Executive Director, Branch Libraries	130,720	
Ivanov, Aleksandr	Cloud Computing Specialist	61,595	3,220
Jacobs, Taylor	Accounting Supervisor	84,370	
Jones, Carol	Customer Service Supervisor	80,348	
Jonsson, Tomas	Curator, Moving Image and Performance	84,112	
Karimzadeh Barouei, Zahra	Reference and Programming Assistant	60,164	
Kew, Berny	Collections Assistant	56,138	
Kianfar, Mehrak	Customer Service Associate	60,097	
Klenk, Brian	Director, Facilities Infrastructure and Services	131,850	
Kruger, Gail	Executive Director, Finance and Strategy	176,670	
Kujawa, B. Ivy	Literacy Programmer	65,051	
Lane, Beth	Acquisitions Supervisor	77,094	
Lanoway, Amanda	Volunteer Coordinator	63,931	9
Lavallee, Clarissa	Customer Service Associate	53,998	
Lawton, Linnea	Branch Manager	102,523	
Lee, Lorne	Reference Assistant (PT)	58,176	
Leszczynski, Cassie	Community Librarian	76,067	269
Luo, Serena	Accounting and Payroll Analyst	50,764	
Mabi, Millicent	Director, Community Engagement and Programming	110,053	
MacKenzie, Nancy	Executive Director, Customer Experience	166,096	
Manalo, Manuel	Customer Service Associate	54,614	
McAmmond, Natalie	Senior Human Resources Consultant	93,689	
McDonald, Margie	Manager, Finance	124,772	
McFadzean, Jonah	Reference and Programming Assistant	68,058	
McLeod, Patti-Lynne	Outreach Services Librarian	88,649	
Mennear, Terri	Lead, Children's Programming	90,003	
Mitchell, Dale	Cleaning Services Supervisor	82,569	
Murphy-Balkwill, Katie	Marketing and Communications Consultant	73,259	
Mutta, Bhargavi	Accounting Technician	50,743	
Nault-Tait, Darla	Programming Assistant	58,631	
Parker, Heather	Reference and Programming Assistant	67,922	
Peart, Wendy	Curator of Education and Community Outreach	90,091	

See accompanying notes.

Employee Remuneration - Regina Public Library

For the Year Ended December 31, 2023

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pham, Trang	Accounting Technician	51,214	
Pillipow, Janice	Customer Service Associate	54,137	
Pirie, Scott	Cataloguer	58,631	
Pitman, Sarah	Arts Educator	65,422	
Reynish, Lynn	Lead, Digital Service Innovation	83,180	
Rivera, Jonathan	Customer Service Associate	52,567	
Rogoschewsky, Tanya	Branch Manager	97,548	
Roussel-Lewis, Sarah	Technical Services Supervisor	65,906	
Sackville, Hannah	Executive Assistant	63,660	
Sandic, Alisa	Customer Service Associate	53,794	
Saunderson, Kevin	Executive Director, Service Innovation	177,653	
Saxby, Angie	Payroll Administrator	70,915	
Scheske, Lynda	Executive Assistant	67,116	
Scheurwater, Kate	Director, Development	116,676	
Selinger, Jaret	Network Administrator	76,718	
Shankowsky, Shirley	Customer Service Associate	54,131	
Shepherd, Jo	mâdawêyatitân centre coordinator	77,170	
Siapno, Fortune	Customer Service Associate	52,720	
Sinclair, Wendy	Indigenous Services Advisor	84,380	
Soltani, Ziba	Programming Assistant	53,925	
Stafford, Trudi	Lead, Collections	89,322	
Stecyk, Megan	Community Librarian	79,593	
Stolz, Devon	Lead, Adult and YA Programming	83,548	
Valdez, Joy	Customer Service Associate	51,470	
Veitch, Greg	Building Operator	56,834	
Webb, Andrew	Customer Service Supervisor	78,605	
Webb, Kaiti	Customer Service Supervisor	73,845	
Wiest, Terri	Branch Manager	96,241	
Wittlieb, Erika	Assessment Librarian	83,180	
Woodward, Anthony	Community Librarian	83,640	
Xie, Tim	Business Service Specialist	77,564	
Yau, Alvin	Manager, Planning and Research	108,938	

See accompanying notes.

**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Senior Operator	117,840	-
Armbruster, Richard F.	Management System Coordinator	86,857	-
Barth, Robin M.	Senior Laboratory Technician	99,186	950
Berezowski, Eugene	Plant Foreman	124,005	-
Couzens, Carter J.	Laboratory Technician	72,946	-
Daly, Lauren A.	Laboratory Technician	87,845	-
Dlugan, Allan B.	BP- Project Manager	137,336	20,666
Drake, Steve	Senior Operator	85,801	40,885
Farago, Keith	Senior Instrumentation Tech.	102,116	-
Forbes, Eric M.	Carbon Regeneration Operator/Shift Maintenance	103,003	950
Fradette, Shane G.	Senior Operator	133,191	950
Gahra, Harjinder	Manager, Maintenance and Engineering	153,350	23,635
Gardiner, Heather A.	Lab Management System and Special Projects Coordinator	102,269	-
Guillaume, Keith M.	Manager, Operation and Safety	152,488	22,922
Gusa, Steven B.	Journeyman Maintenance	106,726	-
Holland, Blake E.	Carbon Regeneration Operator/Shift Maintenance	78,809	-
Huel, Jared A.	Senior Electrician	107,234	950
Johnson, Ryan C.	President and CEO, Buffalo Pound Water	196,955	35,852
Kardash, Blair	Manager, Water Lab and Research	146,656	22,565
Koch, Kevin	Maintenance Foreman	123,586	950
Lee, Joey J.	Carbon Regeneration Operator/Shift Maintenance	100,472	-
Lesperance, Angie M.	Labourer	56,350	950
MacDiarmid, Aaron N.	Senior Industrial Mechanic	115,328	950
Mackey, Braydon S.	Journeyman Maintenance	115,426	950
Meili, Shaun	Senior Operator	115,953	950

See accompanying notes.

**Employee Remuneration -
Buffalo Pound Water Treatment Corporation**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Moisan, Justin B.	Journeyman Maintenance	96,344	950
Newans, Benjamin R.	Carbon Regeneration Operator/Shift Maintenance	82,436	-
Nikolejsin, Jeffrey J.	Senior Operator	107,670	950
Oleniuk, Cole E.	Apprentice - BPW	85,071	-
Short, Daniel K.	Senior Operator	109,960	950
Sripathi, Shivaprakash	Laboratory Technician	81,512	-
Strauss, Austin C.	Carbon Regeneration Operator/Shift Maintenance	85,697	-
Wilkinson, Laurie M.	Office Manager, Buffalo Pound Water Treatment Plant	77,777	950
Wohlberg, Scott L.	Journeyman Maintenance	108,593	950
Woitak, Spencer B.	Relief Operator/Maintenance Person	64,997	-
Zubkow, Joshua J.	Purchasing and Inventory Control-BP	91,363	950

See accompanying notes.

**Employee Remuneration -
Economic Development Regina Inc.**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bonk, Christopher	Director, Brand and Communications	111,708	12,875
Bradshaw, Megan	Growth Manager, Environment and Sustainability	79,726	5,485
Clark, Kori	Marketing Specialist & Program Coordinator	50,892	2,540
Dmytriw, Breanne	Community Coordinator, Agtech Accelerator	68,201	5,347
Holtby, Tina	Manager, Finance & Administration	59,801	-
Houk, Aubrie	Executive Manager, Human Resources & Corporate Governance	77,109	5,100
Lane, Chris	President and CEO	207,520	38,973
Pilsner, Jennifer	Manager, Brand & Strategic Projects	101,175	2,250
Sakyi, George	Economist	81,000	-
Savage, Colin	Director, Growth & Investment and Economics & Data Analytics	124,002	4,814

**Employee Remuneration -
Regina Downtown Business Improvement District**
For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Addis, Courtney M.	Maintenance Assistant	49,617	500
Bodnar, Bonny L.	Office Manager	65,249	3,500
Farrell, Sophie L.	Manager, Member Engagement	62,885	2,800
Knudsen, Jason K.	Program Manager - Community Support Program RD	61,617	1,000
Mitchell, Nelson	Operations Manager	64,716	3,500
Schmidt, Jill E.	Manager of Marketing and Communications	59,739	2,800
Veresuk, Judith C.	Executive Director, Regina Downtown	119,178	9,143
Zwack, Elizabeth J.	Program Coordinator	59,906	750

**Employee Remuneration -
Regina's Warehouse Business Improvement District**
For the Year Ended December 31, 2023
(in dollars)

<u>Employee Name</u>	<u>Employee Title</u>	<u>Remuneration</u>	
		<u>Regular</u>	<u>Other</u>
Gibbons, Leasa D.	Executive Director, Regina Warehouse	99,307	-

Employee Remuneration - Community and Social Impact Regina

For the Year Ended December 31, 2023
(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McCallum, Cheryl A.	Executive Director, Community and Social Impact Regina	99,307	-

Notes to Employee Remuneration

For the Year Ended December 31, 2023

(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority and noted in the Public Accounts as General Municipal, Regina Police Services (Board of Police Commissioners authority), Regina Exhibition Association Limited, Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina Warehouse Business Improvement District.

Note 2

Employee title represents the employment title of the employee as at December 31, 2023 or at date of termination.

Note 3

Information is included for those employees earning \$50,000 or more. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of \$1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2023.

Expenditures

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Expenditures - City of Regina
For the Year Ended December 31, 2023
(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd. (Cushman & Wakefield)	-	535,225	535,225
101122918 Saskatchewan Ltd. (Abadoo Promotion Group)	73,525	804	74,329
101125911 Saskatchewan Ltd. (Greyline Trucking)	70,411	-	70,411
101150419 Saskatchewan Ltd. (CRL Engineering)	434,444	-	434,444
101237464 Saskatchewan Ltd. (Regina Asphalt Paving)	297,866	-	297,866
102126744 Saskatchewan Ltd. (Clean Brite)	128,266	-	128,266
102150880 Saskatchewan Ltd. (Mercedes-Benz Regina)	-	98,229	98,229
102150881 Saskatchewan Ltd. (Titan Automotive Group)	-	73,665	73,665
1080 Architecture, Planning and Interiors Ltd.	177,884	-	177,884
1435222 Alberta Ltd. (Saasycloud)	56,182	-	56,182
2201 - 1st Avenue Holdings Ltd.	-	63,231	63,231
3043176 Nova Scotia Ltd. (Northern Business Intelligence)	17,697	80,049	97,745
3M Canada Company	63,233	-	63,233
4812647 Manitoba Ltd. (Sirius Technologies)	257,589	-	257,589
583455 Saskatchewan Ltd. (Triple Seven Chrysler)	-	53,993	53,993
627916 Saskatchewan Ltd. (ACS Aboriginal Consulting Services)	313,452	-	313,452
911 Supply	261	86,472	86,732
A-1 Rent-Alls Ltd.	149,764	390	150,153
ABC Central Towing	235,018	21,233	256,251
Abstract Construction Ltd.	95,116	-	95,116
ACCEO Solutions Inc.	95,872	-	95,872
Access Communications Co-operative Ltd.	49,219	18,126	67,344
Access Information Management of Canada ULC	718	81,056	81,774
Accurate Excavating Inc.	1,081,460	-	1,081,460
Acklands-Grainger Inc.	92,994	299	93,292
Acme Infrastructure Services Inc.	157,744	-	157,744
Acres Industries Inc.	334,018	-	334,018
Action Sewer and Drain Services Ltd.	92,112	6,718	98,830
Active Network	160,877	-	160,877
Adastra Corporation	-	84,577	84,577
ADLO Electric Motor Repair Ltd.	83,348	-	83,348
Advanced Waste Solutions	153,647	-	153,647
Aebi Schmidt Canada Inc.	112,583	-	112,583
AECOM Canada Ltd.	3,627,324	-	3,627,324
AET Group Inc.	63,028	-	63,028
Agence Gravel Inc./Gravel Agency Inc.	-	647,626	647,626
Alliance Energy Ltd.	536,350	-	536,350
ALS Canada Ltd.	116,510	312	116,822
Alton Tangedal Architect	66,254	-	66,254
Amazon	74,987	-	74,987
Andrew Sheret Limited	139,397	-	139,397
Apex Distribution Inc.	138,574	-	138,574
Applied Information Inc.	93,444	-	93,444
Aquifer Distribution Ltd.	55,592	-	55,592

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Ascendant Strategy Management Group	54,901	-	54,901
Ascot Uniforms & Regalia Limited	20,223	52,218	72,440
ASL Paving Ltd.	4,600,824	-	4,600,824
AssetWorks LLC	207,419	-	207,419
Associated Engineering (Sask) Ltd.	1,109,970	-	1,109,970
Associated Fire Safety Group Inc.	259,582	-	259,582
Astrographic Industries Ltd.	137,557	-	137,557
Atlas Sanitary Sewer Services	300,383	-	300,383
ATS Traffic Ltd.	563,167	-	563,167
Autosmarts Inc.	55,892	-	55,892
Avis Budget Group	255,849	-	255,849
Axon Public Safety Canada Inc.	-	773,241	773,241
Baker Transit Parts Inc.	658,464	-	658,464
Barricades and Signs Ltd.	118,398	-	118,398
Batty's Excavating & Trucking Ltd.	501,870	-	501,870
Beckie Hydrogeologists (1990) Ltd.	109,439	-	109,439
Bell Media Inc.	55,661	-	55,661
Bennett Dunlop Ford	28,235	43,203	71,438
BFL CANADA Risk and Insurance Services Inc.	2,155,469	-	2,155,469
BG Prairie Distributors Ltd.	4,367	47,496	51,863
Blackberry	-	50,896	50,896
BLS Asphalt (2021) Ltd.	92,851	-	92,851
Bobcat of Regina Ltd.	100,416	95,993	196,409
Boss Lubricants	173,588	-	173,588
Bot Corp.	113,031	-	113,031
Boyd Excavating Ltd.	5,900,594	-	5,900,594
Brandt Tractor Ltd.	1,474,445	-	1,474,445
Brett-Young Seeds Ltd.	73,624	-	73,624
Brink's Canada Ltd.	84,894	-	84,894
Brown Communications Group	651,572	-	651,572
Bruce's Landscaping Supply Centre	65,083	-	65,083
Brunner's Construction (2011) Ltd.	71,621	-	71,621
Bryngelson & Associates Inc.	463,371	-	463,371
Buffalo Pound Water Treatment Corporation	20,237,094	-	20,237,094
Bureau Veritas Canada (2019) Inc.	54,517	-	54,517
C.L.C. Building Solutions Inc.	1,060,350	-	1,060,350
Cache Tactical Supply Inc.	4,303	687,163	691,466
Calian Ltd.	-	502,832	502,832
Canada Post Corporation	814,231	245	814,476
Canadian Clean Diesel Specialists Inc. (O/A Transit Cooling Solutions/ Canadian Heat Transfer Solutions)	55,931	-	55,931
Canadian Dewatering LP	322,658	-	322,658
Canadian Linen And Uniform Service	114,095	-	114,095

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Canadian National (CN) Railway Company	122,414	-	122,414
Canadian Pacific Railway Company	1,612,974	-	1,612,974
Canadian Tire Corporation, Limited	74,707	-	74,707
Cansel Survey Equipment Inc.	66,501	377	66,878
Can-Traffic Services Ltd.	1,265,503	-	1,265,503
Capital City Machine	68,427	-	68,427
Capital Ford Lincoln Inc.	3,950,551	1,985,378	5,935,929
Capital Petroleum Service Ltd.	53,819	17,516	71,335
Cary's Trenching & Trucking Ltd.	65,076	-	65,076
CBM NA Inc.	134,641	-	134,641
CBS Contracting Inc.	11,031,469	-	11,031,469
CDW Canada	37,041	395,384	432,425
Choice Electrical Supply Ltd.	169,762	-	169,762
CIMA Canada Inc.	607,558	-	607,558
City of Saskatoon	180	52,867	53,047
Cityview	544,668	-	544,668
Clearlite Glass Ltd.	6,805	62,233	69,038
Cleartech Industries Inc.	144,076	25	144,051
Clifton Engineering Group Inc.	560,534	-	560,534
Collectcents Inc.	51,005	-	51,005
Commercial Truck Equipment Corp.	95,024	-	95,024
Concept3 Business Interiors Ltd.	275,271	11,433	286,705
Conduent Business Services Canada, Inc.	312,037	-	312,037
Convergint Technologies Ltd.	124,068	163,832	287,900
Co-op Taxi	77,652	-	77,652
Cooper Tools & Equipment Warehouse Ltd.	72,985	-	72,985
Corrosion Service Company Limited	130,769	-	130,769
CP Distributors Ltd.	57,000	-	57,000
Creative Door Services Ltd.	120,198	3,490	123,687
Crown Shred & Recycling	494,265	204	494,469
CSI Leasing Canada Ltd.	922,307	-	922,307
Cubbon Advertising	216,884	1,765	218,649
Cubex Limited	245,742	-	245,742
Cummins Canada ULC	1,345,824	6,239	1,352,064
Dafco Filtration Group Corporation	60,681	-	60,681
Damar Security Systems	56,333	-	56,333
Data Communications Management Corp	58,279	-	58,279
Davies Excavating Ltd.	603,524	-	603,524
Daytech Limited	294,060	-	294,060
DBM Design Build Maintain Ltd.	-	53,750	53,750
Dell Canada Inc.	134,974	71,554	206,528
Dell Financial Services Canada Ltd.	64,313	-	64,313
Demand Janitorial Equipment & Repair	86,568	-	86,568
Denny Forbes Construction Inc.	199,720	-	199,720

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Den-Paul Distributors Ltd.	74,133	-	74,133
DHR International Canada Inc.	120,548	77,492	198,040
Diameter Services Inc.	722,554	-	722,554
Dilawri Group of Companies	-	149,663	149,663
Direct Energy Business	1,098,632	-	1,098,632
DK Prime Construction Ltd.	317,211	-	317,211
DMA Applied Controls Ltd.	155,820	-	155,820
Dowling Talbot Law - In Trust	775,000	-	775,000
Drive Products Inc.	296,582	-	296,582
E. Lees & Associates Consulting Ltd.	73,591	-	73,591
ECL Fiberglass Manufacturing Inc.	63,886	-	63,886
Econolite Canada Inc.	774,371	-	774,371
Ed's Backhoe Service Inc.	191,104	-	191,104
EECOL Electric Ltd.	367,063	-	367,063
EMCO Corporation	403,627	-	403,627
Emsco Holdings LP	91,571	-	91,571
Emterra Environmental	1,527,513	-	1,527,513
Enerflex Ltd.	225,471	-	225,471
Enns Brothers Ltd.	94,184	-	94,184
Environics Analytics Group Ltd.	75,714	-	75,714
EPCOR Utilities Inc.	8,860,414	-	8,860,414
EPM One Consulting Ltd.	686,189	-	686,189
ESRI Canada Ltd.	556,500	129,243	685,743
Everbridge, Inc.	84,514	-	84,514
Evolution Audio Visual	72,966	524,320	597,286
Excel Office Installation & Relocation Services	13,624	85,095	98,719
Executive Protection Services	453,751	-	453,751
Extend Communications Inc.	71,737	-	71,737
Falcon Equipment Ltd.	62,675	-	62,675
Family Service Regina Inc.	194,924	6,645	201,569
Federated Co-operatives Limited	250,861	-	250,861
Fer-Marc Equipment Ltd.	417,952	-	417,952
Fer-Pal Construction Ltd.	9,032,495	-	9,032,495
Finning (Canada), A Division Of Finning International	65,577	-	65,577
First Transit Canada Inc.	5,010,957	-	5,010,957
Flocor Inc.	1,136,704	-	1,136,704
Flyer Electric LP	51,732	-	51,732
Flynn Canada Ltd.	99,540	-	99,540
Fort Garry Industries Ltd.	154,431	-	154,431
Frank Flaman Fitness	102,293	2,225	104,517
Frequency Foundry Inc.	95,400	-	95,400
Fries Tallman Lumber (1976) Ltd.	82,852	-	82,852
Frontline Outfitters Ltd.	161,321	36,780	198,100

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Fulcrum Management Solutions Ltd.	-	73,988	73,988
Gates Law	55,814	-	55,814
GDI Services (Canada) LP	52,477	-	52,477
Gear Centre Group	295,691	-	295,691
Geigers Fence Erectors Ltd.	311,079	24,961	336,040
Gescan Electrical Distributors	208,976	-	208,976
GFL Environmental Inc.	474,763	343	475,106
GHD Limited	54,812	-	54,812
GIRO Inc.	141,282	-	141,282
Global Rental Canada ULC	174,667	-	174,667
GlossWorks Concrete Polishing Inc.	477,475	-	477,475
Goodyear Canada Inc.	188,714	-	188,714
Graham Construction and Engineering LP	4,573,494	-	4,573,494
Graham's Tire Service Ltd.	230,433	-	230,433
Grandwest Entpr Inc.	92,147	-	92,147
Granicus Canada Holdings ULC	77,838	-	77,838
Green Drop Lawns Ltd.	357,221	-	357,221
Gregg Distributors LP	69,267	-	69,267
Group2 Architecture Interior Design Ltd.	121,235	-	121,235
Hansen Banner, LLC	138,642	-	138,642
Happy Cities Studio Inc.	68,508	-	68,508
Harvard Developments	142,724	-	142,724
HBI Office Plus Inc.	114,765	1,435,761	1,550,526
HCMA Architecture + Design	246,434	-	246,434
Heidelberg Materials Canada Limited	66,866	-	66,866
Hipperson Construction	7,721,942	-	7,721,942
Honeywell Ltd.	-	89,588	89,588
Hornoi Leasing Ltd.	299,259	-	299,259
HR Path Canada Inc.	70,072	96,510	166,582
Husky Energy Marketing Partnership	3,211,476	-	3,211,476
HVAC Service/101004487 Saskatchewan Ltd.	156,939	100,992	257,931
HydroX Services Inc	301,794	-	301,794
Iconix Waterworks Limited Partnership	230,398	-	230,398
ICR Commercial Real Estate (Regina) Ltd.	-	414,560	414,560
IDEMIA Identity & Security Canada Inc.	-	59,027	59,027
ILES Electric Ltd.	38,423	169,409	207,833
Imaginit Technologies	131,755	-	131,755
Impact Printers	51,784	-	51,784
Imperial Dade Canada Inc.	240,297	-	240,297
Independent Construction Management Inc.	799,983	-	799,983
Industrial Alliance	669,628	-	669,628
Infor (Canada) Ltd.	143,454	-	143,454

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Information Services Corporation (ISC)	130,998	100	131,098
Information Technology Consultants Ltd. (ITC)	50,944	-	50,944
Info-Tech Research Group Canada Inc.	83,585	-	83,585
Inland Aggregates, A Division of Lehigh Hanson Materials Limited	175,978	-	175,978
Inland Audio Visual	-	125,125	125,125
Insight Canada Inc.	144,549	-	144,549
Insituform Technologies Ltd.	5,301,804	-	5,301,804
Integrated Distribution Systems LP, A Division of Wajax	90,928	-	90,928
Intergraph Canada Ltd. dba Hexagon Safety and Infrastructure	-	608,119	608,119
International Transportation Assessment Solutions (ITAS)	105,528	-	105,528
Invero Digital Inc.	-	75,440	75,440
IPL North America Inc.	6,158,689	-	6,158,689
JR's Welding	82,198	2,830	85,028
K Johannsen Trucking Inc.	407,089	-	407,089
Kal Tire	176,052	47,660	223,711
KF Aggregates Recycling Inc.	1,891,960	-	1,891,960
Kleysen Group Ltd.	753,131	-	753,131
Konica Minolta Business Solutions (Canada) Ltd.	160,967	-	160,967
Kontzamanis Graumann Smith MacMillan Inc. O/A KGS Group	783,633	-	783,633
Kreos Aviation Inc.	-	133,142	133,142
Lafrentz Road Marking	514,702	-	514,702
Lakeshore Tree Farms Ltd.	51,309	-	51,309
Latent Forensic Services Inc.	-	68,690	68,690
Levitt-Safety Ltd.	62,842	1,403	64,245
Line West Ltd.	70,723	-	70,723
Loraas Disposal South Ltd.	6,173,681	15,868	6,189,550
LS Security Systems	381	75,368	75,749
M D Charlton Co Ltd.	-	63,957	63,957
M.T.E Kos Excavating Ltd.	180,452	-	180,452
Magnet Forensics Inc.	-	65,248	65,248
Mainline Fleet Service Ltd.	198,521	-	198,521
Manulife Financial	834,433	-	834,433
Manulife, The Manufacturers Life Insurance Company	3,457,495	955,576	4,413,071
Martin & Levesque (1983) Inc.	59,718	-	59,718
Matthews Equipment Limited O/A Herc Rentals	113,550	-	113,550
Maximus Canada Services Inc.	124,452	-	124,452
McAsphalt Industries Ltd.	222,333	-	222,333
McDougall Gauley LLP	160,546	116,742	277,287
McKercher LLP	2,360,242	-	2,360,242
Medteq Solutions CA Ltd.	56,907	-	56,907
Mega Tech	-	774,881	774,881

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Mercer (Canada) Ltd.	60,845	9,903	70,748
Mertz (MJ) Holdings Ltd.	223,462	-	223,462
MetroCount USA, Inc.	61,767	-	61,767
Microsoft Corporation	985,333	511,560	1,496,893
Minister of Finance	282,368	37,004	319,372
Ministry of Finance	554,325	-	554,325
Miovision Technologies Incorporated	86,307	-	86,307
MLT Aikins LLP	997,003	22,871	1,019,874
MNP LLP	385,247	52,763	438,010
Mobius Benefit Administrators Inc.	158,642	-	158,642
Moneris	280,143	-	280,143
Morsky Construction Ltd.	502,916	-	502,916
Motorola Solutions Canada Inc.	-	1,204,672	1,204,672
MTE Civil Construction and Maintenance Limited	254,995	-	254,995
Municipal Utilities Central Ltd.	138,420	-	138,420
MuniPaaS Corporation	1,133,206	-	1,133,206
MVA Power Inc.	52,718	-	52,718
MXD Development Strategists Ltd.	55,149	-	55,149
Nemco Resources Ltd.	181,802	-	181,802
Neptune Technology Group Canada Co	8,883,548	-	8,883,548
Net Zero Waste Inc.	76,320	-	76,320
Neway Driving School	85,610	-	85,610
NICE Systems Canada Ltd.	-	75,476	75,476
Niche Technology Inc.	-	136,424	136,424
NIS Contractors Ltd.	682,924	-	682,924
Noramco, A Division of NCS International Co.	269,414	-	269,414
North American Transit Supply Corp. (NATSCO)	61,955	-	61,955
North Central Family Centre Inc.	2,008,193	-	2,008,193
Nova Bus Inc.	2,819,261	-	2,819,261
Nova Paving (Sask) Limited	11,400,680	-	11,400,680
Nutrien Ag Solutions (Canada) Inc.	164,400	-	164,400
Oakcreek Golf & Turf LP	486,803	-	486,803
Oracle Canada ULC	1,763,824	-	1,763,824
Orchango	51,510	-	51,510
P3Architecture Partnership	942,626	51,987	994,613
Pacific Chemicals Inc.	480,173	-	480,173
PAR Consultants & Counsellors	54,701	5,685	60,386
Partner Vantage Point LLC	150,456	-	150,456
Payment in Motion Inc.	116,627	-	116,627
PCL Construction Management Inc.	2,756,593	-	2,756,593
Petroleum Technology Research Centre Inc.	260,080	-	260,080
Pictometry Canada Corp	100,491	-	100,491

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Pinnacle Towers Canada Inc.	-	60,759	60,759
PLS Sign & Graphic	34,765	92,315	127,080
PMAM Corporation	-	62,698	62,698
Postage By Phone	240,000	-	240,000
Postmedia Networks Inc.	119,114	105	119,219
Powerland Computers	202,669	146,381	349,050
Prairie Flying Service (2018) Ltd.	-	139,960	139,960
Prairie Psychology Services	23,600	160,325	183,925
Prairie Sky Organics Ltd.	337,020	-	337,020
Prairie United Holdings Inc.	616,448	-	616,448
Precon Manufacturing Ltd.	74,645	-	74,645
Prevost Car Inc.	749,257	-	749,257
Printwest Ltd.	64,636	16,063	80,699
Professional Quality Assurance Ltd.	208,926	-	208,926
Prorigo Software Canada Ltd.	88,672	-	88,672
Prosci Canada, ULC	-	54,550	54,550
Provincial Capital Commission	136,524	800	137,324
Provincial Court of Sask	100,000	-	100,000
QueensBridge Psychology Services LLP	11,328	40,713	52,041
Quorex Construction Services Ltd.	159,673	-	159,673
R & D Paving & Landscaping	340,892	-	340,892
Rampart International	-	110,281	110,281
Receiver General for Canada	12,500,827	3,624,923	16,125,750
ReCollect Systems Inc.	75,659	-	75,659
Redhead Equipment	1,171,436	-	1,171,436
Regina Civic Employees' Long Term Disability Plan	694,368	-	694,368
Regina Civic Employee's Superannuation & Benefit Plan	17,697,468	-	17,697,468
Regina Downtown Business Improvement District (RDBID)	252,292	100,000	352,292
Regina Elevator Co.	192,393	-	192,393
Regina Exhibition Association Limited (REAL)	10,357,127	5,421	10,362,548
Regina Humane Society Inc.	1,556,223	-	1,556,223
Regina Motor Products (1970) Ltd.	-	465,121	465,121
Regina Plumbing and Heating Inc.	78,362	-	78,362
Regina Police Pension Plan (Debt Repayment)	4,623,931	-	4,623,931
Regina Public School Board	421,010	3,776	424,786
Regina Treaty/Status Indian Services, Inc.	84,521	1,000	85,521
Regina Warehouse Business Improvement District	50,000	-	50,000
Roadside Supply Ltd.	103,690	-	103,690
Rodger W. Linka Law Office	3,139,062	-	3,139,062
Rogers Communications Inc.	50,564	-	50,564
Rousseau, Lesley	-	50,475	50,475
rSolutions Corporation	20,969	37,149	58,118
Rural Municipality of Sherwood No. 159	189,845	-	189,845

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
RYKO Telecommunications	137,348	15,656	153,003
Saskatchewan College of Paramedics	56,895	-	56,895
Saskatchewan Government Insurance (SGI)	1,288,369	381,550	1,669,918
Saskatchewan Health Authority	76,942	325	77,267
Saskatchewan Roughrider Football Club Inc.	1,911,012	-	1,911,012
Saskatchewan Urban Municipalities Association (SUMA)	230,574	-	230,574
Saskatchewan Workers' Compensation Board	3,235,946	-	3,235,946
SaskEnergy	2,113,192	203,738	2,316,930
SaskPower Corporation	13,175,606	508,701	13,684,307
SaskTel	1,093,254	502,744	1,595,997
SaskTel Mobility	677,287	475,090	1,152,377
Scatliff + Miller + Murray Inc.	97,007	-	97,007
Security Resource Group (SRG) Inc.	57,963	-	57,963
SEPW Architecture Inc.	988,740	-	988,740
Setcan Corp.	-	79,284	79,284
Sigma Safety Corp	-	139,707	139,707
Silver Sage Holdings Ltd.	5,387,511	-	5,387,511
Silverado Demolition	343,228	-	343,228
Site Management Services Regina Inc.	1,532,944	-	1,532,944
SiteOne Landscape Supply Ltd.	79,563	-	79,563
SMS Equipment Inc.	466,993	-	466,993
Sodales Solutions Inc.	104,675	-	104,675
Soli Solutions Inc.	53,830	-	53,830
Souris Valley Industries (1977) Ltd.	112,815	-	112,815
South Country Equipment Ltd. (SCE)	2,074,046	-	2,074,046
Southern Asphalt Services Ltd.	340,032	-	340,032
Stantec Architecture Ltd.	612,371	77,600	689,971
Stantec Consulting Ltd.	1,567,568	-	1,567,568
Star Diamond Tools Inc.	55,187	-	55,187
Stericycle ULC O/A Shred-it	-	53,920	53,920
Sterling Truck & Trailer Sales Ltd.	1,196,157	-	1,196,157
Stevenson Industrial Refrigeration Ltd.	73,328	-	73,328
Stone and Arrow Consulting LP	77,314	-	77,314
Streamline Contracting Ltd.	-	55,974	55,974
Sudden Fun Recreation Equipment Ltd.	138,450	-	138,450
Suncor Energy Products Partnership	5,269,905	-	5,269,905
Sunset Memorial & Stone Ltd.	161,079	-	161,079
Superior North America Inc.	1,506,952	-	1,506,952
Supreme Basics	132,525	-	132,525
Supremex Inc.	77,966	-	77,966
Swish-Kemsol	135,080	136,555	271,634
Target Specialty Products, Inc.	313,177	-	313,177
TD Asset Management Inc.	638,923	-	638,923

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
Terra Developments Inc.	5,626,357	-	5,626,357
TG Marketing	28,778	47,307	76,086
The Canada Life Assurance Company	569,233	-	569,233
The Canadian Corps of Commissionaires	1,227,272	331,163	1,558,435
The Global Transportation Hub	3,149,858	-	3,149,858
The Soleman Footwear Co.	-	60,576	60,576
The Stripe Shop	-	52,935	52,935
The Target Retirement Income Plan for Regina Police Service	-	6,513,053	6,513,053
The Truck Outfitters Inc.	416,996	186,116	603,113
The Wireless Age	99,247	31,922	131,169
Thomson Reuters Canada	40,282	33,927	74,209
Ticket Tracer Corporation	95,034	-	95,034
TK Elevator (Canada) Limited	46,110	14,656	60,765
TMS International	269,328	-	269,328
Topa Contracting LP	216,449	-	216,449
Trapeze Software ULC	57,009	-	57,009
Tricor Lease & Finance Corp	-	66,550	66,550
Tru-North RV, Auto & Marine Sales Limited Partnership	84,715	-	84,715
TTH Law Firm	104,516	-	104,516
Uline Canada Corporation	9,291	96,555	105,846
Ulmer Construction Inc.	585,414	-	585,414
Uni-Jet Industrial Pipe Ltd.	1,784,297	-	1,784,297
United Way of Saskatoon and Area	50,000	-	50,000
University of Regina	129,938	286,715	416,653
Valmont West Coast Engineering Ltd.	902,787	-	902,787
Van Bortel Aircraft Inc.	-	126,460	126,460
Vantac ITS Group Inc.	61,118	-	61,118
VFA Canada Corp.	182,920	-	182,920
Vic's Excavating Ltd.	1,738,380	-	1,738,380
Visiontec (2008) Ltd.	146,146	-	146,146
W F Botkin Construction Ltd.	6,208,601	-	6,208,601
Wajax Industrial Components LP	99,053	-	99,053
Walter's Industrial Mechanical Ltd.	35,820	33,683	69,502
Wappel Construction Co. Ltd.	8,821,053	-	8,821,053
Warner Truck Industries Ltd.	266,615	-	266,615
Watson & Associates Economists Ltd.	203,650	-	203,650
WBM Technologies Inc.	363,845	608,180	972,025
Weber Supply Company Inc.	574,714	23,787	598,502
Westcan Vac Services Inc.	127,318	-	127,318
Westcon Equipment & Rentals Ltd.	120,426	-	120,426
Western Canada IC Bus Inc.	1,371,379	-	1,371,379
Western Litho Printers Limited	71,608	366	71,974

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2023

(in dollars)

Payee	General Municipal	Police	Total
WestJet Airlines Ltd.	-	74,904	74,904
Westridge Construction Ltd.	32,592,764	971,534	33,564,298
WestVac Industrial Ltd.	56,983	-	56,983
Wilco Contractors Southwest Inc.	309,190	-	309,190
Willows Wellsch Orr & Brundige LLP	1,024,000	-	1,024,000
Wil-Tech Industries Ltd.	100,414	-	100,414
Wind & Sun Protection Inc.	121,593	-	121,593
Wingert Construction Ltd.	1,525,905	-	1,525,905
Wolseley Canada Inc.	1,076,364	-	1,076,364
Wood Cogger Ltd.	-	70,554	70,554
Workforce Software, LLC	228,670	-	228,670
WSP Canada Inc.	63,267	-	63,267
Xpera Risk Mitigation & Investigation LP dba ESM Solutions	237,147	-	237,147

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
0945375 BC Ltd. dba Glow Gardens	231,516
3D Entertainment Group Inc.	98,625
A-1 Rent-Alls Ltd.	72,058
Acuren Group Inc.	152,530
Adult Safe Hockey Network	64,089
Alliance Energy Ltd.	317,325
All-Rite Mechanical Ltd.	274,981
BFL Canada Insurance Services Inc.	496,192
Brookline Public Relations, Inc.	115,982
Brown Communications Group Inc.	61,780
Buckingham Security Services Ltd.	81,252
C5 Rodeo Company Inc.	109,799
Canadian Curling Association	350,000
Canadian Linen and Uniform Service Co.	59,962
Canadian Professional Rodeo Association	69,270
Canadian Western Agribition	67,210
City of Regina	1,936,096
Clearlite Glass Ltd.	50,881
Coca Cola Refreshments Canada Company	67,859
Colliers Project Leaders Inc.	80,278
Compass Group Canada Operations Ltd.	2,907,305
Co-Operative Taxi Lines Regina Limited	54,478
CP Distributors	72,472
Creative Door Services Ltd.	177,045
Curl Regina	74,878
David Aplin Group	90,310
Delco Automation Inc.	107,301
EECOL Electric Corp	126,718
Executive Protection Services	94,790
FC Regina	50,722
George B. Cuff & Associates Ltd.	98,582
Greenwave Innovations Inc.	66,600
Holly Laird Consulting	55,502
Hotel Saskatchewan Regina	98,512

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Ice Works	85,968
IKS Media & Technology Ltd.	175,586
Innovation Arts and Entertainment	82,458
Insight Canada Inc.	67,582
Kaleidoscope Productions Inc.	64,935
Kenora Management Group	187,208
Kone Inc.	101,392
Konica Minolta Business Solutions (Canada) Ltd.	144,587
Kronos Canadian Systems	116,026
Lipsett Cartage Ltd.	121,656
Live Nation Canada Inc.	511,433
Loraas Disposal	195,455
McDougall Gauley LLP	142,997
Microsoft Corporation	60,073
MNP LLP	50,728
Nite Staging & Sound	76,147
North Central Community Association Inc.	131,795
Oskana Minor Hockey Development Inc.	61,354
Phoenix Advertising Group	263,846
Pro AV	206,223
Provincial Capital Commission	80,000
R and D Paving and Landscaping	79,232
R.W.D.S.U.	184,707
Regina Downtown Business Improvement District	80,000
Regina Pats Hockey Club	1,944,421
Regina Plumbing & Heating	239,649
Regina Warehouse Improvement District	69,000
Ruggieri Lighting and Staging Ltd.	83,891
Sakamoto Promotion Inc.	294,573
Sask Workers' Compensation Board	197,471
Saskatchewan Recreational Referees Association	208,718
Saskatoon Entertainment Group Inc.	86,496
SaskEnergy	820,839
SaskPower	3,445,608
SaskTel CMR	210,574
SecureForce	58,203

See accompanying notes.

Expenditures - The Regina Exhibition Association Limited

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Sherwood Co-op Assoc. Ltd.	101,157
Sleek Advertising Ltd.	239,935
Sound Waves Entertainment Network Ltd.	231,568
Special Event Rentals Regina	153,323
Staples Business Advantage	310,141
Stevenson Industrial Refrigeration Ltd.	156,647
Summa Strategies	88,725
Tammy Moyse Consulting	67,683
Tandem X Visuals	158,216
TBD Architecture + Urban Planning	96,600
Team Response Community Services Corp.	62,868
The TDL Group of Companies	57,523
Tuff Exteriors	50,895
United Rentals of Canada Inc.	65,894
Vipond Inc.	112,110
Weiss Woodworks	80,586
Xtreme Building Cleaning Ltd.	51,966
YQR Distillery	279,870

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Ainsworth Inc.	87,544
Alliance Energy Ltd	93,955
Amazon	157,472
AMTRA Solutions Ltd	56,583
BFL Canada Insurance Services Inc.	128,708
Bravo Tango Advertising Firm Inc.	591,718
Callow & Associates Management Consultants Inc.	54,889
Canadian Video Services - Midwest Tape	158,816
Ceridian Canada Ltd.	61,477
City of Regina	605,415
Colliers Project leaders Inc.	64,213
Communico	60,072
Concept3 Business Interiors Ltd.	88,944
Creative Display	81,241
CUPE Local 1594	173,026
Deco Interiors Ltd.	78,700
Ebsco Canada Ltd.	54,445
Envisionware, Inc.	56,634
ESTI Consulting Services	97,322
Family Service Regina	114,180
Gateway Mechanical Services	87,168
HBI Office Plus Inc.	54,810
Insight Canada Inc.	70,156
Konica Minolta Business Solutions (Canada) Ltd.	67,485
Les's Cleaning Services	230,731
Library Bound Inc.	1,593,226
McCOR Management (SK) Inc.	298,129
Minister of Finance	107,121
mk Solutions, Inc.	56,859
Overdrive, Inc.	718,143

See accompanying notes.

Expenditures - Regina Public Library

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Pinnacle Distribution Inc.	64,977
Receiver General of Canada	795,791
Regina Civic Employees' Superannuation and Benefit Plan	2,298,319
Regina Public School Division No.4	73,799
Saskatchewan Information & Library Services	288,804
SaskEnergy	160,395
SaskPower Corporation	316,219
SaskTel	137,533
SBLP Southland Mall Inc.	275,420
Stantec Architecture Ltd.	58,474
Strathallen Property Management Inc.	279,062
The Canada Life Assurance Company	712,166
The Canadian Corps of Commissionaires (South Saskatchewan)	301,440
WBM Technologies	185,657
Westridge Construction Ltd.	189,080
ZE Maximum Building Cleaning Ltd.	93,915

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
AECOM Canada Ltd.	102,846
Associated Engineering (Sask) Ltd.	179,040
Brenntag Canada Inc.	70,137
Capital Ford Lincoln Inc.	104,093
CarbPure Technologies LLC	105,586
CEDA Specialty Services LP	463,499
CH2M Hill Canada Limited	1,043,624
City of Moose Jaw	2,795,128
City of Regina	364,431
Cleartech Industries Inc.	3,172,332
Cummins Canada ULC	56,550
Fisher Scientific Ltd.	88,384
GFL Environmental Inc.	560,572
Graham-Aecon Joint Venture	96,722,075
Hach Sales & Service Canada Ltd.	65,152
Jason Praski Exa Energy Consulting	55,358
Kayden Industries Limited Partnership	3,747,149
Lambourne Environmental Ltd.	120,708
McDougall Gauley LLP	1,203,789
McKercher LLP	817,159
MicroAge Regina	108,534
miEnergy Inc.	1,068,588
Mitacs Inc.	50,000
MNP LLP	55,189
Receiver General for Canada	188,207
Regina Civic Employee's Superannuation & Benefit Plan	404,514
SaskEnergy	433,464
SaskPower Corporation	2,704,438
SaskTel	52,493
Spartan Controls Ltd.	749,137
Thermo Fisher Scientific (Mississauga) Inc.	182,121
University of Saskatchewan	52,645

See accompanying notes.

Expenditures - Buffalo Pound Water Treatment Corporation

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Vendetta Trucking	371,358
Westridge Construction Ltd.	1,030,697
Xylem Canada LP	91,848

See accompanying notes.

Expenditures - Economic Development Regina Inc.

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Canada Life Assurance Company	131,699
Cultivator powered by Conexus	249,281
HBI Office Plus Inc.	82,119
Path CoWork	130,776
Praxis Consulting	56,400

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2023

(in dollars)

Payee	Total
Blachere Illumination Canada Inc.	185,606
Harvard Developments	50,508
Receiver General for Canada	79,848

Notes to Expenditures

For the Year Ended December 31, 2023

(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments \$50,000 and over made by the City of Regina during 2023 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, The Regina Exhibition Association Limited, the Regina Public Library, Buffalo Pound Water Treatment Corporation, Community and Social Impact Regina, Economic Development Regina Inc., Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.